



Modern Slavery Statement

31 December 2020

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Opening Statement

At Life360, Inc, our mission is to bring families closer together and we recognise the importance of modern slavery as a significant worldwide problem. In staying true to our mission, we are fully committed to preventing acts of modern slavery and human trafficking from occurring within our own business or our supply chains and expects the same high standards from all of our contractors, suppliers and other business partners.

This statement is made for the reporting period 1 January 2020 to 31 December 2020.

Organisation

Life360, Inc was incorporated in the State of Delaware in the United States of America in 2007. It was listed on the ASX in May 2019.

The Company employs around 195 people and has offices in San Francisco, San Diego and Florida. The Company also has 46 contractors delivering from overseas.

Life360, Inc develops and sells Software-as-a-Service (SaaS). The company's core offering is the Life360 mobile application, which has location and driving safety features and is marketed for use by families.

To find out more about the nature of Life360, Inc's business, please visit our website at <https://www.life360.com>.

Anti-Modern Slavery Policy

Life360, Inc has developed an Anti-Modern Slavery Policy to reflect its commitment to acting ethically and with integrity in all of its business relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in its supply chains.

During the course of the next reporting period, Life360, Inc will continue to engage with its:

- employees and contractors; and
- suppliers and other third party business partners,

to ensure that they are aware of our approach to combating modern slavery risk and our corresponding expectations of them.

Due Diligence Processes for Combating Modern Slavery Risks

Life360, Inc has in place systems to:

- establish and assess areas of potential risk in our business and supply chains;
- monitor potential risk areas in our business and supply chains;
- reduce or mitigate the risk of slavery and human trafficking occurring in our business and supply chains; and
- provide adequate protection for whistleblowers.

As part of our initiative to identify modern slavery and mitigate associated risks in our business and supply chain we have adopted the following due diligence procedures outlined below.

Risk Analysis of our Business Operations

Our business is organised into one business unit being the Life360 mobile application for families with features that range from communications to driving safety and location sharing.

Having completed a risk analysis of our business operations, Life360 Inc considers that its operations present low level of modern slavery risk. In particular Life360, Inc has a subscription-based SaaS business model and its suppliers primarily include technology hosting services, outsourced service providers that support the mobile application, marketing costs and contractors.

Risk Analysis of our Supply Chains and Third Party Business Partners

Life360 Inc has also completed a modern slavery risk assessment of its supply chain and third party business partners.

To date, the focus of this risk assessment has been on Life360, Inc's suppliers providing services in excess \$200,000 over the relevant reporting period (which represents 77% overall spend for the year), and the geographical profile of our supplier base. This risk assessment was undertaken in line with key external guidance such as the Global Slavery Index¹ and also by reference to industry, country, product and services risk profile.

Life360 Inc has determined that the risk of modern slavery practises occurring in our operations and supply chains as low. Life360 Inc, do not believe we have any material exposure to suppliers who are based in countries that have a higher perceived level of risk of modern slavery given the nature of the services these supplier provide to us, and based on our due diligence and our understanding of their employment practices and conditions.

Further Steps

Life360, Inc is committed to continuous improvement to address the challenging and complex issue that is modern slavery.

During the course of the next reporting period, Life360, Inc will:

- update its modern slavery risk assessment in order to understand whether its modern slavery risk profile has changed;
- survey any suppliers and other third party business partners who are identified as medium and high risk in the updated risk analysis; and
- determine appropriate additional steps to combat modern slavery risk depending on the business partners' responses to the surveys.

In addition to the steps outlined above, we will look to implement one or more of the following as we determine appropriate in order to ensure that the risks of modern slavery occurring in our operations and supply chains remains low:

- delivery of modern slavery training sessions to Life360 Inc's employees and consultants;
- communication to Life360, Inc's business partners explaining our commitment to compliance with modern slavery laws and our corresponding expectations of our business partners; and/or
- inclusion of appropriate contractual obligations reinforcing our business partners' commitment to compliance with modern slavery laws.

Consultation and Approval

This statement is made in accordance with the Australian Modern Slavery Act 2018 (Cth) and constitutes Life360, Inc's modern slavery statement for the financial year commencing 1 January, 2020 and ending 31 December, 2020.

This statement was approved by the Board of Directors of Life360, Inc on March 24, 2021.



John Philip Coghlan
Chairman

Date: March 24, 2021

1. Produced by the Walk Free Foundation – see www.globalslaveryindex.org

