

Voluntary Modern Slavery Statement

Tamworth Building Supplies Pty Ltd

Reporting Period

1 July 2026 to 30 June 2027

1. About Tamworth Building Supplies

Tamworth Building Supplies (TBS) is an Australian-owned supplier of building materials and associated products servicing the residential, commercial, and construction sectors. TBS operates primarily within New South Wales and has two locations at Tamworth and Armidale. TBS works with hundreds of suppliers, manufacturers, contractors, and service providers to support its business operations.

TBS recognises that businesses of all sizes have a role to play in identifying and addressing modern slavery risks within their operations and supply chains. While TBS is not currently required to report under the Modern Slavery Act 2018 (Cth), we have chosen to voluntarily publish this statement as part of our commitment to ethical business practices and respect for human rights.

2. Our Commitment

TBS is committed to conducting its business in a lawful, ethical, and responsible manner.

We do not tolerate any form of modern slavery, human trafficking, forced labour, debt bondage, servitude, forced marriage, or exploitative child labour within our operations or supply chains.

We expect the same standards from our suppliers, contractors, labour providers, and business partners.

3. Our Structure, Operations and Supply Chains

TBS operates within the building materials industry and procures products and services from a variety of Australian suppliers and service providers.

Our supply chain may include:

- Manufacturers and distributors of building products
- Transport and logistics providers
- Labour hire and recruitment businesses
- Contractors and tradespersons
- Equipment and maintenance providers
- Professional service providers

Many suppliers operate within Australia; however, some products supplied to TBS may contain materials or components sourced internationally through extended supply chains.

4. Modern Slavery Risks

TBS recognises that modern slavery risks can exist in both direct and indirect supply chains.

The areas where risk may be higher include:

- Manufacturing sectors involving overseas production
- Labour-intensive industries
- Labour hire arrangements
- High-risk jurisdictions with weaker labour protections
- Supply chains that have limited transparency

Although TBS has not identified any incidents of modern slavery within its operations, we acknowledge that risks may exist beyond our direct visibility and therefore require ongoing monitoring and due diligence.

5. Actions Taken to Assess and Address Risks

During the reporting period, TBS continued to strengthen its approach to identifying and managing modern slavery risks.

Key actions included:

Policies and Procedures

TBS maintains a Modern Slavery Policy and Modern Slavery Procedure that outline expectations for employees, contractors, and suppliers.

Supplier Engagement

Where appropriate, suppliers are advised of TBS's commitment to ethical sourcing and compliance with modern slavery requirements.

Due Diligence

TBS may undertake reasonable enquiries where concerns are identified, including:

- Reviewing supplier information
- Seeking information regarding sourcing practices
- Reviewing publicly available Modern Slavery Statements
- Considering supply chain risks when engaging new suppliers

Reporting Mechanisms

Employees and stakeholders are encouraged to report concerns relating to unethical practices, including suspected modern slavery, through internal reporting channels.

6. Assessing the Effectiveness of Our Actions

TBS evaluates the effectiveness of its modern slavery framework through:

- Periodic review of policies and procedures
- Ongoing supplier engagement
- Management review of any reported concerns
- Assessment of procurement practices and supplier relationships

At the date of this statement, no reports or incidents of modern slavery have been identified within TBS operations.

7. Training and Awareness

TBS promotes awareness of modern slavery risks among management and employees through:

- Policy communication
- Induction processes
- Management discussions regarding ethical procurement
- Availability of guidance materials and reporting pathways

TBS will continue to improve awareness and understanding of modern slavery indicators and reporting obligations.

8. Future Commitments

Over the next reporting period, TBS aims to:

- Continue reviewing and improving supplier due diligence processes
- Increase awareness of modern slavery risks among employees
- Strengthen supplier expectations regarding ethical labour practices
- Review higher-risk procurement activities
- Continue monitoring developments in modern slavery legislation and best practice guidance

9. Approval

This Voluntary Modern Slavery Statement has been approved by the Directors of Tamworth Building Supplies Pty Ltd.



Tamworth Building Supplies Pty Ltd
Head Office:
Cnr Goonan & Dampier Streets
Tamworth NSW 2340
PO Box 7064, NEMSC NSW 2340
Ph: 02 6763 2800 Fax: 02 6763 2890
ABN: 30 050 096 396

Signed:

Director: Steven Brazel

A handwritten signature in black ink, appearing to read 'S. Brazel'.

Director: Craig Berman

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