FY21

CANBERRA AIRPORT
MODERN SLAVERY STATEMENT
MODERN SLAVERY ACT 2018 (CTH)

Canberra Airport Holdings Pty Limited
ABN 98 008 608 928

Statement

This is the modern slavery statement for Canberra Airport Holdings Pty Limited ABN 98 008 608 928 (the **reporting entity**) for the financial year ending 30 June 2021, pursuant to section 13 of the *Modern Slavery Act 2018* (Cth) (**Act**)

In accordance with the requirements of the Act, we provide information about:

- the reporting entity

- the reporting entity's structure, operations and supply chains

- the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls

- the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes

- an assessment of the effectiveness of these actions

- consultation with any entities the reporting entity owns or controls

The board of Canberra Airport Holdings Pty Limited ABN 98 008 608 928 has approved this statement under clause 13(2)(c) of the Act.

Stephen Carson
Company Secretary and Chief Financial Officer

Dated
31 May 2022

The reporting entity

The reporting entity is Canberra Airport Holdings Pty Limited ABN 98 008 608 928.

The reporting entity's structure, operations and supply chains

Canberra Airport Holdings Pty Limited, previously known as Capital Property Finance Pty Limited, was incorporated in the Australian Capital Territory on 21 August 1985.

Canberra Airport Holdings Pty Limited is a holding company for the airport lessee company operating Canberra Airport.

It is a proprietary limited Canberra-based company which is the key entity in a consolidated family-owned group which engages in airport operation, commercial and residential property development (both on its own account and in conjunction with other development groups) in the ACT, NSW and Queensland and agricultural activities.

As at 30 April 2022, it has 218 direct employees and 4 staff employed under contract.

It has a varied range of supply chains across the various activities undertaken by entities within the group

Airport/aviation
- Financiers
- Accountants/auditors
- Lawyers
- Stationery suppliers
- Indoor plant hire
- Cleaners
- Security
- Baggage System
- Airfield lighting and navigation aids
- Telecommunications
- IT Services
- Designers/Architects
- Builders and tradespeople
- Fencing contractors
- Environmental Consultants
- Geotechnical Consultants
- Noise Consultants

- HVAC Engineers
- Fire Services Technicians
- Waste removal
- Civil works contractors
- Engineers (aircraft, civil, structural, mechanical, hydraulic, electrical)
- Parking control systems (aircraft and motor vehicle)
- Providores
- Utilities (water, power, gas)

Property development and management

- Financiers
- Planners
- Lawyers
- Designers/architects
- Engineers (civil, structural, mechanical, hydraulic, electrical)
- Civil Works contractors
- Environmental Consultants
- Geotechnical Consultants
- Builders
- Landscapers
- Waste removal
- Arborists
- Parking control systems (motor vehicle)
- Telecommunications
- Utilities (water, power, gas)

Agriculture

- Property managers
- Civil works contractors
- Rural suppliers (pumps, solar, irrigation, fencing, chemicals, fertiliser, seed, building material)
- Agronomists
- Contract planters, fertiliser spreaders, harvesters
- Fencing contractors
- Drillers
- Vets
- Farriers
- Livestock carriers
- Utilities (water, power and gas)
- Fuel suppliers
- Automotive and plant mechanics

The risks of modern slavery practices in the operations and supply chains of Canberra Airport Holdings Pty Limited and any entities it owns or controls

With the range of inputs and diversity of activities within the group, there is the potential for exploitative work practices to occur in the supply chains.

Canberra Airport Holdings Pty Limited places significant reliance on suppliers who rely on other suppliers. It has limited visibility of the supply chains of its suppliers. It also expends significant amounts on finished products, including plant and equipment and information technology.

The actions taken by Canberra Airport Holdings Pty Limited and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes

Employees of Canberra Airport Holdings Pty Limited are engaged on the basis of modern awards and are paid according to those awards.

The majority of contractors engaged by Canberra Airport Holdings Pty Limited are Australian-based, supplying Australian-based labour – particularly in capital works project. Canberra Airport Holdings Pty Limited has a preference for engaging local Canberra and regional businesses. There are personal relationships between those businesses and Canberra Airport Holdings Pty Limited which have grown together over time.

Canberra Airport Holdings Pty Limited undertakes and regularly updates its supply chain mapping and includes in its risk management agenda, supply chain risk.

Canberra Airport Holdings Pty Limited engages in tender due diligence with its contractors to understand labour practices. It includes modern slavery provisions in its tender response schedules and has incorporated periodic reporting obligations in its contract documentation, including supply chain investigation.

Assessing the effectiveness of these actions

Canberra Airport Holdings Pty Limited assesses the effectiveness of its actions according to the level of complaints reporting.

For the current reporting period, no complaints have been received or investigations undertaken.

Consultation with any entities Canberra Airport Holdings Pty Limited owns or controls (a joint statement must also describe consultation with the entity giving the statement).

There is no formal process of consultation between the entities of the group as this is deemed to be unnecessary. Canberra Airport Holdings Pty Limited is a holding company within a family-owned consolidated group with common officers and administrative support structures.