



CoreLogic Australia FY20

Modern Slavery Statement

Message From Our Chief Executive Officer

Helping people build better lives is central to what we do at CoreLogic, and respecting the fundamental obligations of human rights is imperative to helping to shape a better world where people and communities thrive.

CoreLogic recognises that we have a responsibility to safeguard against any impact our business practice could have on human rights, to address the intolerable continuation of modern slavery in the world.

During the FY20 reporting period we strengthened our Vendor Management Framework by implementing further controls in our procurement processes and undertaking diligence activities for at-risk suppliers. We remain committed to providing and maintaining a desirable place to work, in which every employee has equal opportunity to reach their full potential. Our Supplier Code of Conduct articulates what we expect from our suppliers from which we procure goods and services and ensures they share our values and have adequately protected their people against risks of modern slavery.

This statement demonstrates our alignment with the Modern Slavery Act 1998 (Cth) (the Act) and our commitment to respect and support human rights is aligned to the UN Guiding Principles on Business and Human Rights.

Yours sincerely,

Lisa Claes
Chief Executive Officer
CoreLogic International



Our Statement

This statement, is prepared pursuant to the Australian Modern Slavery Act 2018 (Cth), and sets out the actions taken by RP Data Pty Limited (CoreLogic) to address modern slavery risks in our business and supply chain for the financial year ending 31 December 2020 and the statement will be reviewed and updated annually.

This is CoreLogic's first modern slavery statement, and has been prepared in accordance with the requirements of the Act 2018 (Cth) (the Act) for the financial year between 1 January 2020 and 31 December 2020.

CoreLogic and the entities it owns and controls are managed centrally in our Australian operations, with shared governance, policies and procedures. Due to this centralised management structure, a consultation process related to the entities owned or controlled by the reporting entities was not required.

This Modern Slavery Statement 2020 was approved by the Executive of CoreLogic, its responsible governing body in June 2021 in accordance with the requirements of the Act.





Our Operations

CoreLogic exists to help people build better lives. We know that behind all the numbers, algorithms, and sophisticated data technology there are people, families, communities, whole countries. There are hopes, dreams, ambitions, journeys, expectations, fears, crossed fingers and vulnerability. It's those things that matter. And it's those things that we want to connect with, enable and tackle.

Empowered by rich comprehensive data insights, in locations across Australia, New Zealand and the UK, CoreLogic provides trust through independence to help clients grow, transform and operate. Working across diverse industries; banking & finance, real estate, government, insurance, consumer & construction, our clients turn to us to help them identify property-level insights that can help them capitalise on growth opportunities, improve business performance, and manage risk.



Our Supply Chain

During the reporting period CoreLogic procured goods and services from over 1000 direct suppliers. CoreLogic's suppliers include a variety of providers of goods and services including telecommunications companies, information & technology providers, web development platforms, information and cyber security services, payment security services and risk and regulatory advice services. While most of our suppliers are headquartered in Australia, we have identified the countries where those goods and services are produced or sourced from in order to appropriately assess the modern slavery risks.

CoreLogic seeks to do business with suppliers that have similar values, ethics and sustainable business practises including in relation to human rights. CoreLogic understands that the risks relating to suppliers will vary depending on their industry, geographic location and company size.



Our Modern Slavery Risks

CoreLogic undertook a modern slavery risk assessment of our suppliers as well as our Australian and offshore operations to identify and assess risks of modern slavery within our supply chain. The assessment considered both the inherent country and industry risks associated with our business practises and inherent risks in the products and services that we procure.

Country and industry risks were identified with the assistance from numerous trusted sources including the Global Slavery Index, US Department of Labour Report, US Department of Labour report and the Act. In addition, risks were identified where there was use of unskilled, temporary or seasonal labour, short-term contracts, outsourced labour and foreign workers by CoreLogic's or its suppliers.

The risk assessment covered our Australian operations, offshore operations, and our existing suppliers and provided us with a view of where to focus our efforts in our first reporting year.

Modern Slavery Risks Within Our Operations

CoreLogic considers the risk of modern slavery occurrences within its direct employee workforce and internal operations to be low, due to both the nature of our work and the country in which we operate presenting a low inherent risk for forms of modern slavery. Key factors supporting this determination include office based nature of the work, higher level of skill required to perform the work and absence of seasonal and foreign workers characteristically found within the workforce.

