

Modern Slavery Statement



This Statement sets out the steps that KordaMentha and its associated entities have taken in relation to our responsibilities under the Modern Slavery Act 2018 (Cth) to mitigate the risk of modern slavery within our business.

KordaMentha is an advisory and investment firm that provides services to clients throughout their lifecycle. We operate mainly in Australia with offices located in Singapore and Indonesia. Our workforce is mostly tertiary educated and members of professional associations.

Our governance and approach



Governance overview

KordaMentha is led by our Principals who oversee the Risk Management Committee. The Committee is responsible for ensuring key enterprise and operational risks are identified and appropriately mitigated, including issues such as modern slavery.

The Committee is led by Director – Risk Management and Director – Group Practice Management and supported by Manager – Risk Management.



Our policies

Our Code of Conduct encourages employees to report any activity or behaviour which is unethical, illegal or unsafe, including modern slavery practices.

In 2019, we introduced the Integrity Suite – a collection of existing policies to further raise awareness and expectations on:

- Risk management framework
- Privacy
- Whistleblowing
- Anti-fraud and corruption.

All KordaMentha employees have the responsibility to act with integrity and in accordance with the corporate policies.



Training and communications

In 2019, we invested in a new policy management system – myPolicies to better enable employees to access, read and acknowledge their understanding of KordaMentha's policies. This reading and acknowledgement of policies has now formed part of employees' performance appraisal.



Our commitment

We are committed to deal with reputable suppliers that are residing in Australia's major cities and share similar values.



Our suppliers

As an advisory and investment firm, we are office-based and predominantly procure goods and services to enable our people to deliver our services.

Initiatives

Recent

In 2019, we introduced:

- Integrity Suite – a collection of integrity related policies
- Integrity campaign – focusing on doing the right thing
- myPolicies – a new policy management system.

In 2020, we introduced:

- Our Modern Slavery Statement
- Supplier Modern Slavery Code of Conduct
- Supplier Modern Slavery Code of Conduct declaration which had been provided to and acknowledged by suppliers in key areas as identified via our risk assessment process.

Our risk assessment on modern slavery did not identify any instances of modern slavery associated directly with our operations and supply chain.

Upcoming

We have a three-year plan to:

- Develop guidelines on procurement decisions-making
- Roll out specific training for stakeholders
- Assess the effectiveness of our risk management process and controls
- Enhance due diligence for existing and new suppliers.

Associated KordaMentha entities

This Statement also applies to the list of associated KordaMentha entities referred to in Appendix 1.

The Risk Management Committee is responsible for the modern slavery risk identification and assessment and implementation of appropriate measures for associated KordaMentha entities.

This statement was approved by the board of KordaMentha Pty Ltd aff KM Unit Trust on 4 March 2021, on behalf of KordaMentha Pty Ltd and the reporting entities listed in Appendix 1 of this statement.

Summary

As an advisory and investment firm with a professional workforce, KordaMentha considers the risk of modern slavery within its direct business operations to be very low. However, we recognise that we can still be indirectly exposed through our supply chain. We will continue to undertake periodic risk assessment on our business operations and supply chain and proactively take steps to address those risks.



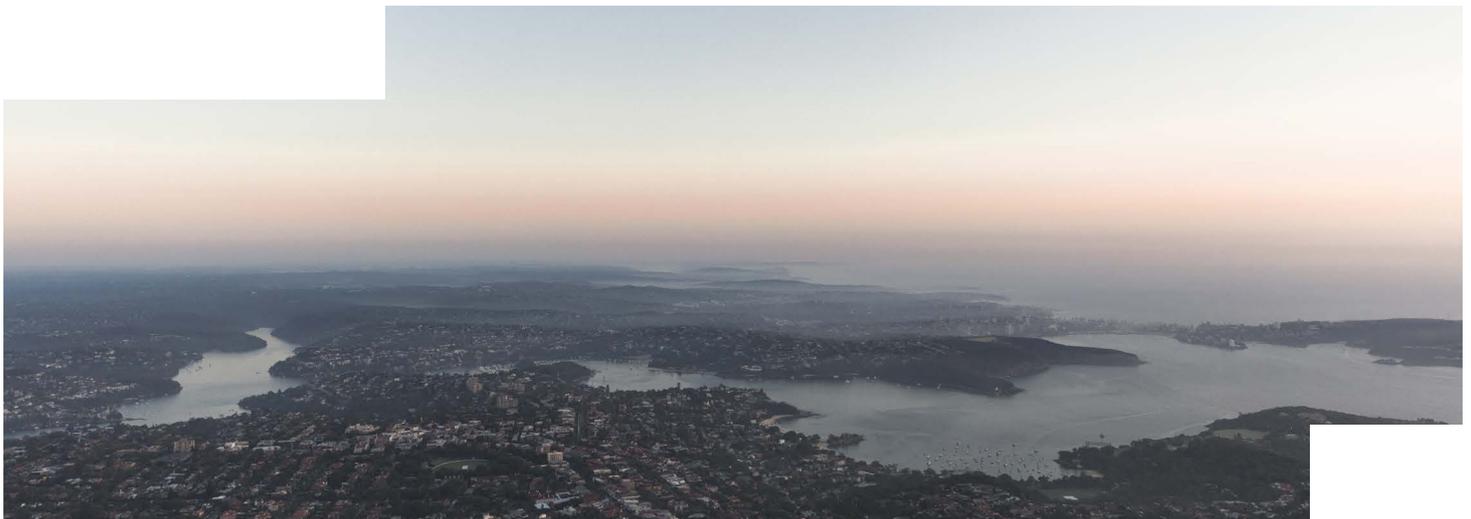
Mark Korda, Director, KordaMentha Pty Ltd

4 March 2021
Date



Mark Mentha, Director, KordaMentha Pty Ltd

4 March 2021
Date



Appendix 1

Listing of associated KordaMentha entities

1 March 2021

- KordaMentha Pty Ltd
- 333 Capital Pty Ltd
- 525 Advisory Pty Ltd
- KordaMentha Investments Pty Ltd
- KordaMentha Real Estate Pty Ltd including as manager of various property funds
- KM Develop Pty Ltd
- KM Sales & Marketing Pty Ltd
- KM Trustee Services Pty Ltd
- KordaMentha Funds Management Pty Ltd as the responsible entity of various property funds
- KM Design & Construct Pty Ltd
- KM Property Funds Limited as the responsible entity of various property funds
- KordaMentha Nominees Pty Ltd
- KM Custodians Pty Ltd
- KM Holdings Pty Ltd
- BOK SPV Pty Ltd
- KM Develop Ashburton Pty Ltd
- KM Develop Ivanhoe Pty Ltd
- KM Construct Ashburton Pty Ltd
- KM Construct Ivanhoe Pty Ltd
- SPV Bedford Park (Adelaide) Pty Ltd
- SPV Cambridge (Hobart) Pty Ltd
- SPV Sunbury No 1 Pty Ltd
- SPV CBPF Holdings Pty Ltd
- KordaMentha Pte Ltd
- PT KordaMentha
- KordaMentha (NZ)

