



MODERN SLAVERYSTATEMENT FY2022

CORONADOGLOBAL.COM



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INTRODUCTION FROM THE CHIEF EXECUTIVE OFFICER

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Coronado Global Resources Inc.



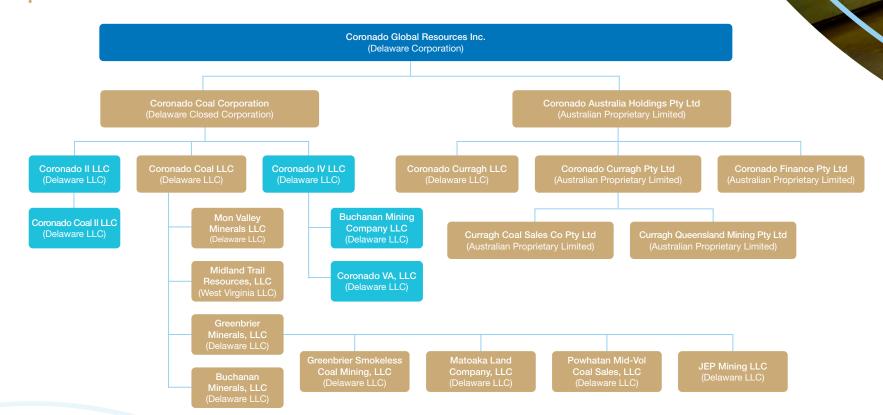
ABOUT CORONADO GLOBAL RESOURCES INC.

This Modern Slavery Statement ("Statement") is made pursuant to section 14 of the Modern Slavery Act 2018 (Cth) (the "Act") by Coronado Global Resources Inc., a registered foreign company publicly listed on the Australian Securities Exchange (ASX: CRN), on behalf of two of its subsidiaries, Coronado Curragh Pty Ltd and Curragh Queensland Mining Pty Ltd (together with Coronado Global Resources Inc, the "Company" or "Coronado"), both reporting entities for the purposes of the Act. This Statement reports on the risks of modern slavery in Coronado's operations and supply chains and the actions taken by Coronado to address those risks for the reporting period ending 31 December 2022 (also known as "FY22'). All dollar (\$) values are U.S. dollars unless otherwise stated.

OUR STRUCTURE, OPERATIONS AND SUPPLY CHAIN

Structure

Coronado Global Resources Inc. group structure as at the date of this Statement is set out below:



Employees at

Buchanan mine

Operations

Coronado's operations are focused on producing high-quality metallurgical coal through market-leading expertise in some of the safest, cleanest and lowest cost mines in the industry. Metallurgical coal is an essential component in the production of steel.

Our operations encompass the full life cycle of mining, from exploration and mine design, to construction, production and eventually rehabilitation:



Exploration

Exploration represents the commencement of the mining process. Exploration activities include surveys, drilling, permits, mine technical analysis and planning, legal and financial consultation. The exploration process reflects a company's first economic investment to a project and neighbouring community. Coronado maintains a metallurgical coal resource base in excess of 2 billion tonnes (JORC Code). Coronado's Mon Valley project in the U.S. is currently in this stage of the mine lifecycle.

Drill and Blast operations at Curragh mine



Mine Design

Mine planning and analysis, site design, mining methods and infrastructure requirements are assessed. The outcome of these assessments will determine the infrastructure required at a specific mine site to allow commencement of operations, ultimately contributing to employment and the economy. All safety and environmental factors are considered and permitted before the next phase.

Employees and contractors at Curragh mine site



Mine Construction

Construction is a significant undertaking which, dependent on the project, can involve significant financial investment and provide employment and contributions to local and international communities for decades. Construction is a continuous process through the mine lifecycle. Coronado continues to evaluate the expansion of its Curragh mine in Queensland, Australia, to achieve incremental tonnage levels in the near future.

Coal handling and preparation plant at Curragh mine site



Production

The production phase will provide metallurgical coal to customers used in the manufacturing of steel. In 2022, Coronado sold 16.4 million tonnes to customers with 95.3% of all revenues generated from metallurgical coal sales. The remaining 4.7% was from thermal coal sales used by power plants for electricity generation in Australia. Coronado has a reserve and resource base for metallurgical coal production in excess of 20 years in Australia and the U.S.

