



DEXION MODERN SLAVERY STATEMENT

2024





This Modern Slavery Statement is published in accordance with Australian Modern Slavery Act 2018 (Cth) for the Dexion Group headquartered in Sydney, Australia. It covers the calendar reporting year 2024 and is a joint statement applying to Tech-Link Storage Engineering (Australia) Pty Ltd and its wholly owned subsidiary companies conducting business in Australia.

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Message from Dexion Asia Pacific Group Managing Director

Protecting the fundamental human rights, safety and wellbeing of our staff, and for workers within our supply chain are key drivers for Dexion. This aligns with our philosophy to balance our immediate needs with the long-term consequences of our actions.

Since 2017, when Dexion developed its Code of Ethics, it has demonstrated the importance of worker welfare in its own operations and supply chains.

Throughout 2024, we have engaged all our tier 1 suppliers of products, product components and services in Dexion's Ethical Sourcing Program and extended our ethical sourcing assurance activities deeper into our supply chains.

Dexion's Ethical Sourcing Program has a broad remit – and includes human rights compliance assessment and activities undertaken within Dexion Group's own operations, the operations of our related companies which supply a vast majority of our products and in the operations of our external suppliers.

In the reporting period, all material first tier suppliers to the Dexion Group have provided contractually binding assurances as to their compliance with Dexion's Code of Ethics. This includes suppliers to the Driven Technologies business, which was acquired by Dexion in 2021 and is now fully engaged in Dexion's Ethical Sourcing Program.

We are fortunate to have direct understanding of human rights compliance with our major suppliers. Both Dexion Asia and SinSino are primary suppliers of, and related to, the Dexion Group of companies; and both regularly undertake comprehensive independent human rights compliance auditing against the Sedex 4 pillar SMETA standards.

Extending the reach of our Ethical Sourcing Program, we have also commenced engagement with tier 2 suppliers via a supplier assurance program initiated in the reporting period by Dexion Asia.

Dexion understands, and embraces, the importance of transparency into these operations which is facilitated by Modern Slavery Statement reporting. We are proud to present this report on the progress of our Ethical Sourcing Program in 2024.



DAMIAN CROSS

Group Managing Director
Dexion Asia Pacific

The tier 1 suppliers of Dexion Asia represent 85% or annual spend; with the remainder having very low value (under 3%) and occasional trading.

