

## **1 MODERN SLAVERY STATEMENT**

This Modern Slavery Statement is made pursuant to the Modern Slavery Act 2018 (NSW) by Smartech Systems Oceania Pty Ltd with the ("Smartech") ABN 22 072 349 949 (year ended 30 June 2021)

### **1.1 About Us**

Smartech is a distributor of IT, Mailing and Graphics equipment and supplies with sales offices across Australia except TAS & NT. There are 4 business units with 4 executives reporting to CEO and 5 executives from support functions in Operations, Finance, Marketing, HR and Legal reporting to CEO. We are an SME with Sales turnover of \$55M per annum and employing 140 people.

We have five offices across Australia: Brisbane, Sydney, Melbourne, Adelaide and Perth.

### **1.2 Our stance against modern slavery**

We are committed to conducting business responsibly and ethically and to ensuring that all aspects of our business practices, including our supply chains, are free from any form of slavery. We reject any and all forms of modern slavery which can take the form of unpaid or underpaid servitude, human trafficking and forced labour. We are committed to implementing effective systems and controls to ensure that it does not take place within our own business or through any of our supply chains.

### **1.3 Our risk assessment & due diligence**

We assess the risk of modern slavery taking place in our business by identifying and managing any areas of concern within our business operations and any external suppliers. As an organisation, operating in Australia, there is no risk of modern slavery occurring within our direct business operations. However, we recognise we could be indirectly exposed to the risk of modern slavery and human trafficking through our supply chains.

Due to the nature of our business, we do not make use of high-risk supply chains, which are susceptible to modern slavery risks. We have taken the following actions to manage that risk:

- Purchasing, where possible, fair trade certified consumables;
- Conducting due diligence on third party service providers; and
- Partnering with suppliers who share our stance on modern slavery.

We are committed to undertaking our due diligence processes when contracting with external suppliers and to identifying and assessing any indications of suppliers being of high-risk.

### **1.4 Our commitment to training**

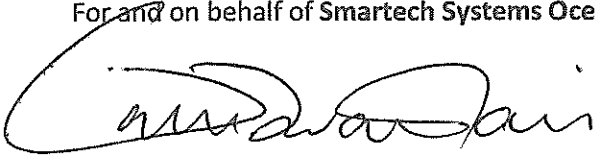
We are committed to training our employees and ensuring they have a healthy understanding and respect for how their choices can have far-reaching impacts upon basic human rights across

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the globe. We have made the training resources provided by Anti-Slavery Policy available to our employees.

We will continue to identify and evaluate risks relating to human rights and develop our policies, procedures, and training to help combat modern slavery. Over the next year, Smartech will adapt its business as necessary due to the introduction of the *Modern Slavery Act 2018 (NSW)*.

For and on behalf of Smartech Systems Oceania Pty Ltd

A handwritten signature in black ink, appearing to read 'Vincent Nair', written over a large, loopy flourish that starts under the 'For and on behalf of' text and extends to the right.

Vincent Nair  
Chief Executive Officer  
Date (Please insert)

30/6/2021