

10th September, 2020



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COMMONWEALTH MODERN SLAVERY ACT 2018

ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is made in accordance with the Modern Slavery Act 2018 by Fantech Pty Ltd, Idealair Group Pty Ltd and Burra Steel Pty Ltd which relates to the Financial Year 1st April 2019 to 31st March 2020. Fantech Pty Ltd manufactures and supply air ventilation products while Idealair Group Pty Ltd supply air ventilation products and Burra Steel Pty Ltd fabricates the steel components used in the manufacturing of our air ventilation products.

Fantech Pty Ltd, Idealair Group Pty Ltd and Burra Steel Pty Ltd recognizes it is a criminal offence to dehumanized, physically constrain or restrict anyone's freedom. Fantech Pty Ltd, Idealair Group Pty Ltd and Burra Steel Pty Ltd has a zero tolerance for slavery and human trafficking and are committed to act ethically and with integrity through-out our business dealings, relationships and are committed to ensure our supply chain does the same.

Fantech Pty Ltd, Idealair Group Pty Ltd and Burra Steel Pty Ltd has a global supply chain of which at this point in time we have not identified any risk of Modern Slavery within our supply chain. We are currently asking all our suppliers regarding their risks within their supply chain and responses are being complied for us to report on for the next reporting period 2020-2021.

We have the following policies to ensure all our staff are aware and know to notify their manager of any concerns or conflict relating to these policies or this statement:

- Anti-bribery Policy
- Code of Conduct Policy
- Dispute and Grievance Policy
- EEO – Bullying, Discrimination and Harassment Policy
- Whistleblower Policy

This statement applies to all staff working for Fantech Pty Ltd, Idealair Group Pty Ltd and Burra Steel Pty Ltd.

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We as the undersigned would like to confirm that the statements provided have been confirmed by the principal governing bodies for Fantech Pty Ltd, Burra Pty Ltd and Idealair Group Pty Ltd. This review and subsequent approval were granted on the 9th September 2020 upon a separate review to ensure our compliance to the Commonwealth Modern Slavery Act 2018.

A handwritten signature in blue ink, appearing to read "Anthony Lamaro".

Anthony Lamaro
Managing Director
Fantech Australia Pty Ltd
ABN: 11 005 434 024

A handwritten signature in blue ink, appearing to read "Mathew Lonergan".

Mathew Lonergan
Managing Director
Idealair Group Pty Ltd
ABN: 97 097 258 154

A handwritten signature in blue ink, appearing to read "Brad Ackehurst".

Brad Ackehurst
Operation Director
Burra Steel Pty Ltd
ABN: 59 145 706 065