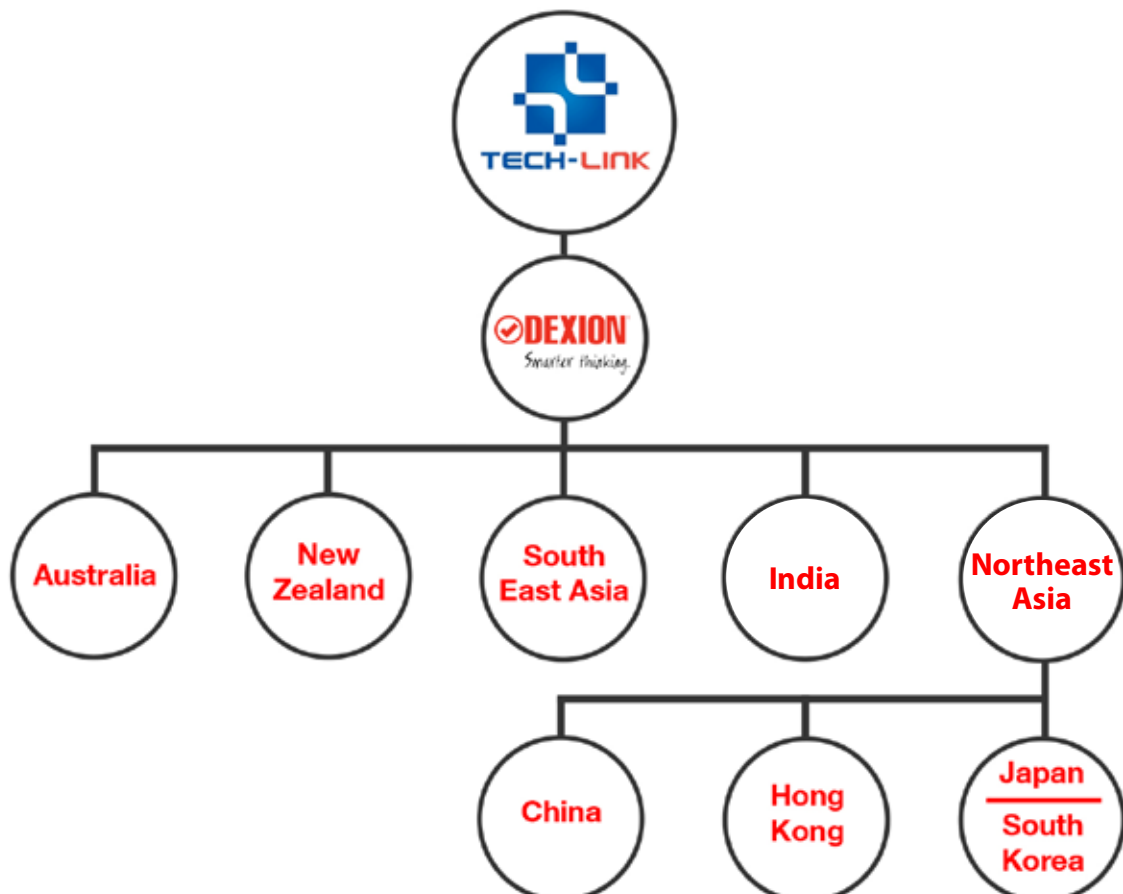
Dexion's Corporate Structure

Tech-Link Storage Engineering (Australia) Pty Ltd ('Tech Link') owns subsidiary companies which operate in Australia, New Zealand, Malaysia and China.

The following Tech Link subsidiary companies operate as the Dexion Group in Australia:

- **Dexion (Australia) Pty Ltd**
- **Dexion Commercial (Australia) Pty Ltd**
- **Dexion Integrated Systems Pty Ltd**

Other related companies in the Tech Link group such as Dexion Asia Sdn Bhd ('Dexion Malaysia') and Sin Sino Logistics Systems (Taicang) Co Ltd ('Sin Sino') are suppliers of product components and finished products to the Australia Dexion Group.



About Tech-Link

The Dexion Group is part of the Tech-Link Group.

Founded in 1988, Tech-Link has progressed from an importer of storage equipment to a global storage, distribution and material handling specialist with connections across Asia and Oceania.

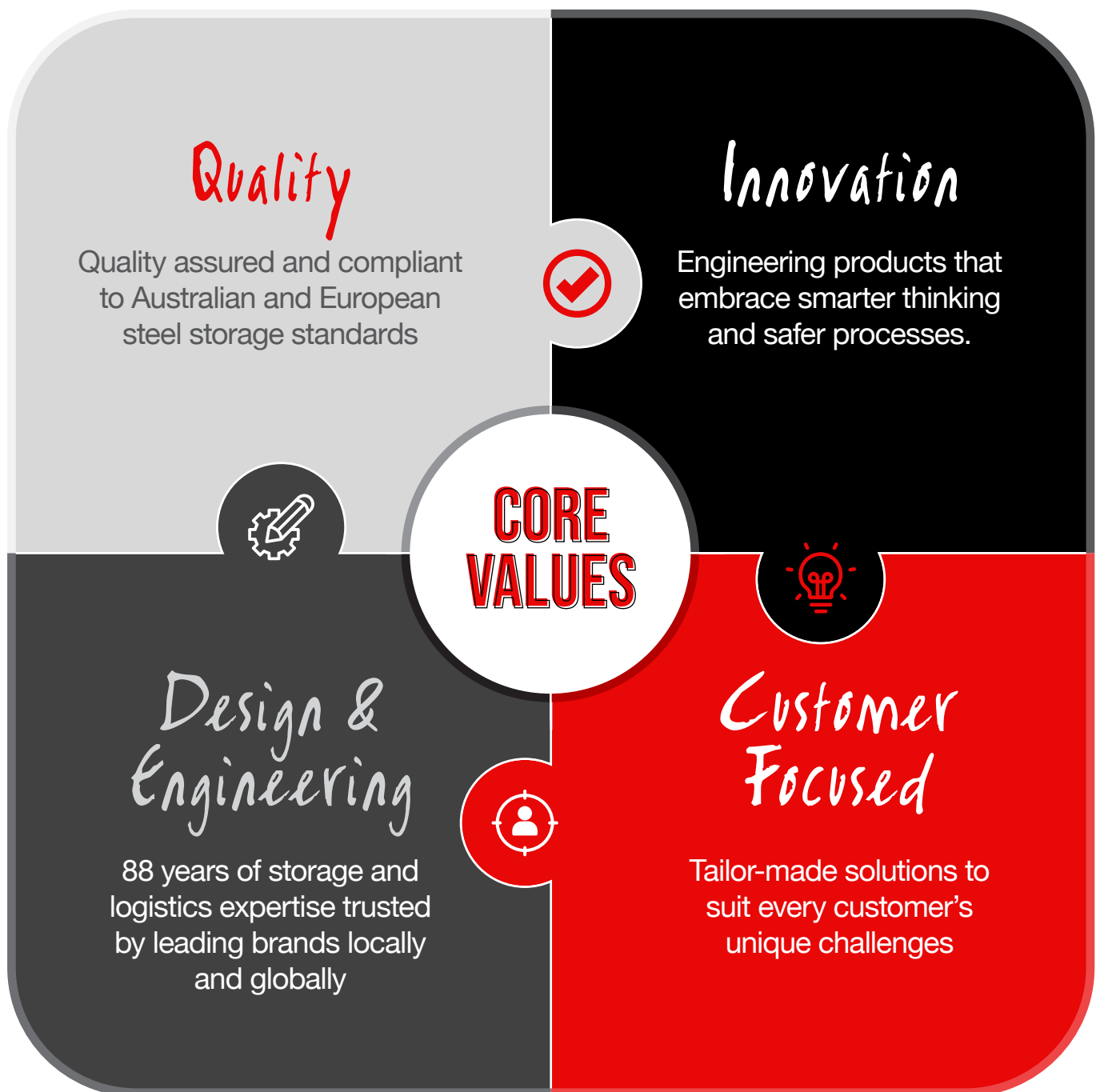
The Tech-Link Group is engaged in the research, design and development of logistic supply chain systems and solutions. Leveraging on this expertise, Tech-Link has also successfully established extensive Built-to-Suit

