

## MODERN SLAVERY STATEMENT

This statement has been prepared pursuant to section 13 of the *Modern Slavery Act 2018* (Cth) (the **Modern Slavery Act**) (**Statement**). The Statement sets out the actions taken by Landpower Australia Pty Ltd ACN 005 851 801 (**Landpower Australia**, the **Company**) to address modern slavery risks. This statement also details the efforts taken by Landpower Australia to preserve the high-level of integrity and transparency within the Company and its supply chains.

This Statement was approved by the Board of Directors of Landpower Australia in their capacity as principal governing body of Landpower Australia on 30 November 2021.

### Our structure and operations

Landpower Australia is wholly owned by Landpower Corporation Holdings New Zealand Ltd (NZBN 9429035913689). Landpower Australia's main operations include providing industry leading, fit-for-purpose agricultural machinery and parts and service backup. Landpower Australia employs approximately 156 employees, who are located throughout Australia.

### Our supply chains

Landpower Australia's supply chains are located in Germany, France, Denmark, Sweden, Canada and the United States of America.

Landpower Australia's supply chains also include services ancillary to its operations, such as information technology systems that service the Company's offices in Australia and New Zealand.

### Risks Assessments

The identification of modern slavery risk is a concern for Landpower Australia.

#### Sector and industry risks

Landpower Australia operates in the agricultural, distribution and manufacturing industries. Landpower Australia acknowledges that operating within each of these industries comes with varying degrees of risk. Through its policies and corporate obligations, Landpower Australia has identified the following areas that may pose modern slavery risk:

- labour rights, including forced or compulsory labour, wages and benefits, work hours and child labour (including unskilled, temporary or seasonal labour); and
- health and safety (for workers that Landpower Australia do not control or who are otherwise engaged in operations outside of Landpower Australia's control).

In response to these risks, Landpower Australia created its Modern Slavery Policy, which sets out the Company's procedures for identifying and managing potential risk.

Landpower Australia's strategy includes:

- implementation of the Company's Modern Slavery Policy, which is made available to all employees of Landpower Australia; and
- increased engagement with stakeholders regarding the risks associated with the global employment framework.

Ultimately, these measures enable Landpower Australia to adapt and respond to potential sector and industry risk.

#### Product and service risk

As a by-product of the industry and sector that Landpower Australia operates within, certain product and service risk arises. In order to address these product and service risks, the Company will remain vigilant in its dealings with stakeholders in order to best ensure that the Company's business partners provide products and services that meet their human rights obligations.

#### **Policies and Governance**

Landpower Australia has a Modern Slavery Policy in place that is designed to incorporate the Company's values and commitments to addressing modern slavery risk. Under Landpower Australia's Modern Slavery Policy, all employees, including directors, agents, contractors and any other parties that represent the company, are required to adhere to and support the Company's ongoing commitment to combatting violations of human rights.

#### Governance

Landpower Australia's Directors have been tasked with regularly reviewing and considering Landpower Australia's compliance with:

- the Company's Statement;
- the Company's Modern Slavery Policy; and
- the Company's other human rights policies.

DATED 30<sup>th</sup> November 2021



Name: Sam Hetherington  
Chairman of Landpower Australia  
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