Coal train wagons from Curragh mine site



Rehabilitation

Rehabilitation is a key component of the mine life cycle. Coronado recognises the value of successful rehabilitation to its local environment and the surrounding communities. In 2022, Coronado recognised Asset Retirement Obligations ("ARO") of US\$138.5 million for future mine life closures and rehabilitation efforts. Coronado progressively rehabilitates disturbed areas as mining progresses and is compliant with legislative requirements in both Australia and the U.S.

Blackwater Creek, Curragh mine site

Our operations are situated in two of the largest and most productive metallurgical coal basins in the world, the Bowen Basin in Queensland, Australia, and the Central Appalachian region of the U.S. Our products service customers throughout the Asia-Pacific, India, the America's and Europe. As of 31 December 2022, we employed approximately 1,735 people directly and 2,326 contractors globally.

An overview of our operations is as follows:

OPERATIONAL OVERVIEW

	Curragh	Buchanan	Logan	Greenbrier	Mon Valley	Russell County
Location	Bowen Basin in Central Queensland. Covers approximately 256 km ²	Near the town of Oakwood in Buchanan County, Virginia, within the Central Appalachian (CAPP) geological province. Covers approximately 357 km²	Boone, Logan and Wyoming Counties in southern West Virginia, within the CAPP geological province. Covers approximately 104 km² area	Greenbrier and Nicholas Counties of West Virginia, within the CAPP geological province. Covers approximately 176 km²	Coronado continues to pursue plans and strategies to develop a new underground met coal mine in southwest Pennsylvania, U.S Coronado expects that met coal from the proposed Mon Valley mine will ultimately be produced from the Upper Freeport Coal Seam in the safest, lowest-cost, and most environmentally responsible manner. Mon Valley retains 134 Mt of marketable met coal reserves. It is envisaged that this project will create a significant number of new permanent jobs in the region, have a minimal footprint of surface facilities, and supply high quality met coal to U.S. customers for the manufacture of steel. Coronado has commenced community engagement processes with the Forward Township Planning Commission to discuss the proposed Mon Valley Minerals project and permitting process.	Coronado has long-term plans to develop an underground met coal mine complex to mine the Russell County reserve in Virginia in the late 2030s. The Russell County reserve is comprised of 29.5 Mt of recoverable marketable reserves.
Year opened	1983	1983	2005	2008		
Year acquired	2018	2016	2014	2013		
Reserves (ROM)	254 Mt	154 Mt	138 Mt	12 Mt		
Resources	925 Mt	208 Mt	253 Mt	55 Mt		
2022 Saleable production	9.8 Mt	4.0 Mt	2.1 Mt	0.0 Mt		
Number of active mines	Two open cut mines, Curragh Main and Curragh North, utilising draglines and truck/shovel	One underground mine with two longwall mining systems	Four underground mines - Lower War Eagle, Winifrede, Eagle #1, Muddy Bridge) (bord and pillar-continuous min- er) and one surface mine - Toney Fork/ Elklick ⁽ (area /contour)	Greenbrier complex is currently idle and in care, maintenance and rehabilitation status. One underground mine (Mountaineer 1 – idle from March 2020) and one surface mine (Midland Surface – idle from March 2020)		
Types of coal products	High-quality low-vol HCC, SCC, PCI and thermal coal	Low-vol HCC and premium low-vol PCI coal	High quality high-vol HCC and SCC met coals, PCI coal and thermal coal	Premium quality mid-vol met coal, PCI and thermal coal (including activated carbon specialty markets)		
Key customers/ markets	Met coal exported to international steel mills throughout Asia, Europe and South America. Thermal coal primarily for use by Australian domestic power station (Stanwell*)	North America customers and export destinations, including China, Europe and South America	North America steel makers and export destinations, including Europe, South America and India	North America steel makers and export destinations, including Europe, Asia and South America		
Expansion projects	Curragh North Underground	Surface works to increase the raw coal storage area and the installation of a second set of skips to increase hoisting capacity	3.2 Mt mineable reserves adjacent to existing Logan operations			