logistics facilities and developed high quality industrial and logistics facilities in Asia.

The acquisition of the Dexion Group in 2017 complemented Tech-Link's portfolio and has resulted in synergies and opportunities which has benefitted the group. Together with the Dexion Group, Tech-Link Group's annual turnover exceeds \$170 million.



Dexion's Core Values



About Dexion



Dexion has over 88 years experience delivering smart storage solutions and materials handling systems.

Dexion has delivered innovative industrial and commercial storage solutions since Dexion's beginnings by founder Comino Demetrius in 1937 and his invention of the 'slotted angle' in 1947.

Leveraging decades of expertise, Dexion Group provides products and services which help businesses and industries around the world manage complex requirements for efficient materials handling, safe and secure storage, space optimisation and profitability.



Demetrius Comino OBE
Founder of Dexion Ltd

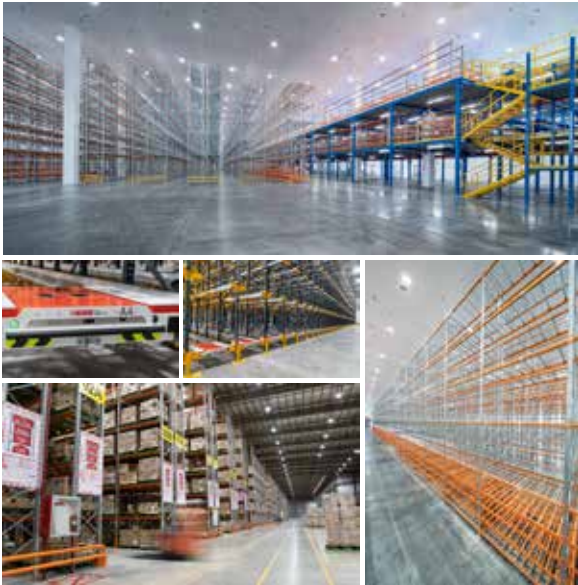


Dexion has partnered with some of the world's most recognised companies to provide them with customised storage and materials handling solutions. Headquartered in Australia and with a team of over 250 highly skilled professionals and a presence across Australia, New Zealand and Asia, Dexion delivers seamless, integrated solutions that companies rely on to protect their investments and streamline operations.

Dexion's headquarters are in Sydney, Australia. With a team of close to 250 highly skilled professionals (92% of which are full time employees) and a presence across Australia and worldwide including New Zealand and Asia, the Dexion Group delivers seamless, integrated solutions that companies rely on to protect their investments and streamline operations.



The Dexion Group's manufacturing and supply operations span three areas:

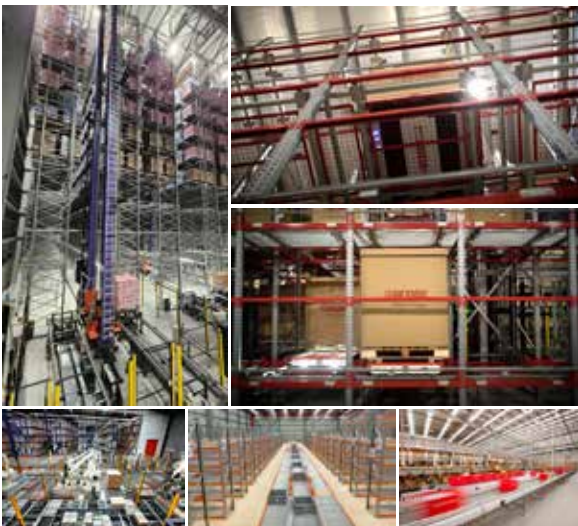


Dexion Industrial Solutions

Dexion Industrial provides solutions responding to storage and materials handling challenges and delivers advanced racking solutions, including warehouse storage racks, shelving and systems that optimise operational efficiency. With ingenuity and creativity, Dexion develops smarter solutions to meet specific business needs for industrial storage and shelving, materials handling and inventory management.

