



Dats Pty Ltd

This modern slavery statement, pursuant to the Modern Slavery Act 2018 (Cth), describes the risks of modern slavery in the operations and supply chains of Dats Pty Ltd ABN 26 001 733 697 ("Dats"). It includes information about actions taken to address those risks for the reporting period 1 July 2024 – 31 June 2025 (FY25).

Dats is a privately owned business that develops and supplies a range of consumer goods to retailers in Australia and New Zealand.

Dats maintains a zero tolerance for any form of modern slavery, including trafficking in persons, slavery, servitude, forced marriage, forced labour, debt bondage, deceptive recruitment for labour or services, and the worst forms of child labour.



Our structure, operations and supply chain

Dats Pty Ltd is an Australian privately owned business headquartered in Sydney, Australia and employs over 90 people.

Dats is an importer and wholesaler of household consumer goods to retailers in Australia and New Zealand. Dats supplies a range of products including stationery, diaries, Christmas decorations, festive lighting, pet needs, household cleaning and storage, kitchenware, hardware, garden, toys, luggage and travel goods. Dats markets its product under various brand names including: Lytworx, Chompers, DATS, Stash n Store, Zozee Toys, Chef's Companion, Garden Blitz, Mighty and Zilch.

lytworx.

Zozee
Toys

CHOMPERS

GARDEN
BLITZ

dats

Mighty

stash
store

Chef's
Companion

Zilch

Dats procures a range of services in connection with its business operations at its Head Office and Distribution Centres including freight distribution and warehousing, cleaning services and IT technical support.

The majority of our products are manufactured overseas in Asia with a small proportion produced domestically in Australia. Dats collaborates with more than 180 suppliers and agents to produce our products. Our aim is to foster long-term, mutually advantageous business partnerships.

Dats acknowledges the intricate supply chains associated with our products, which involve businesses ranging from raw material suppliers to production facilities. Our most robust relationships are with the suppliers, agents, and production facilities at the end of these supply chains. Therefore, our main emphasis is on mitigating the risks of modern slavery within this area.

