

Modern Slavery Statement

Financial Year 2020



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Introduction

Modern slavery is a serious exploitation of victims that undermines or deprives them of their freedom. The nature and extent of modern slavery means that there is a high risk that it may be present in an entity's operations and supply chain. The Australian Government introduced the Modern Slavery Act 2018 and Parkview Constructions is committed to identifying and eliminating Modern Slavery practices from our operations and supply chains.

The Modern Slavery Act 2018 has established Australia's national Modern Slavery Reporting requirements and Parkview Constructions welcomes this opportunity to submit its Modern Slavery Statement for the Financial Year 2020.

We recognise that addressing the risk of modern slavery practices in our operations and supply chains, will require a commitment to work alongside our supply chain and drive change, through transparency and an increase awareness of modern slavery risks.

We are committed to improving our efforts in identifying and eliminating modern slavery practices from our organisations operations and will seek to further develop and strengthen our approach over time. We look forward to being a part of the Governments efforts in ensuring that every individual enjoys the entitlement of freedom.







01

Reporting Entity

This modern slavery statement has been prepared on behalf of Parkview Constructions Pty Ltd (ABN 41 078 064 963) and is for the financial year 2020.

Parkview Constructions is a construction company committed to integrity, excellence, and innovation. Established in 1997, we have built long lasting relationships and delivered exceptional construction projects with all our clients and partners. We are committed to working alongside our Supply chain to help identify and eliminate the risks of modern slavery practices from our operations.



02

Structure, Operations and Supply Chain

Parkview Constructions is a privately owned Construction Company. Our head office is located at Level 7, 60 Union Street Pyrmont, and we have over 150 employees who are dedicated, highly experienced, and committed to delivering results.

Parkview's core business is best described as design and construction of multi storey residential, aged care and social housing, commercial and Industrial, retail and hospitality. We operate mostly in the Sydney region but have completed projects in the southern region of NSW including Wollongong and Shell harbour.

Parkview's supply chain consists mostly of Consultants, Subcontractors and Suppliers who deliver services, Labour, materials, and equipment for our construction projects. Parkview Constructions engage mostly Australian based Subcontractors, who do source some of the materials used on our construction projects from overseas sources such as china and Europe.

03

Modern Slavery Risks in the Operations and Supply Chains

The construction Industry including our operations and supply chain are exposed to the following modern slavery practices:



1. Labour

The industry relies on the use of labour to construct its projects locally and assemble materials or equipment overseas. Some of this labour is indirectly contracted through sub-contractors using labour hire companies. There is a risk that our industry is benefiting from the use of forced or unpaid labour.



2. Materials

Construction Projects are reliant on materials sourced and manufactured, locally and from the international supply chain. The risk lies in the ability to control or oversee the supply chain during the manufacturing and transporting process. This includes verifying the source of raw materials used during the manufacturing process. The lack of transparency during the production phase makes it more difficult to identify or address risks of modern slavery.







04

Actions Taken to Assess and Address Modern Slavery Risks

Parkview Constructions realises that to be successful in combating the risks of modern slavery practices from our organisation, it will require a collaborative effort with our staff, subcontractors, consultants, and Suppliers.

Key Actions taken in 2020:

- Established a modern slavery management group. The Management group will consist of representatives from the Executive team, Snr Management, Operations, Human Resources, Procurement, WHSE and Compliance.
- Implemented a Modern Slavery Policy.
- Updated our procurement procedures to include a modern slavery section as part of our Pre-tender questionnaire process.
- Updated whistle blower policy to include modern slavery reporting.



05

Assessing the Effectiveness of Actions taken

Parkview Constructions will assess our effectiveness of actions taken by:

- Analytics – collecting data from suppliers and subcontractors to help understand our supply chain and their exposure to modern slavery risks.
- Internal Audit – include a review of modern slavery risks as part of our audit process.
- External Stakeholder Assessments – engage with our external stakeholders to understand what they have implemented in their operations to address modern slavery risks.
- Internal Staff training and information sessions aimed at raising awareness.
- Feedback

06

Other relevant Information

Parkview Constructions action plan for 2021:

- Better understand our Supply chain through more engagement and discussion about their modern slavery risks and actions.
- Implement a supplier code of conduct for our subcontractors, suppliers, and consultants.
- More engagement, training with internal staff to raise awareness of modern slavery practices.

This Statement for the financial year 2020 is made pursuant to Section 14 of the Modern Slavery Act 2018.

The Statement was approved by the Board of Directors of Parkview Constructions on 24th March 2021.



PARKVIEW CONSTRUCTIONS PTY LTD

Tony Touma

Executive Chairman

24 March 2021







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