



MAVEN DENTAL GROUP PTY LTD

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Modern Slavery Statement

This is the first Modern Slavery Statement for Maven Dental Group Pty Ltd ACN: 131 333 492, for the financial year ending 31 May 2020. It is written to comply with the *Modern Slavery Act 2018* (Cth).

Reporting entity covered by this statement

The reporting entity is Maven Dental Group Pty Ltd ACN: 131 333 492

Structure

Maven Dental is a private company incorporated in Queensland. Its registered office is located at Level 12, 50 Cavill Avenue, Surfers Paradise, QLD 4217. It is a subsidiary of Abano Healthcare Group Limited, a New Zealand incorporated public company which was listed on the New Zealand Stock Exchange during the reporting period.

Maven Dental does not control or own any other entity.

Maven Dental employs in excess of 1,000 people at its clinics and its central support centre in the Gold Coast, Queensland.

Operations

Maven Dental is Australia's second largest private operator of dental clinics. It operates clinics in all Australian states and also the ACT.

Maven Dental operates more than 105 dental clinics. Approximately 67 per cent of these clinics operate under the Maven Dental brand with the balance being operated under legacy brands.

Dental practitioners engage Maven Dental to provide them with facilities and administrative services to enable them to operate their businesses. Maven Dental provides facilities and administrative services to approximately 350 dental practitioners at its clinics, enabling them to provide dental care to the community.

Supply chains

Maven Dental's major supply chain areas include:

- Arrangements for the lease or licence of commercial real estate from various landlords
- The supply of dental equipment and consumables from various suppliers
- The supply of laboratory services and dental devices from various suppliers
- The supply of IT hardware and associated software subscriptions and licensing from various suppliers
- The supply of utility services from various suppliers
- Provision of marketing services from various suppliers including advertisements on global social media groups
- The provision of cleaning services at Maven Dental's premises by various cleaning services providers

Maven Dental primarily uses Australian-based suppliers although it does make material use of offshore IT services, primarily in New Zealand.

Risks of modern slavery practices in the operations and supply chains

Maven Dental employs people and provides services to dental practitioners in accordance with all applicable Australian laws. As a service provider in the heavily regulated allied health industry we believe risks of modern slavery in our operations are minimal and are primarily limited to potential downstream supply chain activity, such as where and how equipment may be produced or how services may be provided.

Maven Dental recognises that the extensive nature of our global supply chains may expose it to modern slavery risks. It has drawn on academic research and international and domestic reports and analysis to identify key risk areas. Maven Dental may be exposed to modern slavery risks due to the diversity of products and services sourced by it and the associated geographic locations, industries and regulatory systems further down those supply chains.

Exploitation in the production of consumable and equipment such as gloves, instruments, garments and electronics is well documented. Additionally, Maven Dental acknowledges that modern slavery has been found in cleaning companies in Australia.

Maven Dental acknowledges the impact that COVID-19 has had on global supply chains, particularly in light of the significant increase in demand for personal protective equipment. These risks include:

- Increased global demand due to supply chain shortages, particularly in the category of personal protective equipment;
- Shorter production windows;
- Increased unemployment and a fear of loss of income;
- Factory closures; and
- Inability of vulnerable migrant workers to return to home countries.

Maven Dental has been significantly impacted by the COVID-19 pandemic, which has resulted in reduced capacity to conduct a detailed risk assessment of its supply chains. Maven Dental recognises the importance of this activity and is endeavouring to conduct more detailed analysis of its supply chain in the FY2020-21 reporting period.

Risk assessment and management

Maven Dental is engaging with its suppliers to better understand the nature of the risks within its supply chains and is developing a supplier questionnaire to help assess suppliers understanding and risk of modern slavery in its operations and supply chain.

Additionally Maven Dental is adopting a Supplier Code of Conduct. Under the Supplier Code of Conduct, suppliers are expected to proactively identify and address risks of modern slavery practices in their business operations and supply chains. Suppliers are expected to contact Maven Dental immediately where they become aware of any breach of the Code.

Maven Dental is assessing its contracts on an ongoing basis and including modern slavery clauses into these.

Assessment of effectiveness of actions

Maven Dental has been significantly impacted by the COVID-19 pandemic, which has resulted in reduced capacity to implement certain actions to address our modern slavery risks. Based on this, it was not possible for Maven Dental to meaningfully assess the effectiveness of its actions.

Consultation with owned or controlled entities

Maven Dental does not own or control any other entities.

This Modern Slavery Statement was approved by the directors of Maven Dental Group Pty Ltd on 27 February 2021.

Signed:

A handwritten signature in black ink, appearing to read 'C. Williams', with a stylized flourish at the end.

Christopher Mark Williams

Director