



From the heart of
many for many



Modern Slavery Statement

MODERN SLAVERY STATEMENT 2021

OUR STRUCTURE, OPERATIONS AND SUPPLY CHAIN

This is our second statement and applies to every wholly owned entity of the Mun Global Group and entities over which it has control. It outlines our continued progress to broaden efforts in reducing modern slavery risks and to have in place appropriate responses to address any that are encountered.

The Mun Global Group operates as the sales subsidiary of its parent company Hartalega Holdings Berhad, a publicly listed company in Malaysia responsible for the manufacture of examination and surgical gloves. The Group comprises of entities that operate in Australia, India, Malaysia and New Zealand, with headquarters located in Kuala Lumpur, Malaysia. The Group's main business is the supply of medical consumables with a product portfolio including examination and surgical gloves under the GloveOn brand, and personal protective equipment and other infection control consumables under the PrimeOn brand. All examination and surgical gloves purchased by the Mun Global Group for the GloveOn brand during this reporting period were acquired through its parent company Hartalega Holdings Berhad. Industry sectors that the Mun Global Group supplies medical consumables to include healthcare, food production and life science.

Operating functions at the Mun Global Group include product development, supply chain management, marketing, sales, customer support and administrative operations. All functions exist within each operating location and are coordinated between each location where necessary.

The Mun Global Group's international workforce engages with a worldwide network of suppliers and partners, primarily located in Asia Pacific, to provide goods and services that support its operations. Trade suppliers provide goods that the Mun Global Group sells to its customers under the GloveOn and PrimeOn brands, while non-trade suppliers assist our supply chain, operations, marketing, sales and administrative departments with their services. Our long-standing direct relationships with our suppliers and partners enable us to continually improve and innovate our processes to provide better end-products and services to our customers.

IDENTIFYING RISKS

The Mun Global Group continuously monitors the risk of modern slavery within its operations and supply chain as part of the company's vision to 'optimise life globally'. The Mun Global Group's parent company Hartalega Holdings Bhd is a listed SEDEX member and has consistent engagement with third-party human rights bodies such as the International Organisation for Migration (IOM), which works under the United Nations.

We recognise that modern slavery risks may occur in both our local and overseas supply chains in the form of actions such as forced labour, debt bondage, coercive or deceptive recruiting practices, and child labour.

As modern slavery risks are ever-present, dynamic and complex we constantly review risks and aim to focus on areas where the greatest impact in our operations and supply chain can occur. The following points show where an elevated risk of modern slavery may be present based on past experience and industry information:

- Within our operations: non-manufacturing suppliers supporting the Mun Global Group's offices such as catering, facilities, janitorial, and security.
- Within our supply chain: medical device manufacturing suppliers operating in high-risk geographies that feature a high volume of foreign migrant labour, lack of legal protections and enforcement of laws. Specific risks associated with migrant labour includes the payment of recruitment fees, withholding passports and unregulated working hours.
- Within our customer base: companies that purchase and use our products may contain forced or slave labour within their operations and/or supply chain.

MITIGATION AND REMEDIATION POLICIES

As part of our comprehensive set of policies and procedures that express our values and mission statement, we ensure that our staff and suppliers clearly understand our expectations in conducting business for and with us. As part of our due diligence we engage with our customers and suppliers and ask them to provide documentation to the Mun Global Group on a regular basis which outlines their internal practices including, but not limited to, workplace conditions, recruitment procedures and compliance to local labour laws and international standards. For suppliers this is explicitly set out in our updated supplier sourcing agreements which outline the need to provide evidence of complying with the Universal Declaration of Human Rights and

the International Labour Convention principles. Our expectation is that all suppliers impose similar standards to their own supply chain.

Our parent company Hartalega has embarked on reducing any risk of forced labour through its Zero Recruitment Cost Policy which ensures new employees do not pay any recruitment fees during the hiring process. Current and former employees who have paid fees in the past have and are being reimbursed through the company's remediation plan. As of June 2021, approximately AUD \$13 million of recruitment fees have been reimbursed to all current employees.

To improve on mitigating our modern slavery risk we are working on a framework to categorise the potential risk that suppliers may be exposed to with a tiered system. Surveys and communication to suppliers will be carried out to better identify concerns that need addressing. Improved escalation pathways for grievances are being pursued to ensure accountability and transparency of remediation policies.

The Mun Global Group has continued its commitment to creating awareness on this issue to the broader community with education and information provided through its communication channels including its corporate websites, social media platforms and print material. Employees of the Mun Global Group are given internal training on modern slavery as part of our efforts to identify practices which may present a modern slavery risk within the Mun Global Group's customer and supplier base. It is hoped this training strengthens our ambition for employees to embody the company's values and mission statement.

ASSESSING EFFECTIVENESS

As the issue of modern slavery remains challenging and complex, no fundamental measures or metrics are currently in place to assess the overall effectiveness of our policies and procedures across the entire business. The Mun Global Group can track progress in some areas with its main supplier who provide regular and transparent engagement, monitoring and review of actions with regard to labour practices, and access to third-party assessment reports.

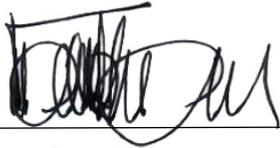
We are continuing to explore new ways to assess the effectiveness of our actions against modern slavery with other suppliers and partners. Dialogue is ongoing between all parties to improve and strengthen processes, provide regular oversight, maintain access to information and reports, and achieve better outcomes for workers.

The Mun Global Group is committed to the continuum of improvement and building further experience to tackle offenders that use coercion, deception or threats to exploit victims and undermine their freedoms.

APPROVAL

We are proud of the efforts that have been made across the Mun Global Group to tackle modern slavery risks, which is consistent with our core company values, but acknowledge more work is needed to ensure its eradication. Our success in doing so will be determined by the future actions we take and the standards we uphold.

This statement was approved by the Board of the Mun Global Group.



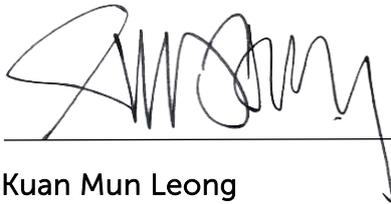
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