Dexion Industrial products include:

- Pallet racking to suit selective or high-density rack designs with a range of accessories to protect and optimise space utilisation.
- Narrow aisle and cantilever formats to suit products of all sizes.
- Multi-purpose roller flow storage systems for pallets and cartons.
- Customised steel or rack supported raised mezzanine decks to provide uninterrupted space on the floor and above ground storage.
- Long span shelving for small parts pick and pack.



Dexion System Solutions

(now known as Dexion Automation)

Dexion System Solutions designs, develops and implements integrated automation solutions such as zone routing solutions, automated storage and retrieval solutions and goods to person solutions. It has expertise in logistics system design, software development and engineering, solution implementation and logistics operations.

Dexion Systems Solutions products include:

- Automated storage and retrieval systems
- Goods To Person systems
- Zone routing systems
- A range of specialised solutions tailored to customer needs

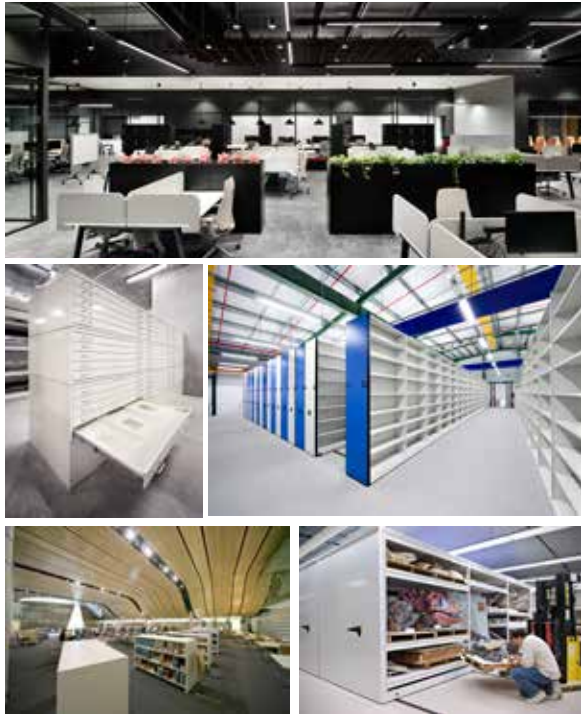


Dexion Commercial

Dexion Commercial offers a range of storage solutions which are designed to help businesses improve their storage and organization, increase efficiency, and maximise their use of space. With a team of experienced professionals and a commitment to quality, Dexion Commercial has established a reputation as a reliable and trusted provider of storage solutions. Dexion Commercial's capacity to provide unique and innovative storage solutions has been boosted by its acquisition Driven Technologies which specialises in track, carriage and drive systems for Compactus®.

Dexion Commercial products include:

- Shelving
- Compactus®
- Cabinets & planter boxes
- Lockers
- Locks
- A range of specialist products for Artefacts, Art Works, Weapons and Medical consumables storage



Our product solutions



Dexion Supply Centres

Dexion Supply Centres are independently owned businesses which provide retail outlets for Dexion products and solutions all over Australia and New Zealand.

Dexion Supply Centres have long-established relationships with Dexion, a deep understanding of Dexion products and are specialist service providers.

From commercial storage and shelving, to warehouse pallet racking and automated materials handling systems, Dexion Supply Centres offer solutions to businesses of all different sizes.

Dexion Supply Centres are required to provide assurances of their commitment to Dexion's Code of Ethics in the running of their operations.



Dexion's Ethical Sourcing Program

Dexion's Code of Ethics

Dexion's Code of Ethics defines minimum ethical and social standards to be applied in business operations, ensuring corporate responsibility for the observance of human rights in supply chains.

Whilst Dexion's Code of Ethics is periodically updated it, consistently maintains minimum standards sourced from international human rights conventions and agreements, including the International Labour Organisation Convention, which protect the rights, freedoms, safety and health of workers.

