

S&C Australia Modern Slavery Statement 2023

This joint modern slavery statement is made pursuant to section 14 of the Modern Slavery Act 2018 (Cth) by S&C Australia Holdco Pty Ltd (ACN 100 767 851) on behalf of itself and its subsidiary S&C Australia Investments Pty Ltd (ACN 609 705 615) for the financial year starting 26 December 2022 and ending 31 December 2023.

Structure, Operations and Supply Chain

S&C Australia Holdco Pty Ltd and its subsidiaries (collectively, "S&C Australia") are a group of private companies in Australia, Europe and the USA which are controlled and wholly owned by JBS S.A., a company incorporated and listed in Brazil.

The main activity of S&C Australia is investment. S&C Australia's supply chain principally consists of professional services (such as auditing and accounting).

The S&C Australia entities are sister companies of the entities that form the JBS Australia Group. Please see the JBS Australia Group 2023 Modern Slavery Statement for more information about the commitment of, and actions taken by, the JBS Australia Group to eliminating modern slavery in all its forms.

Modern Slavery

The services received by S&C Australia are professional services and largely provided in Australia, western Europe and the USA.

Having regard to the supply chain of S&C Australia, the risk of modern slavery in S&C Australia's supply chain has been assessed by the Board as being as low as reasonably practicable.

Existing policies and procedures were considered and it was noted that globally and within Australia, the JBS group:

- has Codes of Conduct for employees and suppliers/business associates which clearly oppose slavery, forced labour and other forms of human rights abuses.
- operates hotlines to report breaches of law and policies.
- has developed and provided training to the directors of the reporting entities of S&C Australia to enable them to understand the risk associated with modern

slavery practices. Going forward, S&C Australia will continue to review its risk and proportionate response having regard to any potential reporting of issues and changes to operations or supply chain which may arise and affect its risk profile.

Governance

The following entities are considered reporting entities under the Modern Slavery Act 2018 (Cth):

- S&C Australia Holdco Pty Ltd
- S&C Australia Investments Pty Ltd

The consultation activities performed in preparing this statement include:

- involving the company secretary of both reporting entities in preparing this statement;
- engaging with management including in relation to S&C Australia Holdco Pty Ltd's subsidiaries which are not reporting entities; and
- ensuring directors of S&C Australia Investments Pty Ltd were satisfied with its contents.

This statement has been approved by each of S&C Australia Holdco Pty Ltd's and S&C Australia Investments Pty Ltd's Board of Directors on: 18 June 2024 | 5:33 PM PDT

Hugh Brent Eastwood

Hugh Brent Eastwood, Director
S&C Australia Holdco Pty Ltd
(ACN 100 767 851)

Date: 18 June 2024 | 5:33 PM PDT

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S&C Australia Investments Pty Ltd
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