

Modern Slavery



FY 2021- 22



Reporting Entity

Best Bar Pty Ltd 367 Mandurah Road East Rockingham 6168

ABN 48 068 713 539

Entity Structure & Operations

Best Bar Pty Ltd is a private company that is 100% owned by Rokeby Nominees Pty Ltd.

Best Bar sources locally manufactured and imported reinforcement steel as a raw material that it then converts into finished goods that are sold by to end-users in the building and construction industries.

Best Bar also sources locally manufactured and imported sundry components to support the primary product range.

Best Bar has operations in Western Australia, Northern Territory, South Australia, Victoria, and New South Wales

Best Bar employs approximately 300 people in its operations which are all located in Australia. Best Bar has no operations or associated entities offshore.





Supply Chain

Best Bar's sourcing of raw material is primarily direct from manufactures but can also be through manufacturer's representatives and distributors.

Imported products are typically delivered on a CIF basis utilising the shipping services contracted to our suppliers and or the agents.

All procurement is centralised to ensure adherence to company policy and corporate governance requirements.

Purchases are only allowed from previously approved and accredited suppliers. This also includes suppliers of services and consumables for the day-to-day operational requirements.

Finished goods are delivered using locally owned and operated transport providers.

Supply Chain Risk Profile

Product Service	Supplier	Source	Risk Class
Raw Material	Local	Local	Low
Raw Material	Local	Imported	Low /Med
Raw Material	Overseas	Imported	Med
Shipping	Overseas	Agency	Med
Transport	Local	Local	Low
Staff	Local	In House	Low
Temp Staff	Local	Local Agency	Low
Sundry Products	Local	Local	Low
Sundry Products	Local	Imported	Med
Sundry Products	Overseas	Imported	Med
Consumables	Local	Local	Low
Consumables	Local	Imported	Med
Services	Local	Local	Low



Supply Chain Risk Management

At Best Bar Pty Ltd prior to entering any supply arrangements with our partners we conduct a detailed review of their capabilities and business status.

Potential suppliers are required to provide us with details of their compliance in the following areas.

- Business insurance coverage
- Environmental
- Health and Safety
- Quality Accreditation

Potential suppliers are also required to agree to our supplier code of conduct which covers the following critical items. (See attachment)

- Supplier Expectations
- Integrity ethics and conduct
- Conflict of interest; gifts, benefits, and hospitality
- Audits and assessments
- Labour and Human Rights
- Health and Safety

Agreement to the supplier code of conduct is also a condition on every purchase order raised by Best Bar Pty Ltd which is accepted by suppliers.

A specific questionnaire covering Modern Slavery requirements as covered by the act is also required to be completed and kept on file.

Review Process

Each accredited supplier is reviewed annually utilizing and automated reminder system of expired documents. If a supplier fails to update their information or does not agree to the terms of supplier that supplier will be blocked from trading





Training

To raise awareness and educate, the company has created online induction module on modern slavery. The purpose of this module is to provide information about modern slavery act requirements, awareness on what modern slavery is and what needs to be done to preventive effects of modern slavery infiltrating the organizations operation.

Other Entities

Best Bar (Vic) Pty Ltd and Best Bar (NSW) Pty Ltd are wholly owned by Best Bar Pty Ltd and come under the group procurement controls of the primary company so are subject to the controls above.





Improvements to be implemented

Improved interrogation of supplier activities to support submitted documentation and statements.

Grant Johnston Director April 2022 For and on behalf of Best Bar Pty Ltd