



**Japan Australia LNG (MIMI) Pty Ltd
Modern Slavery Statement 2024**

1. Introduction – Section 16(1)(a) of the Act

This Modern Slavery Statement describes the steps taken by Japan Australia LNG (MIMI) Pty Ltd (ABN 18 006 303 180) (**MIMI**) for the financial year ending 31 December 2024 to address modern slavery risks in its operations and supply chains in accordance with the Modern Slavery Act 2018 (Cth) (**Act**). MIMI is a reporting entity under the Act.

2. Structure, Operations and Supply Chains – Section 16(1)(b) of the Act

MIMI is an Australian company ultimately owned 50/50 by Mitsubishi Corporation (**Mitsubishi**) and Mitsui & Co., Ltd. (**Mitsui**). MIMI's principal place of business is level 41, 152-158 St Georges Terrace Perth, Western Australia.

MIMI holds a 16.67% interest in the North West Shelf Project (**NWS Project**). The NWS Project is a major producer of liquified natural gas (**LNG**), natural gas, liquid petroleum gas (**LPG**), condensate and crude oil. Its operations consist of production from petroleum fields located approximately 125 kilometres north-west of Karratha. The NWS Project's offshore production facilities include the North Rankin Complex, Goodwyn A and Angel platforms and the Okha (a crude oil floating production, storage and off-take vessel).

In 2024 MIMI sold its interests in the NWS Project's crude oil joint venture (known as the Cossack Wanaea Lambert Hermes Project).

The NWS Project's onshore gas plant is located near Karratha, and comprises five LNG processing plants, a domestic gas plant to supply Western Australia, LPG production units as well as storage and loading facilities for LNG, LPG and condensate.

MIMI also wholly owns and controls Japan Australia LNG (MIMI Browse) Pty Ltd (ABN 94 157 922 211) (**MIMI Browse**). MIMI Browse holds a 14.4% interest in the Browse Project.

The Browse Project is proposing to develop the Brecknock, Calliance and Torosa fields located approximately 425 km north of Broome in the offshore Browse Basin. In September 2018, the Browse Project selected the Browse to NWS Project as the development concept to progress into the concept definition phase. The proposed development concept includes two floating production storage and offloading facilities delivering LNG/LPG and domestic gas, and an approximately 900 km pipeline to existing NWS Project infrastructure.

MIMI Browse is not a reporting entity for the purpose of the Act.

Both the North West Shelf Project and the Browse Project are operated by Woodside.

We note that Woodside has lodged Modern Slavery Statements for 2020, 2021, 2022 and 2023, which detail a comprehensive systematic approach to assessing and managing human rights and modern slavery risks in its operational activities and supply chain. MIMI expects that Woodside will publish its 2024 report in the first half of 2025.



3. Risks of Modern Slavery Practices in MIMI's Operations and Supply Chains – Section 16(1)(c)

MIMI considers that the risks of modern slavery practices in its direct operations and supply chains are low. This is because MIMI does not carry out any operational functions in its petroleum projects. Therefore, MIMI's direct supply chains and operational activities are limited to the activities performed in the Perth office.

During the reporting period, the Perth office had approximately 35 staff, several of whom are secondees or sponsored employees from MIMI's shareholders. In addition, MIMI has engaged onsite a contractor for provision of specialist information technology services, various contractors and consultants for specialist services and advices, a labour hire firm for occasional secretarial support, and secondments from local professional firms.

MIMI's primary roles are as follows:

- (i) manage the investments in the NWS Project and the Browse Project, by overseeing and giving instructions to operator in the manner provided by the project agreements, and
- (i) product marketing and administration of product sales agreements, specifically:
 - long term LNG sales agreements with reputable and significant Japanese and Chinese customers,
 - LNG, condensate and crude oil sales to companies affiliated with Mitsui and Mitsubishi,
 - LPG sales to selected buyers, with Woodside Energy Trading Singapore Pte Ltd (an affiliate of Woodside) as MIMI's marketing representative. MIMI is aware that Woodside has lodged detailed Modern Slavery Statements for 2020, 2021, 2022 and 2023. MIMI expects that Woodside will publish its 2024 report in the first half of 2025, and
 - pipeline gas sales agreement to local buyers.

MIMI has established a comprehensive Compliance Policy regime comprising internal corporate rules which includes the following matters:

- Modern Slavery Policy – the policy outlines MIMI's position on modern slavery, its commitment to addressing modern slavery, and the responsibilities of MIMI, its subsidiaries (and their respective officers, employees and secondees) and MIMI's suppliers in upholding MIMI's position on modern slavery.
- Anti-Bribery and Corruption Policy – the policy outlines MIMI's position on bribery and other corrupt behaviour, and promotes legitimate business practices on issues before the government and in the market place.
- Employee Handbook – the handbook provides the conditions of employment and guidance on business practices.
- Cost Control Guideline – promotes accountability of senior management for contracts entered into by MIMI.
- Contract Risk and Credit Risk Policy – provides assurance mechanism for contract risk.
- Whistleblower Policy – provides a confidential mechanism for MIMI employees to report non-compliance.



