

Australian Vending Company

Modern Slavery Statement

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1. Introduction

1.1 Reporting entity

This statement outlines the actions that have been taken by Australian Vending Company to identify, assess, and address modern slavery risks across our operations and supply chains for the year ending 30 June 2022, to meet the reporting requirements of the *Modern Slavery Act 2018* (Cth).

The reporting entity for this statement is:

- Australian Vending Company Pty Ltd (ABN 72 619 995 694)

Our registered office and principal place of business is 21 Silicon Place, Tullamarine VIC 3043. Australian Vending Company operates throughout Australia.

1.2 Organisation profile

Established in 2013, Australian Vending Company Pty Ltd is a leading vending and micro market company, operating nationally in Australia. We offer the most complete and comprehensive range of vending and micro market services to fulfil all of our clients' needs. We aim to provide first class vending and micro market services to our customers while ensuring ethical business practices and promoting human rights.

1.3 Commitment to Eradicating Modern Slavery

At Australian Vending Company, we are committed to acting ethically and with integrity in all of our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure Modern Slavery is not taking place anywhere in our own business operations or supply chains.

We are also committed to ensuring there is transparency in our approach to tackling Modern Slavery throughout our business and supply chains. The prevention, detection and reporting of Modern Slavery in any part of our business and supply chains is the responsibility of all those working for us. We expect the same high standards from all of our contractors, suppliers and other business partners.

2. Supply chains

We maintain and implement an *Evaluation of Suppliers Policy* which sets out requirements of our suppliers. These requirements include, but are not limited to, that our suppliers do not engage in practices such as child labour or other illegal behaviours. All new suppliers are evaluated on the basis of this policy.

2.1 Domestic supply chains

We procure the majority of our input materials and services from Australian suppliers. We actively engage with our suppliers and maintain close working relationships with them to ensure alignment with our commitment to eradicating modern slavery.

2.2 International supply chains

We source some input materials, including vending machines and micro market assets from many other countries worldwide. These other countries include China and the United States of America. For these suppliers, we work closely with them, including attending their offices and factories where we can ensure that modern slavery is not occurring.

3. Reporting

We encourage a culture of open communication, where employees feel comfortable reporting any suspicions or incidents related to modern slavery. All employees are invited to provide confidential reports to management staff to allow employees to voice concerns without fear of retaliation.

4. Continuous improvement

We are committed to continuous improvement of our systems and processes in order to reduce the risks of modern slavery in our supply chain into the future. This includes:

- Continuous training of our staff;
- Continual implementation of our *Evaluation of Suppliers Policy* for new and existing suppliers;
- Assessment of the risks relating to our supplier base based on our knowledge of the supplier and their industry; and
- Close review of any suppliers deemed to be high risk.

5. Conclusion

At Australian Vending Company, we are dedicated to promoting a fair, ethical, and slavery-free environment in our business operations and supply chain.

This statement was approved by the principal governing body for the reporting entity, which is the Board of Australian Vending Company, on 30 June 2023.



Simon Collins | Director

Australian Vending Company

June 2023