



## Modern Slavery Statement

The Tasmanian Water and Sewerage Corporation Pty Ltd, trading as TasWater, was established in 2013 under the *Water and Sewerage Corporation Act 2012* (Tas) as the primary provider of water and sewerage services in Tasmania. TasWater is owned by the 29 local government councils and the Tasmanian State Government. Our governance structure is detailed at <https://www.taswater.com.au/About-Us/Governance-and-Policies>.

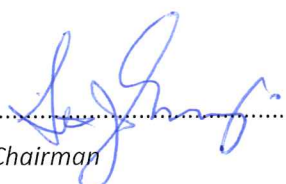
While TasWater does not operate outside the state of Tasmania, we engage with a wide range of suppliers from small local suppliers to large multinational organisations.

TasWater strongly opposes all forms of modern slavery including but not limited to human trafficking, child labour, debt bondage, and forced labour. We are committed to the principles set out in the *Modern Slavery Act 2018* (Cth) and to operating our business lawfully and ethically.

We take seriously our responsibility to prevent, mitigate, and — where appropriate — remedy modern slavery by implementing and enforcing effective systems and controls within our supply chains. These systems and controls include:

- Establishing foundational documents and process such as our Modern Slavery Policy (available at <https://www.taswater.com.au/About-Us/Governance-and-Policies>)
- Assessing the potential modern slavery risks in our operations and supply chains, with an emphasis on high risk geographical locations and business transactions
- Developing and implementing education for TasWater employees about modern slavery, including the risks in our supply chain and compliance with the *Modern Slavery Act 2018* (Cth) and their ability to raise any concerns, including through our whistleblower regimes
- Reviewing our procurement and contracting processes, and incorporating modern slavery compliance within these processes
- Communicating our expectations to our suppliers, including requiring suppliers to confirm their commitment to the principles of our Modern Slavery Policy and eradicating modern slavery practices from their own organisations and supply chains
- Obtaining statements that align with the *Modern Slavery Act 2018* (Cth) minimum requirements from existing and new suppliers
- Where suppliers have identified modern slavery within their supply chains, seeking to influence and support them to improve their practices where this is practical and within TasWater's reasonable capacity to do so and
- Undertaking an annual review of our compliance with the *Modern Slavery Act 2018* (Cth).

*Approved by the Board at its meeting on 4 March 2021.*

  
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Chairman