Accordingly, MIMI's direct supply chains are limited to its receipt of the office premises, equipment, usual office goods and services, and professional services. These supplies and services are subject to at market contractual regimes with local providers.

Consistent with MIMI's roles as expressed above, MIMI's direct operations are as follows:

- managing its investments in the NWS Project and the Browse Project through representation and contribution at the various projects' committees,
- funding of those projects as provided by the projects' agreements,
- assessment of projects' information for managerial decision making,
- marketing of products and administration of MIMI's product sales agreements,
- receipt of revenue from product sales and payment of invoices and taxation by a comprehensive finance and accounting division.

In respect of the supply chains of the NWS Project and the Browse Project, the operator for both projects is Woodside. Woodside is responsible for all procurement processes and for the day-to-day operations of these two projects.

MIMI considers the risk of modern slavery in these operations and its supply chain to be low because Woodside is a reputable and publicly listed company domiciled in Western Australia, who conduct comprehensive risk management activities in connection with their suppliers and have well established governance policies. Furthermore, as a reporting entity for the purpose of the Act, Woodside is itself required to act in accordance with modern slavery law and lodge Modern Slavery Statements.

MIMI acknowledges the potential for modern slavery to exist in the supply chains, particularly in high risk areas, such as contingent workers, labour hire and sub-contractors, and supplier geography. MIMI will continue to work towards identifying specific risk factors of our business.

4. Actions to Assess and Address Risks – Section 16(1)(d) of the Act

All MIMI employees are expected to comply with MIMI's Compliance Policy regime.

MIMI is committed to maintaining the highest ethical standards and vigorously enforces the integrity of its business practices. These principles are codified in the Compliance Policy regime. MIMI also runs annual compliance training for all employees. In 2024 employees were required to attend MIMI's 2024 compliance training seminar which included specific content on modern slavery legislation.

MIMI is a large proprietary company and is required to complete an external audit annually on its financial statements under the Corporations Act 2001. Similarly, MIMI reports twice annually on its payment practices to Australian small businesses under the Payment Times Reporting Act 2020.

MIMI voluntarily completes a Japanese Sarbanes-Oxley review annually. This process requires an external limited assurance engagement which gives an opinion on the design and operating effectiveness of the internal controls over MIMI's financial reporting. It assesses whether various control processes have been designed to achieve the relevant control objectives and whether the control processes operated effectively throughout the period of the engagement. One of the control processes assessed includes a risk assessment process over the MIMI control environment with the control objective being to provide assurance that risks



are minimised and managed, assets are protected, records are accurate and that they promote and encourage operational efficiency and adherence to policies, rules, laws and regulations.

MIMI is subject to a Mitsui / Mitsubishi lead internal audit every three years on compliance with MIMI's governance policies and procedures.

In 2024, MIMI again engaged with its operator Woodside on its compliance with the Act, and its commitment to and compliance with its Human Rights Policy as expressed in its lodged Modern Slavery Statements. Woodside referred MIMI to its lodged Modern Slavery Statements. Operator's compliance with the Modern Slavery legislation was a topic for the NWS Project's and Browse Project's 2024 non-operator audits.

In respect of MIMI's product marketing and sales administration, MIMI has included modern slavery provisions in selected new product sales agreements.

MIMI has in previous years engaged with the company (Jones Lang Lasalle or JLL) managing the office tower within which the MIMI business is housed concerning the working conditions of personnel who provide office services (i.e., security, cleaning and ancillary services). JLL has been very responsive to MIMI's requests and has again provided assurance that its service agreements are subject to its own 'Vendor Code of Conduct' and 'The JLL Modern Slavery Statement', which can be found on the JLL website.

5. Assessment of the Effectiveness - Section 16(1)(e) of the Act

There have been no reported instances of employees in modern slavery conditions or suppliers engaging in modern slavery practices.

As a result of previous MIMI's engagements with JLL, no modern slavery or human trafficking concerns were reported to MIMI by JLL in respect of the office and related services provided to MIMI.

As a result of MIMI's engagement with its operator Woodside, no modern slavery or human trafficking concerns were reported to MIMI by operator in respect of the NWS Project or the Browse Project.

6. Process of Consultation with Owned/Controlled Entities – Section 16(1)(f)(i)

MIMI Browse operates under the direction and governance of MIMI. The members of the board of directors of MIMI Browse are the same persons who are members of the board of directors of MIMI. MIMI Browse does not have any employees.

7. Any Other Relevant Information – Section 16(1)(g)

MIMI is committed to improving our processes with respect to our modern slavery risk management activities. Accordingly, MIMI will continue to train MIMI staff on this matter as appropriate, monitor its direct supply chains, include modern slavery contract provisions as appropriate, and continue oversight and due diligence of its operator in respect of its operations and supply chains.

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This statement was approved by the board of directors in their capacity as principal governing body of Japan Australia LNG (MIMI) Pty Ltd on 17 March 2025.

This statement is signed by Hiroyuki Kurahashi in his role as Managing Director and Chief Executive Officer of Japan Australia LNG (MIMI) Pty Ltd and with the authority of the board of directors.

Hiroyuki Kurahashi
Managing Director and Chief Executive Officer
17 March 2025