



Documentation

First report submitted by Terry Shields Pty Ltd, February 9 2021.

Introduction

Terry Shields Pty Ltd trading as Terry Shields Toyota, and Lexus of Parramatta is a private and large proprietary organisation under the s.45A of the Corporations Act 2001 (Cth) and holds obligations under the Modern Slavery Act 2018 (Cth).

The purpose of this statement is to outline our approach to ensuring the Company and the workplace is compliant with federal and state legislation and provides ethical policies, processes to assess and minimise to reduce any risk in terms of Modern Slavery within the business or our supply chain. We are committed to ensuring our company maintains an effective system of corporate governance which is an integral part of the company’s culture and business practice excellence.

Background of Terry Shields Pty Ltd

As a franchisee of Toyota Motor Corporation since 1973, Terry Shields Pty Ltd carry’s on business as a Motor Vehicle Dealership in Sydney, New South Wales. Terry Shields Pty Ltd provides essential mobility and transportation services such as vehicle finance and insurance for sales, repairs and parts for Toyota and Lexus vehicles predominantly.

Structure, Operations, and Supply Chain

Terry Shields Pty Ltd trades as Terry Shields Toyota, and Lexus of Parramatta. Both businesses provide the following operations, and equivalent supply chain stakeholders



Operations	Supply Chain Stakeholders
<ul style="list-style-type: none"> • Vehicle Finance and Insurance • Vehicle Sales • Vehicle Repairs • Vehicle Parts 	<ul style="list-style-type: none"> • Original Equipment Manufacturer (OEM) • Promotional, Advertising and Communications marketing • Vehicle transportation services • Vehicle auction services • Fleet Management organisations • Finance and Insurance providers • Vehicle accessory suppliers • Vehicle consumables and parts • Smash Repairers • Vehicle wholesalers • Office consumables, cleaning services

Terry Shields Toyota

Sales Showroom
 10 Church Street
 Parramatta NSW 2150
 T 02 9204 6444
 F 02 9204 6490
 E mail@terryshieldstoyota.com.au
 terryshieldstoyota.com.au

Service
 233-239 Parramatta Road
 Granville NSW 2142
 P 02 9204 6500
 F 02 9204 6591
 E service@terryshieldstoyota.com.au

Parts
 233-239 Parramatta Road
 Granville, NSW 2142
 P 02 8855 2100
 F 02 8855 2139
 E parts@terryshieldstoyota.com.au



Terry Shields Pty Ltd - Modern Slavery Statement

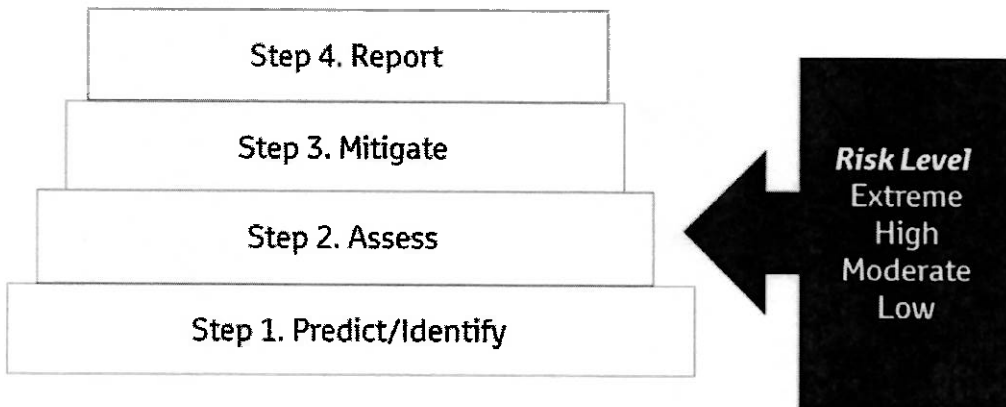
	<ul style="list-style-type: none"> · Security · Waste removal · Professional Services such as Accountants, Lawyers, Information Technology, Financial Institutions, Brokers, Insurers, Auditors · Tradespeople such as Builders, Plumbers, Electricians, Equipment Inspectors
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Terry Shields Pty Ltd

The Company’s corporate governance includes but is not limited to our Company Compliance and Improvement of regulations, legislation, policies, processes, and practices, Company Audit and Reporting which are monitored and reported by the Risk and Audit Committee on a 6monthly basis as set by its Directors. This collective approach forms Quality Assurance at Terry Shields Pty Ltd.

Our Risk Management Policy and practices including our Risk and Audit Committee oversees all premises, systems, policies, processes, equipment, and people to identify, evaluate, control, and report our internal and external sources of material risk. Our supply chain stakeholders are managed within this framework. Our Modern Slavery Statement was developed through the assessment and ongoing monitoring of our supply chain stakeholders against our Risk Management Framework as outlined below.

Risk Management at Terry Shields Pty Ltd includes the following essential steps as illustrated below:



The Company’s approach and actions relating to Modern Slavery practices are to reduce and eliminate any Modern Slavery practices which includes providing a clear stance on the non-tolerance of any Modern Slavery mentality or practices; clear and concise expectations, decisions and language with

Terry Shields Pty Ltd - Modern Slavery Statement

suppliers which does not enable nor condone Modern Slavery; and clear and available feedback channels to the Company in order to address any concerns.

Monitoring and Reporting

The Company will continue to monitor and improve on its governance and compliance towards Modern Slavery within its organisation, and its supply chain stakeholders.

Endorsement from the Board of Directors

This statement has been approved and is signed by the Board of Directors of Terry Shields Pty Limited on 9 February 2021 by Principal/Managing Director Rodney Smith.

Signed,

A handwritten signature in black ink, appearing to read 'R. Smith', written in a cursive style.

Rodney Smith

Board of Directors

Dealer Principal/Managing Director