*Thermal coal supply to Stanwell

Our Curragh mine is under a long-term contractual obligation to supply thermal coal to Stanwell Corporation Limited, which is used to generate electricity. Stanwell sa Queensland government-owned entity and the operator of the Stanwell Power Station located near Rockhampton, Queensland. Coronado is party to contractual arrangements with Stanwell, including a Coal Supply Agreement (CSA) and the Curragh mine New Coal Supply Deed, dated 14 August 2018 (the Supply Deed).

Under the CSA, we deliver thermal coal from Curragh to Stanwell at an agreed price and quantity. Stanwell may vary the quantity of thermal coal purchased each year so the total quantity to be delivered to Stanwell each year cannot be precisely forecast. The coal that we supply to Stanwell constitutes the majority of the thermal coal production from Curragh and in 2022 represented less than 5% of total coal revenues generated for Coronado. Under the CSA, we also share part of the revenue earned from export met coal sales (from particular tenements) with Stanwell through various rebates. The Supply Deed grants Coronado the right to mine the met coal reserves in the Stanwell Reserved Area (SRA). A new CSA will take effect upon the expiration of the CSA (which is expected to occur in 2026), at which point the Stanwell rebates also expire.

[i] Active mines as at December 2022

Supply Chain Overview

Coronado's supply chain is essential to support its operations in Australia and the U.S. and as such we have many well-established, strategic relationships with our key suppliers in both jurisdictions. Our supply chains are highly localised and supported by the skilled labour, products and services of the regions in which we operate.

To achieve sustainability, building constructive relationships with suppliers and customers is essential. Our partners' values and sustainability principles need to align with our own, and we need to work collaboratively and effectively to maintain positive affiliations.

Our Suppliers

Coronado's suppliers are important to our business and play a critical role in our operations globally. These include contractors, subcontractors and consultants, as well as suppliers of equipment and consumables. Our suppliers cover a broad range of products and services across our operations and corporate business units.

Coronado's procurement activities align with our sustainability principles, company policies and standards. We trust suppliers to uphold our business requirements to provide safe, timely and efficient service.

Each year, we engage approximately 720 suppliers through our Australian operations and 575 suppliers through our U.S. operations. In total, we supported over \$1,714.7 million in payments to our global suppliers in 2022. We are committed to delivering a fair evaluation and selection process to all prospective suppliers and provide all such suppliers access a range of tools, information and support, which are in place to ensure that consistently high standards are achieved throughout their engagement with us. We strive to use local business and services wherever possible.

In Australia, 30% of our supply partners are located domestically with the remainder located in Asia, and the U.S. 32% of suppliers to our U.S operations come from within the U.S. with the balance coming from Canada and Australia. In Australia we intensified our focus on seeking out and inviting Aboriginal and Torres Strait Islander businesses to provide services to our Australian operations. This proactive effort has resulted in a 52% increase in spend on goods and services with Aboriginal and Torres Strait Islander companies in 2022 compared with the prior year.

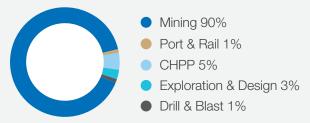


Coronado's Australian operations supply chain is broken down by exploration, drill and blast, mining, coal preparation and handling, port and rail.

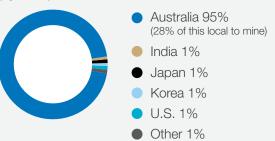
Types of Suppliers engaged (by value)



Total number of Suppliers engaged (by number)



Geographic location of Suppliers (by value)



Coronado's U.S. operations supply chain is broken down by exploration, infrastructure, mining, coal preparation and handling.