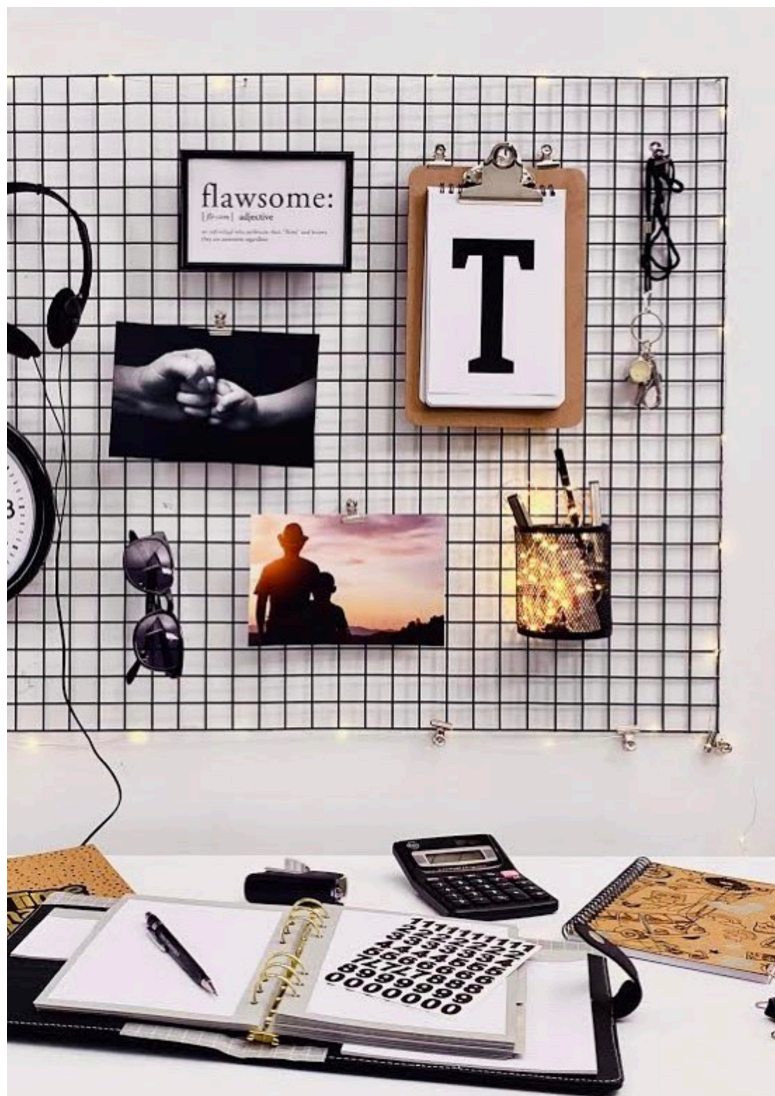


Risks of modern slavery practices in our operations and supply chains

Our operations and supply chain in Australia present a minimal risk of modern slavery, thanks to our organisational culture, policies, and adherence to applicable legislation.

We have directed our attention to areas where we have recognised the greatest risk of causing, contributing to, or being directly associated with modern slavery within our supply chains, particularly those located in Asia. Considering Sector and Industry Risks, Product and Services risks, Entity risks, and Geographic risks, we suspect that forms of modern slavery, such as forced labour and excessive working hours, may potentially be present in those markets.

Our main emphasis in combating modern slavery is on our supply chains in Asia, particularly concerning the suppliers we collaborate with and the manufacturing facilities they utilise, with whom we do not have a direct contractual relationship. As part of our due diligence, we uphold a zero-tolerance policy regarding any occurrences of modern slavery.



Our actions to assess and address modern slavery risks

Policy:

Our Modern Slavery Policy is reviewed annually to ensure it stays up-to-date, thoroughly covers our commitments, and aligns with new social issues. This review process ensures the policy remains effective.

Training:

Training is crucial for our team to ensure they have the necessary knowledge and resources to tackle the changing social issues associated with modern slavery. This training enables the team to recognise and reduce potential modern slavery risks in our supply chain.

Supplier audits:

As a member of amfori Business Social Compliance Initiative (amfori BSCI) and Suppliers Ethical Data Exchange (Sedex), we have placed the importance with our suppliers on the use of manufacturing facilities that are independently ethically audited to the amfori BSCI or SMETA (Sedex Members Ethical Trade Audit) audit standards.

Dats continues to emphasise with our supplier that they are to use manufacturing facilities that have undergone audits adhering to either of these ethical standards. These social audits allow Dats to comprehensively evaluate our manufacturing facilities and suppliers, thereby gaining insights into the prevailing working conditions within our supply chain. Through these audits, we can assess our suppliers, diligently monitor the health and safety of workers, and effectively identify any instances of modern slavery, including child and forced labour.

Our team regularly visits suppliers and their manufacturing facilities across our supply chain to provide first-hand insights that are crucial for investigating and assessing the risks of modern slavery within the supply chain.

As a Forest Stewardship Council (FSC) certificate holder, our business and FSC supply chain is independently audited to ensure we are meeting FSC's Core Labour requirements and national labour laws.

Due Diligence:

Our Workplace Conditions policy applies to all suppliers, who must comply with the outlined principles and standards, as well as implement appropriate management systems. We also require suppliers to effectively communicate this policy throughout their own operations and to any manufacturing facilities they use, ensuring comprehensive understanding and compliance.

Remediation:

Within our operation, our Grievance Policy outlines the process for raising and resolving grievances. All grievances are dealt with in a fair and timely manner, to ensure it is resolved.

Assessing the effectiveness of our actions

Dats is committed to ensuring the actions we implement are effective and add value. We assess our effectiveness by continuously training and educating our team on modern slavery risks and challenging social issues. Our Modern Slavery Policy undergoes an annual review to ensure it remains fit for purpose for our operations.

Our operations and FSC supply chain are independently audited to FSC's Core Labour requirements and national labor laws. Over the past year, all our audited suppliers have met or exceeded FSC requirements, indicating minimal risk of modern slavery in our FSC supply chain.

As a member of BSCI and Sedex, we utilise these systems to manage audits and the non-conformances that are raised. We continue to work with manufacturing facilities to ensure these non-conformances are closed out in a timely manner.

Moving forward, we will continue to further map our supply chain for key suppliers in Asia, along with reviewing their ethical audit reports.

Consultation

We do not own or control any other entities and therefore this criteria is not applicable.

Approval

This statement was approved by the board of Dats Pty Ltd on 17 October 2025.

Grant Thirkettle

Grant Thirkettle
Managing Director
17 October 2025

