

Modern Slavery Statement

Haval Motors Australia Pty Ltd
2025

This statement covers the activities of Haval Motors Australia Pty Ltd (ACN 166 119 795) (trading as GWM), a subsidiary of Great Wall Motor Company Limited (hereinafter referred to as “**GWM**”) and its owned and controlled entities during the reporting period (being 1 January 2025 to 31 December 2025 (**Reporting Period**)).

This modern slavery statement is submitted under the *Modern Slavery Act 2018* (Cth) (**the Act**) and sets out the actions we have taken to assess and address modern slavery risks in our operations and supply chains.

This statement has been approved by the Board of Haval Motors Australia Pty Ltd on [#] March 2026.

About us

At Haval Motors Australia Pty Ltd we respect the human rights of those affected by our business activities.

GWM is a global intelligent technology company that spans the entire automotive value chain—from design and R&D to production, sales, and service. Its brand portfolio includes HAVAL, ORA, WEY, TANK, covering segments from SUVs and pickups to new energy vehicles.

Guided by the pillars of off-road capability, technology, and globalization, GWM is committed to building a sustainable ecosystem for intelligent mobility. The company has established a comprehensive industrial chain covering intelligent driving, smart cockpits, and intelligent chassis systems. It has also introduced its intelligent four-wheel-drive hybrid technology, Hi4, delivering a more efficient, long-range, and safer new energy driving experience.

Additionally, GWM has developed an integrated energy system incorporating photovoltaics, distributed energy storage, and centralized storage, forming a full-value chain from solar power to batteries, hydrogen energy, and vehicle power.

On the global stage, GWM is accelerating the overseas expansion of its R&D, manufacturing, supply chain, sales, and service capabilities. It offers a comprehensive product portfolio covering diverse scenarios and powertrains. Flagship models such as the TANK 700 and WEY 07 highlight GWM's strengths in the off-road and intelligent new energy segments, alongside bestselling models like

the TANK 300, TANK 500, Haval H6, and GWM POER. The company has established full-process vehicle production bases and KD (knock-down) factories in regions including China, Eurasia, Thailand, Brazil, and Pakistan, serving over 15 million users worldwide and advancing its "ecosystem-based globalization" strategy.

Looking ahead, GWM continues to uphold its brand mission of "Tech to enjoy every journey," adhering to long-termism and a genuine passion for automotive manufacturing. Together with global partners, GWM aims to deliver better products and services, empowering users toward a better life.

In 2013, GWM marked a significant milestone by establishing its wholly-owned subsidiary, Haval Motors Australia Pty Ltd, in Australia. This move initiated a direct sales model, allowing GWM to assume full control over sales, after-sales services, and network development. It represented a strategic shift from mere trade exports to a phase of intense localization focused on brand building and long-term operations.

In recent years, GWM has entered a period of comprehensive growth in Australia, dedicated to constructing a full-value-chain ecosystem that spans from the supply chain to the user community. A key step in this direction was taken in October 2022, when Haval Motors Australia set up its first self-operated distribution centre in Melbourne. This facility services the entire Australian territory and surrounding regions, significantly enhancing parts supply efficiency.

Further expanding this infrastructure, October 2024 saw the official commencement of operations at the Queensland regional distribution centre. This centre primarily supports over 30 dealers in Queensland and northern New South Wales, achieving an impressive 85% delivery rate within 24 hours in the region.

These deep local engagement efforts have yielded substantial results. As of December 2025, GWM has garnered over 200,000 vehicle owners in the Australian and New Zealand market, underscoring the success of its localized strategy.

Our structure

Haval Motors Australia Pty Ltd is a company incorporated in Australia and our registered office is located at Suite 1, 745 Springvale Road, Mulgrave VIC 3170, Australia.

Haval Motors Australia Pty Ltd is a subsidiary of GWM, headquartered in Baoding, PR China. GWM and its subsidiaries conduct a diversified range of business activities across automobile and parts design, R&D, production, sales and service.

Consisting of brands such as Haval and ORA, GWM is a manufacturer and distributor of motor vehicles, parts, spare parts, our business.