Types of Suppliers engaged (by value)



Total number of Suppliers engaged (by number)



Geographic location of Suppliers (by number)

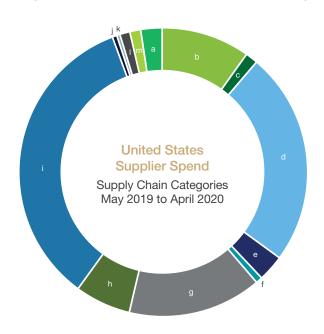


Supply Chain Category Analysis

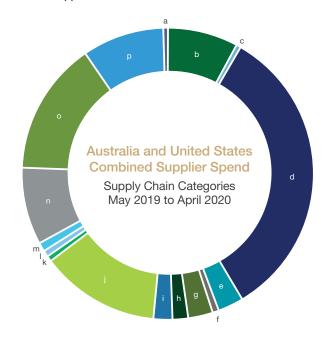
In 2020 we identified discrete supply chain categories over a 12 month period and reported on those in our first published FY20 Statement. This work has provided the foundation for how we continue to assess and respond to our modern slavery risks. An overview of the categories identified in Australia and the U.S. is presented again below and still applies:



LETTER	CATEGORY	LETTER	CATEGORY
а	Air Transport	I	Machinery and Equipment
b	Business Services	m	Manufacturing
С	Chemical, Rubber, and Plastic Products	n	Metal Products
d	Coal	0	Motor Vehicles and Parts
е	Commerce	p*	Petroleum, Coal Products
f	Communication	q*	Public Administration
g	Construction	r*	Recreation & Other Services
h	Electricity	s*	Transport
i	Electronic Equipment	r*	Water
j	Financial Services	t*	Water Tranport
k	Insurance	u*	Wearing Apparel



LETTER	CATEGORY	LETTER	CATEGORY
а	Business Services	h	Metal Products
b	Chemical, Rubber, and Plastic Products	i	Metal Products
С	Coal	j	Mineral
d	Commerce	k	Motor Vehicles and Parts
е	Communication	T.	Petroleum, Coal Products
f	Electronic Equipment	m	Transport
g	Ferrous Metals	n*	Water



LETTER	CATEGORY	LETTER	CATEGORY
а	Air Transport	m	Machinery and Equipment
b	Business Services	n	Manufacturing
С	Chemical, Rubber, and Plastic Products	0	Metal Products
d	Coal	р	Mineral
е	Commerce	q*	Motor Vehicles and Parts
f	Communication	r*	Petroleum, Coal Products
g	Construction	s*	Public Administration
h	Electricity	r*	Recreation & Other Services
i	Electronic Equipment	t*	Transport
j	Ferrous Metals	u*	Water
k	Financial Services	V*	Water Transport
I	Insurance	W*	Wearing Apparel

Our extensive work in 2020 confirmed that our suppliers are largely located within the country of operation, with the exception of specialist overseas suppliers (e.g. software services).

^{*}Category is small / inconsequential

THE RISKS OF MODERN SLAVERY TO CORONADO

The risks of modern slavery are specific and unique to each organisation's operations or supply chain. We are committed to ensuring our operations and supply chains are safe and uncompromised.

Our ongoing review of our operations and supply chain, leveraging insights from our people, processes and policies, supply chain data and external modern slavery risk sources of information, helps us to better understand Coronado's exposure to modern slavery risks.



mployee at Logan



Coronado's operations are supported with policies, processes and established grievance mechanisms to effectively manage risk and comply with all laws and regulatory requirements of the region in which we operate. Our people are trained in these policies, processes and established grievance mechanisms and we create an environment where employees feel safe, comfortable and supported to speak up, both formally and through informal mechanisms.

Our mining operations require highly skilled and remunerated employees and contractors. As such, our operations are considered to have lower risks of modern slavery. However, we are alert to areas where modern slavery risks may be higher, such as ancillary services like cleaning and catering within our operations, typically provided by contractors.

Our Supply Chain

The operational and business activities required for Coronado to produce high-quality metallurgical coal requires us to engage with specific industries, some of which, through our supply chain assessment undertaken, have been identified as having potentially higher modern slavery risks than others.

In reviewing our suppliers we recognised the following categories in Australia as being potentially at risk, due to higher risks for use of forced labour:

- Electronic Equipment;
- Machinery and Equipment;
- Chemical Rubber and Plastic Products; and
- Commerce (e.g. cleaning and maintenance services).

