



Only About Children

Modern Slavery Statement

July 2019 – June 2020



**Only About
Children**





About Us

This modern slavery statement is made by our reporting entity, OAC Group Pty Ltd, in compliance with the *Modern Slavery Act 2018* (Cth). OAC Group Pty Ltd is a private Australian company which owns and controls other non-reporting entities. OAC Group Pty Ltd (ACN 169 895 229) is incorporated in Victoria, registered office Building A, Level 3, 207 Pacific Highway, St Leonards, NSW 2065, OAC Group Pty Ltd, and its owned and controlled entities, proudly operates our business, Only About Children.

Only About Children has over a decade of experience in early years education and childcare. We proudly operate over 70 campuses across Sydney, Melbourne and Brisbane.

This breadth gives us the opportunity to provide high-quality early years education and care to over 8,000 families and employs over 2,000 people, whose skills, experience and passion help us to deliver on our mission to empower every child to reach their full potential.

Our Vision.

To be the leading holistic early learning provider in our communities through education, development and wellbeing.

Our Mission.

We empower every child to reach their full potential through a passion for learning.



More Than Childcare, A Place To Grow.

Only About Children is more than childcare. We're a place to grow! We offer a holistic approach to high quality learning, focused on early years education, health and wellbeing in aged based learning environments. Qualified and passionate Educators lead our dedicated teams from newborn care through to school readiness programs.





Our supply chain

Only About Children's supply chain consists of goods and services that support the provision of our early learning and educational services.

Our sector is generally assessed as being at low risk of modern slavery situations being present within it.

Only About Children operates in Australia, a country which has been assessed as having a lower prevalence of modern slavery¹, together with an active government response to dealing with the issues.

Our greatest expenditure is in remuneration, and thereafter our supply chain is predominantly related to expenditure that provides the infrastructure, facilities and other support required to enable the delivery of our early learning and educational services.

Our immediate suppliers are predominantly based in Australia. However, some of our immediate suppliers source goods or services from overseas, and this could include jurisdictions with a higher risk of modern slavery.

1 Global Slavery Index 2018: [Global Findings](#) | [Global Slavery Index](#)



Risks of modern slavery practices in our supply chains

We have reviewed the scope of our operations and supply chains and have identified the following sectors that may have high modern slavery risks.

- Cleaning services: through the use of foreign workers or temporary or unskilled labour out of hours
- Electronics suppliers: noting that the manufacture of laptops, computers and mobile phones particularly in China and Malaysia are at high risk of modern slavery
- Resources: the products we purchase to furnish our campuses
- Marketing material generally produced in countries with higher risks of modern slavery





In order to address the risks of modern slavery practices in our operations and supply chains, Only About Children will focus on three key areas

1. Supply Chain Due Diligence
2. Governance and Risk Management
3. Education and Training

1. Supply Chain Due Diligence

Only About Children will develop a risk framework focused on identifying where modern slavery risks are likely to be most significant in our operations and supply chains. Our suppliers will then be measured against this risk framework and categorised based on the level of risk.

In order to gain deeper knowledge of our supply chain risks, as part of a coordinated due diligence process Only About Children will initially engage with our high priority suppliers. We will engage with the balance of our suppliers shortly afterwards.



Only About Children is committed to elevating, understanding and reducing the modern slavery risks in our organisation

2. Governance and Risk Management

Audit and Risk Committee: Our Audit and Risk Committee assists our board in fulfilling its responsibilities for corporate governance and oversight of our risk management framework, controls and systems. The Committee brings together key areas of the organisation to help assess and respond to risks such as the risk of modern slavery.

Policy Development and Review: Only About Children will ensure that our

internal policies and processes empower our organisation and our team to prevent modern slavery in our operations.

This will include a review of our child protection processes and policies.

Measurement and effectiveness: Only About Children will develop tools to assess the effectiveness of our actions.



Only About Children is committed to elevating, understanding and reducing the modern slavery risks in our organisation

3. Education and Training

Educating our team: Only About Children will put in place formal training for our team members on the risks of modern slavery, how to spot the signs, and the reporting mechanisms in place to report possible instances of modern slavery.

Educating our suppliers: Only About Children will incorporate modern slavery education and awareness into our online contractor induction system.

Sector engagement: Only About Children will engage with other entities in our sector to raise awareness and have meaningful discussions about modern slavery risks in our sector.



Consultation

OAC Group Pty Ltd recognises that each entity within the Only About Children group has a role to play in addressing modern slavery risks and consulted with each of our owned or controlled entities to prepare this statement.

This consultation process has supported us to build a comprehensive, group-wide response to modern slavery and was led by the members of our overarching Audit & Risk Committee.

As part of this consultation process, OAC Group Pty Ltd discussed and received input from the Directors of each owned or controlled entity within the group in order to prepare this statement.

As part of the statement development process, OAC Group Pty Ltd also engaged with key business areas across the group responsible for Only About Children's operations, procurement, compliance, legal and risk.



Approval

This statement was approved by the board of OAC Group Pty Ltd on 29 March 2021.



John Burns
CEO
Only About Children