In Australia, GWM's operations span multiple states and territories, including Victoria, New South Wales, Queensland, Western Australia, South Australia, the Australian Capital Territory, and the Northern Territory..

Haval Motors Australia Pty Ltd itself has a number of owned and controlled entities, including Haval Motors New Zealand Ltd, a company incorporated with the laws of New Zealand, with its headquarters at Unit6/9A Nothside Drive, Westgate, Auckland, New Zealand.

Our operations

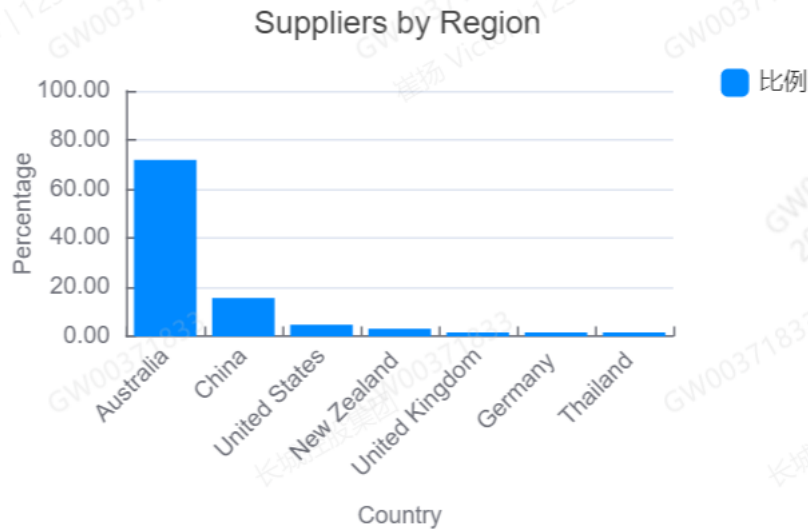
At GWM, one core belief is ingrained in every employee and every department, worldwide: the car comes first, second, and third. This principle has been our driving force since 1990, pushing us to redefine automotive boundaries. It fuels our relentless focus on building purpose-built vehicles. Every model is intentionally engineered to meet customer needs in the most inspired and innovative way possible.

Our core operations are in Victoria, New South Wales, Queensland and Western Australia. However, we also operate in South Australia, the Australian Capital Territory, the Northern Territory, and New Zealand.

We engage 96 employees (91 employees for Haval AU and 5 employees for Haval NZ) and 1 contractor.

Our business here in Australia does involve the leasing of commercial property and advertising expenses.

Our supply chain



We work with a range of suppliers from a number of countries including Australia, China, the United States, New Zealand, the United Kingdom, Germany and Thailand. Our suppliers are primarily located in Australia, accounting for 72% of all our suppliers. In addition to this, we also source our supplies from our parent company Great Wall Motors Company Limited in China.

The main types of goods and services that we procure are listed as the following:

- import customs clearing services & warehousing and logistics services of spare parts and accessories;
- roadside assistance services;
- advertisement investment and media buying;
- website development and operation;
- creative production and social media management;
- press car management;
- job advertisement services;
- In-vehicle system services including but not limited to navigation, Voice Assistant, Weather Forecast, CarPlay, and Android Auto;
- travel and accommodation; hospitality and catering;
- office consumables, including stationery, amenities;
- corporate/building services including office maintenance services, cleaning and security;
- information and communications technology including hardware and software, printers, audio/visual equipment, data room services, desk phones and mobile phones used by our employees; Material printing, distribution and storage services; and
- external professional services including financial services, taxation, legal, insurance, consulting and professional and personal development, Visa and

Immigration Services, ADR consulting services & homologation, and Employee Assistance Services.

We engage our suppliers on a long term basis.

We also have a number of indirect suppliers, including Office Fruit Group for the supply of Somerton, fresh fruit and milk; Coffee Tec for the supply of coffee beans and cleaning equipment for a coffee hire machine; Olinda Springs for the supply of filtered water to the office; Officeworks Ltd for the supply of office consumables.

