



Modern Slavery Statement

1 Introduction

This Modern Slavery Statement (“Statement”) is made jointly by TotalEnergies EP Australia S.A.S. (ARBN 112 603 880) (“TotalEnergies Australia”), Total GLNG Australia S.A.S. (ARBN 146 680 524) (“TotalEnergies GLNG”) and Total E&P Ichthys B.V. (ARBN 160 901 815) (“TotalEnergies Ichthys”), together the Reporting Entities, we, us, our, for the financial year ending 31 December 2020 pursuant to the *Modern Slavery Act 2018* (Cth).

We uphold the commitment to our stakeholders to respect human rights everywhere we operate. This includes:

- Rights at work, through compliance with the fundamental conventions of the International Labour Organization (ILO).
- Rights of local communities, through the implementation of grievance mechanisms in communities that are impacted by our activities.
- Guaranteeing that the measures adopted to ensure the safety and security of our employees and our facilities do not hinder the fundamental freedoms of local community members.

2 Our structure, operations and supply chains

2.1 Our structure

TotalEnergies Australia and TotalEnergies GLNG were incorporated in France as simplified joint stock companies. TotalEnergies Ichthys was incorporated in the Netherlands as a private limited company. The Reporting Entities hold joint venture interests in LNG projects.

TotalEnergies Australia and TotalEnergies GLNG hold interests in joint ventures which develop, produce, liquify and markets gas through the Gladstone LNG Project. TotalEnergies Ichthys holds interests in a joint venture which develops and produces natural gas and condensate and supplies the gas for liquefaction in the Ichthys LNG Project.

The Reporting Entities have affiliates incorporated in France and Australia which also hold interests in the two joint ventures described in this Statement. However, TotalEnergies Australia, TotalEnergies GLNG and TotalEnergies Ichthys were the only three entities that met the reporting entity test during the Reporting Period.

2.2 Our operations

TotalEnergies Australia is the only Reporting Entity which employs personnel in Australia. It has thirteen employees which have a finance, accounting, legal or administrative role. Nine employees are on a permanent basis and four are on fixed term contracts.

TotalEnergies Australia, TotalEnergies GLNG and TotalEnergies Ichthys do not conduct any oil and gas operations. The activity of these three companies is to hold investments in joint ventures that engage in exploration, development and production of oil and gas in Australia.

Our participation in joint ventures is set out below:

Ichthys LNG Project

The Ichthys LNG Project is operated by members of the INPEX group of companies. TotalEnergies Ichthys holds minority interests in the upstream joint venture. A member of the INPEX group of companies is the operator which conducts the upstream operations on behalf of the joint venture. An affiliate of the Reporting Entities holds minority interests in the incorporated joint venture vehicle for the downstream activities, Ichthys LNG Pty Ltd. Ichthys LNG Pty Ltd has contracted out the operation of the downstream activities to a member of the INPEX group of companies. INPEX holds the majority interest in both the unincorporated upstream joint venture and incorporated downstream joint venture vehicle.

INPEX Operations Australia Pty Ltd's modern slavery statement describes the activities in the upstream and downstream operations of the Ichthys LNG joint venture. In summary, the project is in the production stage and produces 8.9 million tonnes per annum (mtpa) of LNG, 1.65 mtpa of LPG and more than 100,000 barrels of condensate per day at peak.

Gladstone LNG Project (GLNG Project)

The development and production of gas in the upstream joint ventures of the GLNG Project is conducted by members of the Santos group of companies. TotalEnergies GLNG holds a minority interest in the joint venture vehicle, GLNG Operations Pty Ltd, which was incorporated to operate the liquefaction facilities and assist with the joint marketing of the gas on behalf of the GLNG Project participants. GLNG Operations Pty Ltd contracts out procurement services from the Santos group of companies.

Santos' modern slavery statement describes the activities in the upstream and downstream operations of the GLNG Project. In summary, the GLNG Project was one of the world's first coal seam gas to LNG projects. LNG is sold into Asian markets. Some natural gas is also sold into the east coast domestic market. GLNG has two LNG trains at Gladstone with a combined capacity of 8.6 mtpa. Feed gas is sourced from the project's own upstream production as well as from other gas producers.

2.3 Supply chain

The Reporting Entities have a limited supply chain by virtue of our role as investors. Our supply chain involves the procurement of professional services such as auditors and lawyers as well as IT and telecommunications services. These services are generally not procured directly but are procured by other members of the TotalEnergies Group which then share these services amongst the relevant members of the TotalEnergies Group including the Reporting Entities.