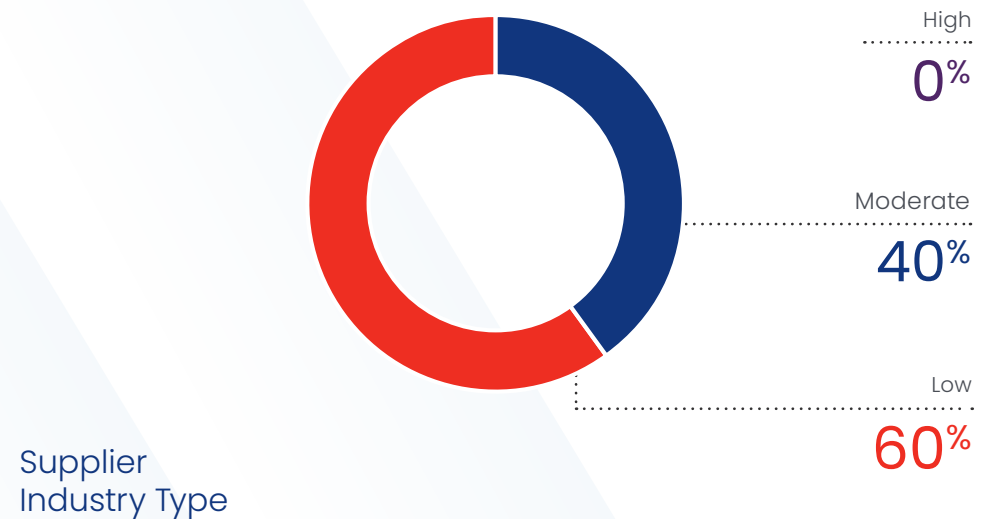
We maintain a zero tolerance level for modern slavery practices in our direct employee workforce supported by Compliance Policy.

CoreLogic's Australian operations are supported by offshore outsource service providers located in the Philippines and India for business, technology and compliance and administrative support services. We consider our outsourced workforce to present a higher inherent risk of modern slavery due to known labour rights issues. The offshore outsource service providers are managed in coordination with our US parent company, CoreLogic Inc. and are governed by CoreLogic's global policies and procedures with respect to labour rights and conditions, reducing the residual risk of modern slavery practices occurring in our offshore services.

As a data and analytics provider, our business operations are dependent upon Information and Technology software and hardware in our operations. We appreciate that this is a sector that has been linked to high prevalence of modern slavery occurrences, and complex multi-tiered supply chains. For this reason our risk based assessment focussed on Information and Technology suppliers in addition to those with inherent geographic risk.

We did not identify any instances of modern slavery through our audit program this year.

Modern slavery risk within our supply chain



Our Enhanced Approach to Managing Modern Slavery Risks

In addition to our modern slavery risk assessment of our suppliers, in FY20 CoreLogic also undertook an assessment of its policies and controls to mitigate risk of modern slavery occurrences in its supply chain. The assessment resulted in CoreLogic introducing the following steps into its business practices:

1. Due Diligence Process

We have introduced an updated human rights prequalification questionnaire into our supplier screening process to identify and mitigate against risks of modern slavery in our supply chain. Selected suppliers were asked to provide responses to our Modern Slavery Supplier Diligence Questionnaire. Our suppliers typically demonstrated a strong level of engagement through their responses which enabled us to gain a greater understanding of the level of residual risk present and the maturity of the suppliers' approach to managing modern slavery risks. While only low to moderate level risks were identified in the responses, we will continue to monitor any risks outlined and the supplier's management of any such risks.



2. Supplier Code of Conduct

A new Supplier Code of Conduct has been introduced which prohibits the use of any form of child or forced labour, slavery or human trafficking within supply of services provided to CoreLogic. Our Supplier Code of Conduct applies to all of our suppliers.



3. Modern Slavery Clauses

New suppliers are now required to agree to the inclusion of contractual warranties designed to protect against occurrences of modern slavery practices within supply of any services provided to CoreLogic.



4. Auditing

Suppliers may be required to demonstrate conformance and assurance with Supplier Code of Conduct and modern slavery contractual provisions particularly where those suppliers present a high risk of modern slavery in their supply chains through an audit process controlled by CoreLogic, which includes onsite visits, where appropriate.



Assessing The Effectiveness of CoreLogic's Approach

To ensure that our enhanced approach to managing modern slavery occurrences continues as an embedded system within our Risk and Vendor Management Frameworks we have identified the following activities that will enable us to monitor the effectiveness of CoreLogic's approach on an ongoing basis:

- ▶ **Training and consultation:** CoreLogic is committed to including modern slavery education within its mandatory annual compliance training framework, to enhance employee's understanding of modern slavery policies and procedures for the protection of those risks.
- ▶ **Continuation of supplier due diligence over existing suppliers:** we will continue to evaluate the performance of existing suppliers in accordance with our described policies and standards, in addition to new suppliers.