Modern slavery risks

We recognise that modern slavery may impact our business activities and we endeavour to take responsibility for reducing the risk that we might contribute to modern slavery through our operations and supply chains.

Risk assessment methodology

We utilised a risk assessment methodology which considers a number of indicators of modern slavery risks including sector and industry, the type of products and services, geographical location and specific entity risk. These risk factors are based on the risk indicators and information published in:

- the Commonwealth Modern Slavery Act 2018 Guidance for Reporting Entities (**Commonwealth Guidance**);
- the Walk Free Foundation's [Global Slavery Index 2018](#) (**GSI 2018**);
- International Labour Organization (Global Estimates of Modern Slavery: Forced Labour and Forced Marriage 2022) (**ILO Global Estimates of Modern Slavery**); and
- Australian Council of Superannuation Investors' 'Modern Slavery Risks, Rights & Responsibilities' report 2019 (**ACSI Report**).

Our initial risk assessment has indicated that our operations and supply chain have a low potential for modern slavery risks. Our risk profile is summarised in the table below.

Risk profile

Although GWM has not found any evidence of the group or its Australian subsidiary contributing to or causing modern slavery through internal reviews, GWM is acutely

aware that its complex global supply chain and the fact that some suppliers are located in countries with a higher risk of modern slavery expose us to potential systemic risks.

Risk	Description of risk
Sector/Industry	The automotive industry relies on the provision of several different raw materials, including aluminum, steel, rubber and lithium. These materials may be sourced from countries or regions where there is a greater chance of forced labor or exploitative working conditions.
Geographic	Modern slavery risks can exist within facilities, especially in countries with undeveloped labor laws and/or weak enforcement of those laws.
Supply chain	Automotive companies may have complex supply chains involving several subcontractors and suppliers. The risk of modern slavery increases where there is diminished visibility and control over these networks.

Actions to assess and address risk

We understand the importance of working collaboratively with our employees, suppliers and the broader industry to combat modern slavery. That is why during our the Reporting Period, we introduced a number of steps to assess and address modern slavery in our operations and supply chains.

During the Reporting Period, GWM began developing a Modern Slavery Compliance program and identifying the actions needed to meet its obligations under the Act. This process involved considering our responsibilities and next steps, including assigning roles to improve GWM’s response to modern slavery risks, with measurable outcomes and deadlines.

Due diligence

As noted above, we undertook an initial risk assessment to identify any key modern slavery risks that existed within our operations and supply chains.

In future reporting periods, we will focus on our due diligence processes by prioritising further risk assessments on those operations and direct suppliers that we identified as 'high-risk' during our initial risk assessment. This further due diligence

will likely include asking those suppliers and business partners to complete a detailed supplier questionnaire.

Policies and procedures

During the Reporting Period, we also worked towards the introduction of a number of policies and procedures to ensure we have strong frameworks to enable us to assess and address modern slavery risks, including: :

- a Modern Slavery Policy for our business that establishes our commitment to addressing modern slavery risks in our business and driving an accountability for ethical business practices across our organisation; and
- a Supplier Code of Conduct that sets out the minimum expectations for our suppliers and third party labour providers related to ethical practices including addressing modern slavery risks in their business.

Training

GWM has commenced the development of its mandatory Modern Slavery training to improve employees' awareness of modern slavery issues and support them in identifying and reporting such issues. GWM plans to roll out further training in subsequent reporting periods.

Contracts and supplier engagement

In future, we expect our suppliers, service providers and customers will be contractually required to comply with our policies and procedures, which will likely require suppliers, service providers and customers to comply with anti-slavery obligations under our standard supplier terms.

Future actions

We have also planned to undertake further actions to identify and address our modern slavery risks as set out in the 'Looking forward' section below.

Assessing our effectiveness

We are committed to reviewing the effectiveness of our actions by implementing measures that assess and address modern slavery risks to ensure our procedures are effective and deliver positive outcomes. To achieve this, GWM has:

- commenced developing a regular assessment process to review the actions and activities undertaken to address modern slavery risks; and
- initiated communication with our suppliers to gather information on whether they have lodged their respective anti-slavery statements with the Australian Government.