This includes prohibitions against:

- Forced labour
- Financial Bonding
- Restrictions on ability to leave employment, work or housing facilities
- Child Labour
- Retention of identity documents
- Harsh or inhumane treatment



Reflecting that modern slavery is at one end of a continuum of human rights impacts, Dexion's Code of Ethics also extends to other areas of ethical, legal and socially responsible conduct including setting standards for:

- Labour practices, including compliance with legal working hours and full and proper payment of wages and benefits
- Work health and safety and empowerment of workers through freedom to associate
- Non-discriminatory and fair practices
- Environmental protection and sustainability
- Ethical business conduct, including anti-bribery and corruption

Dexion's Code of Ethics applies to our own operations, including those of our related entities, and a commitment to compliance with the articulated standard of conduct is required of all of our suppliers.

Dexion has progressively implemented its Code of Ethics with its first-tier suppliers and has now made progress with second-tier plus suppliers to secure human rights commitments deeply into Dexion's supply chains.

Ethical Sourcing Program Overview

Dexion's Ethical Sourcing Program includes the following activities and protocols designed to effectively identify, analyse and address modern slavery risk in its own operations and those of its suppliers:

- **Self-assessments by Dexion businesses:** Against the Code of Ethics supported by provision of declarations of compliance; the undertaking of any required corrective actions; and familiarisation of staff with the Code of Ethics
- **Supply chain mapping:** Annual risk mapping to identify the location of first and second-tier suppliers
- **Risk Analysis:** Grading suppliers from high to low risk based on the inherent likelihood of modern slavery risk using the outcomes of the supply chain mapping and Dexion Risk Assessment resources which measure factors such as overview of supplier via in person visits, length of relationship, certifications and annual spend
- Self-assessments by suppliers against the Code of Ethics and direct assurance engagement including a contractual commitment by its suppliers to the Code of Ethics to heighten accountability.
- A signed declaration confirming Code compliance ensuring that corrective actions are undertaken provides for the transparent monitoring of the suppliers' implementation and maintenance of the Code standards.
- Independent third party SMETA (Sedex Members Ethical Trade Audit) by Sedex affiliated auditors of selected key suppliers.
- More information about actions taken to assess and address modern slavery risks in its own operations and supply chain is provided in the following section.

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Governance

Dexion's Board has high-level oversight of compliance issues with international implications such as supply chain quality, including the Ethical Sourcing Program.

Dexion's Ethical Sourcing Group is responsible for the development and implementation of the Ethical Sourcing Program. The Ethical Sourcing Group is comprised of representatives from each of the reporting subsidiary companies conducting business in Australia, who have direct knowledge of the operations and supply chains of these companies. In 2024, we expanded this representation to include senior representatives of Dexion Asia Sdn Bhd which supplies a significant proportion of products to the Dexion Group's Australian operations.

The Ethical Sourcing Group's activities include supporting each of Dexion's businesses in:

- Their supply chain mapping.
- Own operations and supplier human rights risk assessment.
- Periodical review of the Code of Ethics.
- Guidance with securing supplier assessments, assurances and commitments to the Code of Ethics.
- Advice in relation to any identified human rights and modern slavery issues.

The Group has been guided in their activities by a specialist lawyer who leads the Ethical Sourcing Group meetings and prepares the compliance material and resources for the Program. The Ethical Sourcing Group also includes the Chief Financial Officer and reports progress to the Dexion Asia Pacific Group Managing Director.

This statement covers every company conducting business in Australia which is owned or controlled by Tech-Link Storage Engineering (Australia) Pty Ltd. Accordingly, in preparing this Statement, the Dexion Group has been able to co-ordinate and confirm the actions and reporting of each entity in relation to ethical sourcing and the identification of any modern slavery risks in their own operations and in their supply chains.

Dexion's Supply Chain

The procurement needs of the Dexion businesses are specific to each business and so are managed separately. However, there are synergies and shared suppliers across the Dexion Group.

One of these synergies is that a majority of product components and finished products (by spend) is sourced from companies which are either owned or commonly controlled by the Tech-Link Group.

Dexion has many longstanding relationships with external suppliers which places Dexion in a good position to influence its supplier partners to embrace and implement appropriate international ethical and social standards in line with Dexion's Code of Ethics.

This has been the focus of the Ethical Sourcing Program, which in 2024 achieved a significant uptake in supplier engagement on human rights compliance assurance across each of Dexion's business groups.

Dexion has a long-standing practice of requiring evidence of current certification to related ISO standards - such as ISO9001 (Quality Management System) and ISO14001 (Environmental Management System) - in line with its own standards. While these are for quality and environmental standards, they do require the supplier to have established internal protocols to manage such issues, and as such, these suppliers generally sit at the top percentile in their industries.



Associated with its Ethical Sourcing Program, Dexion has protocols and tools which help it to record and monitor:

- Any modern slavery risks including risks caused, contributed to or directly linked to its operations (including those in its supply chain);
- How these risks are addressed including noting corrective actions identified and undertaken;
- The effectiveness of its actions.

