

This statement is made pursuant to the Australian Modern Slavery Act 2018 (Cth) and sets out the actions taken by Bluewaters Power 1 Pty Ltd, Bluewaters Power 2 Pty Ltd and Bluewaters Power Services Pty Ltd (Bluewaters) to address modern slavery risks in its business and supply chains over the financial year ending 31st March 2020.

Background and Organisation Structure

Bluewaters Power is an Australian company founded in 2003 owner and operator of the Bluewaters power station located 4.5 kilometres north east of Collie, Western Australia.

The Bluewaters power station consists of two 217MW units and runs on sub-bituminous coal, supplied under long-term contracts from the coal mining town of Collie. As the newest coal-fired power station in Western Australia, Bluewaters is an efficient unit with low emissions for this type of generator. Bluewaters supplies over 15% of the electricity in South West Interconnect System in WA.

Bluewaters' direct workforce is made up of professionally qualified and skilled employees, all with legal rights to work in Australia.

There are approximately 55 employees based at the Bluewaters power station who are responsible for the day to day operations of the power station, regular maintenance and monitoring to ensure the station maintains its high efficiency power generation. These employees work across multiple business disciplines such as Engineering and Operations & Maintenance.

There are additional employees who work from the Bluewaters head office in Perth CBD to provide support services such as Trading, Commercial, Finance & Accounting, Human Resources and IT.

Supply Chains

Bluewaters' supply chains are predominantly based nationally and in other low risk countries and include the purchase of products and services needed for day-to-day business operations including personal protective equipment, IT infrastructure, staff training, equipment hire, external advisory services and travel.

All suppliers are expected to operate in a responsible, ethical, transparent manner and in compliance with applicable laws and regulations.

Bluewaters internal Finance & Accounting department also have various measures in place to minimise risks involved in the purchasing of products and services.

Even with the expectation that Bluewaters' supply chains operate in a responsible, ethical, transparent manner and in compliance with applicable laws and regulations, it is recognised that every entity has modern slavery risks in its operations and supply chains, and that Bluewaters may be directly linked to modern slavery practices through the activities of other businesses who Bluewaters has business relations with.

For example, textiles and electronics are recognised as high risk industries globally. Although Bluewaters purchases these products from trusted organisations within Australia, in depth details regarding the level of due diligence exercised by suppliers in initial acquisition of products is unknown.

Covid 19 impacted the operations of Bluewaters by diverting the attention of senior management responsible for due diligence to establish Covid Safe plans whilst maintaining the secure operation of the Power Plant. That impacted Bluewaters' ability to issue a Modern Slavery Statement 6 months after the end of Bluewaters reporting period. The Modern Slavery implementation activities were resumed as soon as possible once

operational workload permitted. Supplier checks are now complete and Covid 19 did not impact the level of risk of Modern Slavery in Bluewaters' supply chains.

Proactive Steps

Bluewaters is committed to taking proactive steps in further identifying, assessing and mitigating risks related to modern slavery in its supply chains and improving knowledge and transparency overall.

In identifying, assessing, controlling and reviewing risks related to modern slavery, Bluewater has:

- Incorporated 'Modern Slavery' into the Risk, Audit & Compliance Committee to ensure frequent review of internal actions to assess and address risks, including due diligence and remediation processes.
- Incorporated 'Modern Slavery' into existing risk management and compliance processes for continuous consideration and management.
- Developed a Modern Slavery Policy for employees, contractors and third-party representatives to increase overall business awareness and compliance.
- Initiated review of existing policies and procedures, and where applicable, revised documents to address 'Modern Slavery'.
- Initiated a supply chain risk assessment to identify potential high risk suppliers.
- Reviewed contracts to add a Modern Slavery clause in new contracts and contracts up for renewal, when appropriate.
- Circulated information to employees to equip them with the knowledge required for identifying modern slavery warning signs and raising any concerns within the business or supply chains.

Ongoing Commitment

To assess the effectiveness of actions taken by Bluewaters to help combat modern slavery, Bluewaters:

- Has incorporated 'Modern Slavery' into the Risk, Audit & Compliance Committee meetings held twice per year to regularly review actions taken to mitigate modern slavery risks within the Bluewaters' business and supply chains.
- Will conduct an annual internal audit to determine if mitigation measures have been consistently actioned by relevant business disciplines (i.e. review new supplier engagement processes and documentation and ensure frequent review of preferred supplier list).
- Will track actions taken each year to address modern slavery and report the impact of each action.

Bluewaters has taken on a continuous improvement approach towards Modern Slavery Act compliance and in ensuring that its awareness and contribution improves in quality and impact every year.

This statement was approved by the Board of Bluewaters in December 2020.

A handwritten signature in black ink, appearing to read "Andrew Sutherland".

Andrew Sutherland
Chief Executive Officer
December 2020