Based on our review in 2020, Australia and the U.S. are our primary sourcing countries to assess potential 'country risk'. Country risk is based on the Walk Free Foundation 2018 Global Slavery Index ("GSI"). Using the GSI, Australia and the U.S. present low country risk. While our supply chain profile is highly localised within our operational region, we understand that in the identification of risk, we must look beyond our tier 1 suppliers.



Logan mine

OUR 2022 ACTIONS TO REDUCE MODERN SLAVERY RISKS

Our action to engage with external experts in developing our understanding of potential modern slavery risk in our operations and supply chain is driven by our values and the effort to strive for a better future.

In our FY21 Statement, we committed to undertake certain actions. As in previous years, we established Key Performance Indicators ("KPIs") and undertook to measure our performance against them.

In doing that, as for previous years, we consulted international frameworks and guidelines to identify opportunities to strengthen our approach in reducing modern slavery risks. Our approach and actions are aligned with best practices defined in the United Nations Guiding Principles on Business and Human Rights, and the OECD Guidelines on Multinational Enterprises.

The status of our performance against our FY22 commitments is set out in the table below:



Employee at Logan mine

OUR 2022 ACTIONS TO REDUCE MODERN SLAVERY RISKS

Actions	Our KPIs (How did we measure our impact)	How did we assess effectiveness	Status
Investigate Third Party Services in Prequalification of Suppliers Our working group will investigate third-party services available to support the due diligence process and prequalifying of our suppliers, with specific attention to determining if enhanced modern slavery risk assessments of suppliers, supply chains and operations are required.	Identify third party prequalification services available Assess third party prequalification services	Understand capability and applicability of third party prequalification services to Coronado Reviewing the number of third parties targeted for further modern slavery due diligence	Assessment completed, will determine a service provider and risk based approach to assess in 2023.
Investigate Higher Risk Suppliers Beyond Tier-One Investigate means to understand our supply chain better through exploring beyond tier one suppliers.	Identify higher risk suppliers to investigate Develop assessment tool and assess supply chain below tier one level for higher risk suppliers identified	 Assess risk below tier one for higher risk suppliers Reviewing the number of third parties that have been subject to this enhanced modern slavery due diligence 	 We have reviewed a selection of third party assessment tools to assist in identifying higher risk suppliers beyond tier one. Shortlisted potential third party assessment providers of suitable assessment tools to continue to progress work on this action.
Develop human rights and ethical sourcing policies Our internal policies communicate expectations and govern how we operate. On an annual basis all Group policies are reviewed by our Board of Directors in order to (i) confirm if any changes to regulatory requirements need to be incorporated into the policy; and (ii) any other edits/ amendments/updates that they consider may be necessary. Following reviews undertaken in FY21, action to enhance response to human rights risks and incorporate into ethical sourcing policy will support reduction of modern slavery risks.	Create relevant Human Rights policies and related procedures or tools to incorporate human rights risks into ethical sourcing policy Rollout updated policies and procedures	Stakeholders understanding of human rights and Coronado's approach to addressing human rights risks and greater alignment with the UN Guiding Principles on Business and Human Rights and Modern Slavery Act	As part of our Board's annual review of Group policies, while a separate human rights policy was not developed, our Board approved updates to our Code of Conduct and Business Ethics policy to include a specific policy statement and commitment in relation to human rights (see section 6.4.1); a related update to the description of discriminatory behaviour and the action taken for all allegations of discrimination (see section 6.4.2)

Actions	Our KPIs (How did we measure our impact)	How did we assess effectiveness	Status
Quarterly questionnaire by Global Supply regarding internal or external supply chain risk to include a specific query re modern slavery risk Coronado endeavours to limit the impact of supply chain disruptions both internally and externally. To support identifying the risks within our supply chain we have developed a quarterly survey for our contracting partners to facilitate the identification of both internal (ie within a supplier's control) and external (either upstream or downstream in the supply chain) supply chain risks, which includes a question regarding modern slavery risk	Identify higher risk suppliers to investigate Develop assessment tool and assess supply chain below tier one level for higher risk suppliers identified	 Enhanced understanding of emerging risk below tier 1 for higher risk suppliers Reviewing the number of third parties that have been subject to this enhanced modern slavery due diligence 	Issued in 2022, will issue in 2023 however change to either half yearly or yearly.