Dexion's supply chain human rights risk assessment starts with supply chain mapping. Supplier country locations are ranked from high to low for inherent slavery practices risk. To assess this risk Dexion uses resources such as the Global Slavery Index developed by the Minderoo Foundation's Walk Free initiative. The Global Slavery Index uses prevalence estimation techniques to measure modern slavery globally - including nationally representative surveys, risk-model extrapolation and multiple systems estimation.

As noted below, Dexion's tier 1 suppliers are predominantly from countries with an inherently low risk of modern slavery. Suppliers located in higher risk countries, such as Malaysia, apply robust policies, protocols and practices to proactively address modern slavery risks.

For example, Dexion Asia hires workers directly rather than engaging employment agencies and

so significantly reduces any risks of bonded labour arrangements. In addition, there is low reliance on migrant labour (who are generally regarded to be more vulnerable to modern slavery) as 90% of workers are from the local Malaysian population and are engaged as employees with all associated benefits.

Modern Slavery Insights

For the following reasons, Dexion has high confidence that its understanding of modern slavery risk in the operations of its first-tier suppliers is sound and that the risks of modern slavery in their operations are very low.

Firstly, Dexion predominantly sources components, products and services from suppliers located in Australia which is consistently evaluated as having one of lowest ratings for inherent risk of modern slavery in the world. This is due, in part, to Australia's strong governmental, legislative and enforcement response to modern slavery in line with its higher wealth levels.

Secondly, the vast majority of the Dexion group's remaining suppliers are also from countries which are rated as having a low risk of modern slavery - such as New Zealand, Austria, Japan, the USA, Canada and the Netherlands.

Thirdly, Dexion's success in 2024 in engaging its tier 1 supplier base in its Ethical Sourcing Program and securing their assessments against, and commitment to, the Dexion Code of Ethics confirms our confidence in a high level of human rights compliance with these suppliers.

Fourthly, the length and strength of Dexion's supplier relationships provide Dexion with both the leverage required to ensure commitment to its Code of Ethics and a close understanding of

the practices and ethics of these entities, which underpins their mutual commitment to respecting human rights.



This is nowhere more evident than in Dexion's sourcing of products and materials from Tech-Link companies Dexion Asia and Sin-Sino, which are regularly independently audited to SMETA 4 pillar human rights standards. The SMETA audits have confirmed the absence of forced labour, human trafficking, debt bondage or bonded labour or any other form of modern slavery in these companies' operations.

Additionally, Dexion has been able to leverage its relationship with its related companies to initiate human rights assurance and investigation into their supply chains. This means that Dexion has been able to extend its Ethical Sourcing Program to tier 2 and beyond suppliers.

More detail is provided below with reference to each of Dexion's manufacturing and supply operations.

Dexion Industrial Supply Chain Insights

Almost 98% of Dexion Industrial's spend on product components in 2024 were sourced from Dexion-owned or related companies. This means that Dexion Industrial has unparalleled insight and influence into the working conditions and treatment of almost all of its first-tier supply base. A small number of Australian service providers represent the remainder of Dexion Industrial's supplier spend.

Industrial Supply Chain Insights:

- Dexion Industrial's supplier base is predominantly comprised of Dexion's parent company Sin-Sino which is located in China and a related company Dexion Asia.
- Dexion Group has owned and managed factories in these key strategic regional areas for close to 25 years.
- Both Sin-Sino and Dexion Asia have in the reporting period been independently audited by QIMA Ltd (a Sedex approved auditor) against the highest level of the Sedex Members Ethical Trade Audit (SMETA 4 pillar).
- The Australian service providers comprising the remainder of Dexion Industrial's supply chain have all provided Dexion Industrial with assurances as to their compliance with the Dexion Code of Ethics.

Dexion System Solutions Supply Chain Insights

Dexion System Solutions secures services and subcontracted labour from Australia, which has an inherently low risk of modern slavery practices. Components and finished products are also predominantly sourced from Australia or from related companies in the Tech-Link group.

Systems Solutions Supply Chain Insights:

- In 2024, just under 40% of supplier spend for components, finished products and services was with Dexion owned or related companies located in China, Malaysia and Australia.
- Just over 35% of Dexion Systems Solutions' supplier spend was with Australian service providers.
- The remaining supplier spend in 2024 was for product components and services sourced from suppliers located in countries with a predominantly low risk of modern slavery including New Zealand, Austria, Japan and the Netherlands.

Dexion's regular collaboration with our suppliers to develop tailored customer solutions means that we have a very high level of familiarity with these suppliers and their operations.

Dexion Commercial Supply Chain Insights

Dexion Commercial works with predominantly Australian component and finished product suppliers and service providers associated with distribution, installation, freight and servicing.

