



Moonee Valley Racing Club

# **MODERN SLAVERY** STATEMENT FY23

ABN - 45 8065 88917

# MODERN SLAVERY STATEMENT FY23

This is the first Modern Slavery Statement made by the Moonee Valley Racing Club' Incorporated (MVRC).

MVRC acknowledges our responsibility in combatting Modern Slavery and to safeguard human rights through ethical and sustainable business practices.

In recognition of what is a fundamental human right, MVRC is committed to actively ensuring that no modern slavery is present within our operations or supply chain.

This statement has been written in line with the requirements and guidelines set out in the Modern Slavery Act 2018.





The MVRC, formed in 1917, is a not-for-profit incorporated association under the Associations Incorporation Reform Act 2012 (Victoria) and has more than 7,000 members.

The principal objective of MVRC is 'the encouragement of thoroughbred racing'. In support of this aim, 'the secondary objects are the promotion and provision of sporting, amusement, recreation, entertainment and social events in order to carry on its principal object'.

MVRC employs 104 permanent staff and up to an additional 700 staff on a casual basis associated with horse racing operations, function and event activities.





# OUR OPERATIONS: WHAT WE DO

MVRC holds approximately 23 race meetings per year, including one of Australia's most prestigious races, the W.S Cox Plate – Australia's Best Race.

In addition to horse racing, the MVRC operates licensed gaming venues including Moonee Valley Legends, Junction Club and the Leighoak Club and TOTE Bar & Dining.

MVRC has its own catering business, Dean & McPherson which services race day patrons as well as non-race day events and functions. These functions include exhibitions, trade shows and corporate events.

To fund the redevelopment of the racecourse (realignment of the race track, grandstand and consolidation of maintenance facilities), MVRC entered into a development agreement with Hamton Hostplus JVMV Pty Ltd for the redevelopment of property into a residential, commercial and community focused facility.

MVRC undertakes a range of community activities to raise awareness and funds for many charitable organisations.

All operations of the MVRC take place in Victoria, Australia.



# OUR SUPPLY CHAIN: HOW WE OPERATE

MVRC procures a range of goods and services from a diverse supply chain with supplier arrangements ranging from one-off purchases through to multi-year agreements. Key supplier categories include:



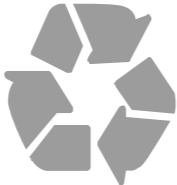
Office and facility services & supplies, including cleaning



FOOD AND BEVERAGE  
(which operate in industries including agriculture and meat processing)



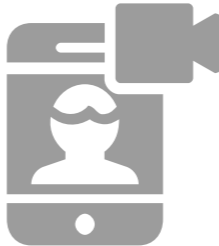
Information technology, software and hardware



Services provided by external suppliers including, security, waste removal and maintenance



Advertising, marketing and promotional services



# RISK OF MODERN SLAVERY PRACTICE WITHIN OUR OPERATIONS & SUPPLY CHAINS

MVRC has assessed and understood its key areas of expenditure within its supply chain across all areas of its business to identify any areas that may be considered as an area of risk in relation to modern slavery.

MVRC has predominantly Australian-based supply chain made up of approximately 914 direct suppliers, in FY23, over 99% of these suppliers are concentrated in Australia.

We reflect on the key industries, products and services and geographical locations that present the greatest risk within our supply chain, with these risks including cleaning products and services, security services, computers, technology and office equipment and product.

**We have identified approximately 46 suppliers within these sectors in FY23.**

We consider MVRC to be at a low risk of being directly linked, involved in or contributing to modern slavery practices across our operations due to:

**(i)** most goods and services sourced from within Australia; and

**(ii)** all direct employees of MVRC are based in Australia and are employed under applicable awards. Our staff are trained in MVRC's processes and policies, including but not limited to, health and safety, bullying and harassment, whistleblowing, equal opportunity and now, modern slavery.





# ACTIONS TAKEN

Leading up to FY23, MVRC focused on understanding our supply chain and operations where inherent risks may lie whilst developing associated policies, processes and education to ensure relevant mitigation strategies were in place.



## PROCUREMENT POLICY

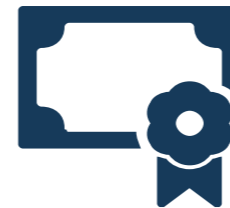
MVRC's Procurement Policy was revised with updates made to reflect the specific consideration of modern slavery.



## PROCUREMENT PROCESS

As part of MVRC's procurement process:

- A Supplier Self-Assessment Questionnaire is included that encompasses a wide range of questions from governance and policy commitments to management control and processes, and human rights practices including employment conditions and recruitment processes; and
- contracting against modern slavery in external supply contracts.



## TRAINING AND EDUCATION

Training was conducted with our senior leadership team and employees to increase their understanding and awareness of modern slavery, that required completion of an online training course.

These initiatives form part of MVRC's broader strong governance framework, and include:

- risk management framework;
- policy framework; and
- training and education of employees.



# ASSESSING OUR ACTIONS FOR EFFECTIVENESS

With this being MVRC's first Modern Slavery Statement, the focus was towards gaining an understanding of our modern slavery risks and how such risks may be present in our operations and supply chains and ensuring that MRVC's existing policies and processes incorporate the modern slavery requirements.

MVRC's Committee retain oversight of our human rights and modern slavery risks through our risk management framework.

## METHODS COMPRISE OF:

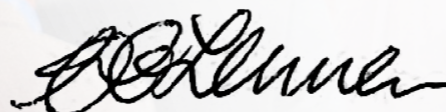
- monitoring of actions and outcomes identified in the roadmap; and
- regular review of policies and associated process.

These ongoing items enable us to continually refine our knowledge as we continue to mitigate against modern slavery.

## CLOSING STATEMENT

MVRC has made good progress with our actions in FY23 and will continue to progress our actions well into FY24.

This modern slavery statement was approved by MVRC's Committee on 31 October 2023.



**CHAIR**  
ADAM LENNEN