The Reporting Entities rely on the description of the supply chains of the joint ventures as articulated by the operators. A snapshot of the joint venture supply chains as described in the modern slavery statements of INPEX and Santos is set out below.

Ichthys LNG Project

The operator of this joint venture procures:

- services such as engineering, fabrication, construction, drilling, maintenance, Information Technology (IT), HR, labour and cleaning; and
- materials, equipment, and logistics such as fuels, chemicals, pipes, IT hardware, valves and laboratory, industrial, drilling and electrical equipment.

The suppliers of the abovementioned goods and services are predominately based in Australia, but in some instances, goods are sourced internationally from countries including India, United Kingdom, Italy, France, Netherlands, Japan and Germany.

GLNG Project

The operator of this joint venture procures:

- services relating to building, construction, fabrication, maintenance, wellsite, logistics and transport, catering and hospitality, labour hire, waste management, real estate and facilities management, security, corporate support, operations support including remote accommodation; and
- consumables and materials, drilling process and wellhead equipment, maintenance spares and ICT hardware.

The suppliers of the abovementioned goods and services are predominately based in Australia, but in some instances, goods are sourced from the United States, Canada, United Kingdom, Singapore, Thailand, Denmark, Netherlands, Norway and Hong Kong.

3 Modern slavery risks in our operations and supply chains

Given the nature of the roles and protections provided to employees of TotalEnergies Australia, and in the absence of a significant supply chain, TotalEnergies Australia, TotalEnergies GLNG and TotalEnergies Ichthys have low modern slavery risks. However, modern slavery risks may exist in the minority investments held by the Reporting Entities. Accordingly, the Reporting Entities rely on the description of modern slavery risks as articulated by the joint venture operators in their respective modern slavery statements.

The risk of modern slavery in the operations of both joint ventures were assessed to be low. Higher risk categories of procurement were found in both joint ventures relating to building, construction, fabrication, maintenance services, consumables, materials, logistics, labour hire, cleaning, ICT hardware, catering and hospitality, facilities management and security services.

4 Actions to address and assess modern slavery risks

At group level, TotalEnergies addresses modern slavery and human rights risks as part of its company management system (“System”). This System applies to the Reporting Entities. TotalEnergies’s approach to demonstrating respect for human rights in the workplace and supply chain is articulated in in the Code of Conduct (“Code”).¹ A snapshot of the international principles we adhere to are set out below:



Relevantly, in relation to joint ventures, the Code states that we apply our Code whenever we control a joint venture. In other situations, we make ongoing efforts so that the partner who controls the joint venture applies principles that are equivalent to our Code.

This Code forms part of the System together with the Human Rights Guide², Group Charter, Directives, Rules, Guides and Manuals. Many of these documents highlight our approach to human rights, including the ways in which we, at a global level, assess and address modern slavery risks in our operations and procurement activities. The details of the global processes are summarised in the Universal Registration Document for 2020.³

In relation to the Ichthys LNG Project, we provided input into the modern slavery self-assessment process which was then embedded into the Ichthys LNG Project tendering process. We also considered the feedback from environmental and social assessments performed by independent third party for the purposes of the project financing of Ichthys LNG Project.

We have reviewed and commented on the modern slavery assessment performed by the Santos Group of Companies as operator of the upstream joint ventures for GLNG Project and as providing procurement services to the operator of the downstream facilities of GLNG Project.

¹ https://www.totalenergies.com/sites/g/files/nytnzq121/files/atoms/files/code_de_conduite_en_0.pdf

² https://www.totalenergies.com/sites/g/files/nytnzq121/files/atoms/files/human_rights_internal_guide_va.pdf

³ <https://www.totalenergies.com/system/files/documents/2021-03/2020-universal-registration-document.pdf>

5 Assessing the effectiveness of our actions

The Reporting Entities are committed to achieving year-on-year improvement in our approach to assessing and addressing modern slavery risks. During the second reporting period, we will seek to assess our joint ventures having regard to our Code and engage with our business partners on modern slavery risks where necessary.

6 Consultation process and approval

The Reporting Entities engage formally with the operators of the Ichthys LNG Project and GLNG Project through the Operating Committees and Board of Directors meetings. There have been regular updates and discussion at these meetings on modern slavery.

This Statement has been approved by the Board of Directors of the Reporting Entities.

Signed

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