Commercial Supply Chain Insights:

- Dexion Commercial's primary supplier spend is with Dexion-owned or related companies representing over 60% of supplier spend in the reporting period.
- Dexion's partner company Sin-Sino accounts for more than half of this supplier spend and boasts the highest level of certification among of its suppliers with ISO9001, ISO14001, audited Sedex compliance and the manufacturer of GECA certified products.
- Just over 80% of Dexion Commercial's suppliers (by number) are located in Australia which has one of the lowest risk ratings for modern slavery.
- Dexion Commercial's product component and finished product suppliers hail from countries - such as New Zealand, the USA and Canada – with a similarly low inherent risk of modern slavery.
- Dexion Commercial's supplier relationships are very stable, evidenced by an average supplier partnership of 13 years across its top 15 suppliers.

Included in Dexion Commercial's supply chain assurance activities is the Driven Technologies business. A former supplier of 28 years standing, Driven Technologies was acquired into the Dexion Group in 2021. Similar to Dexion Commercial, Driven Technologies' supplier base comprises of:

- 66% of suppliers (by number) located in Australia.
- Dexion's parent company Sin-Sino which accounts for over 30% of Driven Technologies' annual spend.
- Suppliers with strong partnerships with Driven Technologies evidenced by an average supplier partnership across its top 10 suppliers of 13 years.

A majority of Dexion Commercial's products also comply with the stringent demands of globally recognised environmental certifications, including the environmental, health and social/ ethical standards of GECA (Good Environmental Choice Australia). In 2024, Bureau Veritas certified 13 Dexion Commercial products as meeting the GECA type 1 Ecolabel program in accordance with IS 14024 "Environmental Labels and Declarations".



■ Country sources of product, component and service suppliers to Dexion Group's Australian operations.

Dexion Human Rights Due Diligence and Assurance 2024 Highlights

In 2024, Dexion's supply chain risk assessment and supplier engagement in the Ethical Sourcing Program expanded to include:

- 100% of tier 1 suppliers in the businesses of Dexion Industrial, Dexion Systems Solutions and Dexion Commercial ^[1]
- 100% of the tier 1 suppliers of Driven Technologies (which after acquisition sits within Dexion Commercial)
- Tier 2 suppliers to the Dexion Industrial, Dexion Systems Solutions and Dexion Commercial

All material tier 1 suppliers to the Australian Dexion Group have now provided Dexion with assurances by way of a binding commitment to the Dexion Code of Ethics and self-assessment of their operations against this Code.

^[1] Suppliers beyond a material spend of \$100k per annum.

Second-Tier Supply Chain Engagement – Dexion Asia

Dexion Asia is a major supplier to all of Dexion Australia's businesses and operates from a state-of-the-art facility recently constructed in Malaysia. This facility is designed for both production efficiency and combines features to promote worker safety and welfare, reduced energy consumption and minimum waste and safe management of emissions.

In 2024, Dexion Asia^[2] engaged its material tier 1 suppliers in the Ethical Sourcing Program – representing tier 2 suppliers to the Dexion Australian businesses. Similar to the Dexion Group, Dexion Asia sources raw materials and products from a tightly held group of trusted suppliers with which it has maintained longstanding relationships.

It is a testament to these relationships that 90% of Dexion Asia's suppliers engaged in the Program in the reporting period have already provided assurances of commitment to Dexion's Ethical Sourcing Code. One supplier which failed to respond to the assurance request is no longer a supplier of Dexion Asia.

Dexion Asia also participates in a number of other ethical sourcing initiatives, including customer driven ones such as Ikea's supplier code of conduct (IWAY). IWAY is based on United Nations and International Labour Organisation conventions and incorporates suppliers standards on human rights – including children's rights, working conditions and the environment.

Dexion Asia's supply chain due diligence and assurance efforts have not only extended the Ethical Sourcing Program deeper into the supply

chains of the Dexion Australian businesses but has prompted initiatives designed to more closely evaluate and focus on worker wellbeing.



One such initiative includes a recent a wage gap analysis of Dexion Asia employee earnings against salary data from the Department of Statistics Malaysia. This review confirmed that Dexion Asia pays wages which are above the industry average in Malaysia. In addition, Dexion Asia provides a package of non-wage benefits to enhance overall employee wellbeing including.

- Meal allowance
- Wellness allowance
- Transport and parking support
- Medical coverage (outpatient and hospitalisation)
- Training and development support

This confirms Dexion Asia's real commitment to ensuring that worker's earnings and entitlements at Dexion Asia are fair and aligned with a reasonable and sustainable standard of living in Malaysia.

^[2] The tier 1 suppliers of Dexion Asia currently engaged in the Ethical Sourcing Program represent 85% of annual spend.