OUR PROPOSED 2023 ACTIONS TO REDUCE MODERN SLAVERY RISKS

Some of our planned actions for FY23, including how we will assess effectiveness are set out below:

Actions	Our KPIs (How we will measure our impact)	How we will assess effectiveness	
Implement tool to investigate Higher Risk Suppliers Beyond Tier-One Progress selection of third party assessment tool commenced in FY22 and if determined to be effective, implement such a tool to understand our supply chain better through exploring beyond tier one suppliers.	Identify higher risk suppliers to investigate Assessment tool implemented and assessment of supply chain below tier one level for higher risk suppliers more effectively identified	Higher risk suppliers below tier 1 readily identified Reviewing the number of third parties that have been subject to assessment under this new tool	
Develop Modern Slavery and ethical sourcing policies Our internal policies communicate expectations and govern how we operate. On an annual basis all Group policies are reviewed by our Board of Directors in order to (i) confirm if any changes to regulatory requirements need to be incorporated into the policy; and (ii) any other edits/ amendments/updates that they consider may be necessary. Following reviews undertaken in FY22, action to enhance response to human rights risks and incorporate into ethical sourcing policy will support reduction of modern slavery risks.	Create relevant standalone Modern Slavery policy and related procedures or tools to incorporate human rights risks into ethical sourcing policy Rollout updated policies and procedures	Stakeholders (including customers and suppliers) understanding of Modern Slavery and Coronado's approach to addressing human rights risks and greater alignment with the UN Guiding Principles on Business and Human Rights and Modern Slavery Act	

Equipment at Curragh mine



ASSESS EFFECTIVENESS

Brisbane offic

Coronado recognises the importance in assessing the effectiveness of initiatives to address modern slavery risks in our operations and supply chain. Our 2020 review of our operations and supply chain contributed to the baseline assessment and our Modern Slavery Working Group assesses the effectiveness of initiatives.

Our progress on achieving activities within our roadmap during FY22 has been reviewed at regular intervals and reported to Coronado's Executive and Board of Directors through the Health, Safety, Environment and Community ("HSEC") Committee. These reviews have acted as forums to promote the continuous assessment and improvement of Coronado's efforts. Our Modern Slavery Working Group and HSEC Committee will assist to ensure our actions and roadmap accurately accounts for identified risks, along with developing appropriate actions to respond to risks.

In assessing our effectiveness in combating modern slavery, we will continue to establish KPIs and measure our performance against them year on year as we seek to enhance the steps we take in these areas.

Our aim is to continually monitor and, where necessary, improve any policies, procedures and systems that we have already implemented. We will periodically review the effectiveness of the steps we are taking to ensure the risks of modern slavery in our business, operations or our supply chains are addressed.

CONSULTATION WITH SUBSIDIARIES AND ENTITIES

As the principal governing body, Coronado Global Resources Inc. developed this joint statement for the relevant Australian reporting entities in consultation with each entity covered by the Statement, in accordance with section 14(2)(c) of the Act as outlined in section Structure, Operations and Supply Chain. Both entities covered by the Statement have a common director with the principal governing body.

Prior to being tabled at the Coronado Board for review and approval, this Statement was reviewed by the Company Secretary of each entity listed in this Statement, as well as the Chief Legal Officer, General Counsel, Chief Financial Officer and the Chief Executive Officer of Coronado.

As noted above, Coronado formed a Modern Slavery Working Group with the responsibility to address potential risks of modern slavery and be charged with assessing effectiveness of initiatives for all Coronado operations in Australia and the United States. This group consulted widely with Operations, People and Culture, Commercial, Assurance & Risk, General Counsel and Procurement and Contracts in the development of this Statement. The Statement developed by the Modern Slavery Working Group is a group-wide response to the risks of modern slavery in the operations and supply chains of Coronado.











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Feedback

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