We are also working towards monitoring our performance against a number of key performance indicators. In future reporting periods, these will likely include:

- when commencing a new operation or engaging a new supplier, GWM will conduct thorough due diligence checks to ensure all the relevant credentials are met. Suppliers failing to meet the necessary standards will not be selected;
- monitoring the number of suppliers committing to our policies and procedures; and
- monitoring the number of contracts with modern slavery clauses included

With a focus on continuous improvement, we are committed to reviewing the effectiveness of the actions we have planned to undertake which we have set out in the 'Looking forward' section below.

Looking forward

We will continue to review and consider the steps we can take to assess and address the risks of modern slavery in our operations and supply chains.

As this is our inaugural statement and we are developing our modern slavery framework, we recognise there are further steps we can take to assess and address the risks of modern slavery in our operations and supply chains.

Going forward, we will focus on:

- establish the roles and responsibilities of people in our business who will be responsible for developing a modern slavery framework;
- developing a modern slavery policy for our business that establishes our commitment to addressing modern slavery risks;
- introducing clauses in our standard form contracts to address modern slavery obligations; and
- developing a supplier questionnaire to engage with selected suppliers as well and further developing our modern slavery risk assessment procedures

Related activities

GWM is committed to protecting the rights, dignity, and wellbeing of its employees and to fostering a safe, inclusive, and supportive workplace free from exploitation, discrimination, and harm.

We uphold this commitment through a suite of internal policies and practices designed to promote fair treatment, equality, and wellbeing, including our Equal Opportunity Policy, Diversity and Inclusion Policy and Wellbeing Leave provisions, which support both physical and mental health.

GWM also offers paid parental leave to support employees and their families during significant life stages.

Beyond policy, we actively invest in our people through regular employee events focused on health and wellbeing and by supporting nationally recognized causes such as R U, OK? and the Cancer Council. We further encourage social responsibility and connection by organizing volunteer days that enable our employees to contribute meaningfully to the communities in which we operate. These measures reflect GWM's broader commitment to ethical employment practices and the prevention of modern slavery within our operations.

Consultation

Haval Motors Australia Pty Ltd consulted with relevant internal stakeholders by providing a copy of this statement to the board of that company for review and offering it the opportunity to comment on the document.

As a subsidiary of GWM, Haval Motors Australia Pty Ltd's approach to modern slavery is largely comprised of overarching policies, systems and processes that are designed to be consistently applied across the GWM Group.

During reporting period, there was consistent consultation and collaboration between the Board of Haval Motors Australia Pty Ltd and the International Legal and Compliance Department within GWM. This process of consultation also included Haval Motors New Zealand Ltd.

Prior to being put to the Board of Haval Motors Australia Pty Ltd for review and approval, this statement was reviewed by the managing director & director, finance and legal team.

This statement was approved by the Board of Haval Motors Australia Pty Ltd in their capacity as the principal governing body of Haval Motors Australia Pty Ltd on [#] March 2026.



This statement is signed by Andrew GAO in their role as Managing Director of Haval Motors Australia Pty Ltd on [#] March 2026.

A handwritten signature in black ink, appearing to be the name 'Andrew Gao' in a stylized, cursive script.

Statement Annexure

Mandatory criteria

This statement complies with the mandatory criteria for a modern slavery statement outlined in section 16 of the *Modern Slavery Act 2018* (Cth). The below table indicates where each requirement is addressed in this statement.

Requirement	Page Number
(a) Identify the reporting entity.	Page 1
(b) Describe the structure, operations and supply chains of the reporting entity.	Page 2
(c) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.	Page 3 - Page 4
(d) Describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks, including due diligence and remediation processes.	Page 4 - Page 5
(e) Describe how the reporting entity assesses the effectiveness of such actions.	Page 5
(f) Describe the process of consultation on the development of the statement with any entities that the reporting entity owns or controls (if a joint statement has been made under section 14, also describe the process of consultation with the entity giving the statement).	Page 6
(g) Include any other information that the reporting entity, or the entity giving the statement, considers relevant.	Page 6