SMETA 4-pillar Audits



Tech-Link companies (Sin-Sino and Dexion Asia) are major suppliers to the Australian Dexion Group. The Dexion Group achieves a very high degree of transparency and assurance as to both Sin-Sino and Dexion Asia's operations and appropriate management of human rights in its workforce as a consequence of independent Sedex Members Ethical Trade Audits (SMETA).

Sedex, a globally renowned ethical trade membership organisation, collaborates with businesses to develop and enhance working conditions within global supply chains. The SMETA audits, conducted by QIMA Ltd at Dexion's Asia and Sin-Sino's factories evaluates ethical, social, and environmental practices across four domains:

1. **Labour Standards:** Ensuring compliance with local laws and international labour standards, including child labour, forced labour, and discrimination.
2. **Health & Safety:** Adhering to local laws and international standards for worker health and safety.
3. **Environment:** Complying with local laws and international standards concerning environmental protection, such as waste management, energy efficiency, and hazardous chemicals safety.
4. **Business Ethics:** Upholding local laws and international standards for business ethics, such as anti-competitive activity, bribery, and corruption.



The independent third-party audits conducted of its own suppliers against aligned standards, such as SMETA and IWAY, provide Dexion with increased transparency and unprecedented assurance and accountability as to human rights issues in deeper into Dexion's supply chain.

Assessing Effectiveness

The auditing of suppliers is a key measure to assess the effectiveness of our Ethical Sourcing Program, as well as identifying ways in which the operations of our suppliers can be improved to identify and address relevant risks through tracked corrective action items.

Dexion is also well placed to monitor activity at suppliers' operations, given that we have longstanding relationships with the majority of our supplier base and many are visited throughout the year.

The direct engagement adds real-life insights to our theoretical understanding of modern slavery risks, and deepens our engagement with suppliers in the identification and eradication of modern slavery practices.

Compliance Fatigue -Equivalence Declarations

In its ethical sourcing assurance activities, Dexion has experienced that some suppliers will pushback from providing an assurance as to Dexion's Code of Ethics and instead provide their own human rights policies and statements as a counter-assurance. Recognising this, Dexion creates the option for such suppliers to provide assurance that they compliance with codes which have equivalence with Dexion's Code of Ethics.

Grievance Mechanisms

All Dexion workers are encouraged to report to People & Culture any breaches of Dexion's Code of Conduct and policies, including those against bullying, harassment, and discrimination. Workers at Dexion's Asia operations have the opportunity to anonymously submit complaints and raise issues for managerial consideration.

Dexion has partnered with AccessEAP (a leading Australian employee assistance provider) to provide its workers with confidential counselling as part of its quest to promote a socially and ethically healthy workplace climate.

Dexion remains committed to maintaining positive standards of ethical and socially responsible practices to minimise any negative human rights impacts of our business operations.

We are proud to demonstrate our commitment to raising awareness and focussing attention on these important issues through our Modern Slavery Statement.

Director signature

Approved and signed on behalf of the Board



DAMIAN CROSS

Group Managing Director
Dexion Asia Pacific

Annexure

Principal Governing Body Approval

This modern slavery statement was approved by the principal governing body of Tech-Link Storage Engineering (Australia) Pty Ltd as defined by the Modern Slavery Act 2018 (Cth)^[3] (“the Act”) on 22nd October 2025.

Signature of Responsible Member

This modern slavery statement is signed by a responsible member of Tech-Link Storage Engineering (Australia) Pty Ltd as defined by the Act^[4].

Mandatory Criteria	Page Number
(a) Identify the reporting entity.	2, 6 – 7
(b) Describe the reporting entity’s structure, operations and supply chains.	4, 6 – 12, 16 – 17
(c) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.	16 – 20
(d) Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.	13 – 15, 20 – 22
(e) Describe how the reporting entity assesses the effectiveness of these actions.	23
(f) Describe the process of consultation on the development of the statement with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity covered by the statement).	15
(g) Any other information that the reporting entity, or the entity giving the statement, considers relevant.	

^[3] Section 4 of the Act defines a principal governing body as:

- (a) the body, or group of members of the entity, with primary responsibility for the governance of the entity; or
- (b) if the entity is of a kind prescribed by rules made for the purposes of this paragraph — a prescribed body within the entity, or a prescribed member or members of the entity.

^[4] Section 4 of the Act defines a responsible member as:

- (a) an individual member of the entity’s principal governing body who is authorised to sign modern slavery statements for the purposes of this Act; or
- (b) if the entity is a trust administered by a sole trustee — that trustee; or
- (c) if the entity is a corporation sole — the individual constituting the corporation; or
- (d) if the entity is under administration within the meaning of the Corporations Act 2001 — the administrator;