



GTN

MODERN SLAVERY STATEMENT 2023

1. REPORTING ENTITY

This statement is made on behalf of GTN Limited (**ACN 606 841 801**), the reporting entity, and its related bodies corporate (**GTN Group**).

This statement, pursuant to the *Australian Modern Slavery Act 2018* (Cth) (**Act**), sets out the actions taken by the GTN Group to address modern slavery and human trafficking risks in our business and supply chain for the fiscal year ended 30 June 2023.

Slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in our wider supply chain. The GTN Group is committed to ensuring slavery and human trafficking is not taking place anywhere within our business or our supply chain.

GTN Limited requires group entities to follow corporate policies, including in relation to assessment and mitigation of modern slavery risk.

2. GTN GROUP'S STRUCTURE, OPERATIONS AND SUPPLY CHAINS

We provide media advertising platforms in Australia, Canada, the United Kingdom, and Brazil. We are the largest supplier of traffic information reports to radio stations in our operating geographies. In exchange for providing these and other reports and in certain cases cash compensation, we receive commercial advertising spots adjacent to traffic, news, and information reports from our large network of radio and television stations (**Affiliates**). These spots are bundled together and sold to advertisers (**Advertisers**) on a national, regional, or specific market basis.

We have a relatively simple supply chain that includes obtaining radio and television advertising time from our Affiliates and supplying Affiliates with traffic reports, selling radio and television advertising time to Advertisers, employment of staff, the purchase, operation and maintenance of our aircraft, the purchase of office equipment and supplies, third parties from who we

purchase or share information or data, Internet and telecommunication infrastructure and support services, the purchase and licensing of computer equipment, software and related services, external advisors, including legal, financial and accounting, leasing of office space, third party maintenance providers, and travel.

For more information about our business and structure, please refer to our Annual Report available at <https://www.gtnetwork.com.au/>

GTN Limited is listed and our issued shares are quoted on the Australian Securities Exchange (**ASX: GTN**).

3. THE RISKS OF MODERN SLAVERY PRACTICES IN OUR OPERATIONS AND SUPPLY CHAINS AND ACTIONS TAKEN TO ASSESS AND ADDRESS THESE RISKS, INCLUDING DUE DILIGENCE AND REMEDIATION PROCESSES

Given the nature of our business, we consider the risk of modern slavery practices in our operations and supply chain to be low. However, our legal, finance & administration teams continue to take certain measures to ensure slavery and human trafficking is not taking place anywhere within our business or our supply chain.

Steps we are taking, include:

- Requiring our employees to become familiar with modern slavery and the Act
- Providing modern slavery training for all full and part time employees, including education on the types of modern slavery, identifying modern slavery, signs someone might be a victim, and preventing modern slavery in the supply chain
- Reviewing our policies and our approach to modern slavery
- Undergoing periodic risk assessments to identify modern slavery risks in our structure, operations, and supply chain
- Performing due diligence and remediation processes, if necessary
- Incorporating contractual clauses relating to modern slavery in certain contracts

4. HOW WE ACCESS THE EFFECTIVENESS OF THESE ACTIONS

Our commitment to assessing the effectiveness of our actions against modern slavery is an ongoing process. We are dedicated to making improvements and working towards the eradication of modern slavery in our operations and supply chains. Given the low risk of modern slavery practices in our operations the GTN Group considers that assessing the effectiveness of our actions is best achieved by: (a) conducting annual reviews and identifying areas for improvement in our efforts and (b) reviewing supplier contracts with respect to modern slavery risks. Further, we will invite feedback from our employees on the effectiveness of our measures. During the reporting period, we have not received any reports of actual or suspected modern slavery.

5. OUR PROCESS OF CONSULTATION WITH ANY ENTITIES WE OWN OR CONTROL

The GTN Group has an executive leadership team that oversees certain business practices within the group. This team consults and oversees all legal, accounting, and finance matters within the group structure, including with respect to addressing modern slavery and human trafficking.

This statement was approved by the Board of Directors of GTN Limited, as the parent company of the GTN Group, on 15 November 2023.



Scott Cody
Chief Operating Officer and Chief Financial Officer
GTN Limited
5 December 2023