



Chery Motor Australia Pty Ltd

Modern Slavery Statement

This Modern Slavery Statement is made on behalf of Chery Motor Australia Pty Ltd ACN 662 958 205 ("**Chery Australia**", "**our**") under the *Modern Slavery Act 2018* ("**the Act**").

Chery Australia is a wholly owned subsidiary of Wuhu Purui Automobile Investment Co. Ltd and is part of the Chery Automobile group, which is headquartered in China.

Chery Australia was established in September 2022. Our offices opened in November 2022, and our commercial operations in Australia started in March 2023. We operate on a calendar year financial year.

This statement covers the 2025 calendar year, from 1 January 2025 to 31 December 2025.

We understand that modern slavery can occur in many forms, such as forced labour, child labour, domestic servitude, sex trafficking, human trafficking and debt bondage, and that modern slavery occurs worldwide.

This statement was approved by the board of Chery Motor Australia Pty Ltd on 30 June 2026.

Our Structure, Operations and Supply Chain

Chery Australia is the Australian arm of Chery Automobile Co Ltd, a vehicle manufacturer founded in 1997 and located in China.

Our operations involve the importation and sale of motor vehicles manufactured by Chery Automobile Co Ltd for wholesale to dealerships in Australia. Our operations include an office in Sydney from which the company operates to manage the importation and wholesale process.

Our supply chains include:

- The provision of professional services, including accounting, legal, marketing, public relations and communications;
- The manufacturing, materials and design supply chains of our vehicles, which we import to Australia for wholesale to independent retailers;
- Suppliers of goods to Chery Australia that are not for resale to our clients, such as suppliers of office equipment and furniture, IT equipment and signage; and
- Freight forwarders, logistics and transportation companies who manage the importation, storage and transportation of vehicles and related products into Australia, and to wholesale dealerships for Chery Australia.

Risks of Modern Slavery in our Operations

Our operations are based in Australia, where there is less of a geographic risk of modern slavery, and our operations are not in an industry identified by the Global Slavery Index as being an industry with a risk of modern slavery in Australia. We do acknowledge that modern slavery does occur in Australia, particularly in relation to vulnerable workers, immigrants and/or workers in low-skill positions or in casualised or insecure forms of work.



Chery Australia is committed to the highest standards of conduct and ethical behaviour in all our business activities, and to promoting and supporting a culture of honest and ethical behaviour, corporate compliance, and strong corporate governance.

Our employees are key to the success of our organisation. We are committed to providing a safe, equal opportunity workplace that is free from discrimination, harassment and bullying, and a workplace that operates in compliance with Australia's workplace laws.

Labour Risks

Chery Australia engages workers as permanent employees. In the reporting period we had 74 employees, the majority of whom are based in Sydney NSW, though we have employees in Queensland, Victoria and South Australia. Our employees perform work related to sales, finance, marketing, product development and customer service. The majority of our employees work from the Sydney office, meaning we have direct oversight of wellbeing and working conditions. Employees outside of Sydney are working in manager level positions.

In relation to our operations in Australia:

- Our employees are engaged to provide professional services;
- None of our employees are directly engaged by us on a casual basis;
- We do engage one worker via a labour hire agency, however the work performed is professional in nature, reducing the risk of modern slavery. The labour hire agency is registered with the Victorian Labour Hire Authority, which imposes additional regulatory requirements and provides additional oversight and assurance that labour hire providers are complying with applicable laws in relation to employment;
- We do not engage any workers by way of independent contractor arrangements; and
- We have an internal whistleblower policy which encourages reporting of wrongdoing by employees.

Whilst we do acknowledge that modern slavery can occur in Australia, the above factors, as well as the fact that all our employees are skilled professionals, reduces the risks of modern slavery occurring in our operations in Australia. Our whistleblowing policy and complaints mechanism also provides avenues for employees to raise concerns or grievances, including anonymously.

As noted above, we do engage temporary workers through a labour hire agency. As this can limit our visibility over payments being made to workers, we understand this may increase our risk of modern slavery. However, the worker who was engaged via this method during the reporting period was engaged to provide professional logistics services, which is not work of a kind with an identified modern slavery risk in Australia.

We also use recruitment services, though workers engaged via recruiters are directly employed by Chery Australia. Whilst we work with reputable recruitment agencies, we understand that recruitment can pose modern slavery risks, even in Australia. We do not use recruitment agencies to assist with engaging workers from overseas, which reduces the risk that debt bondage or other modern slavery practices may be occurring in our operations, and our employees who are on working visas have been working for the Chery Corporate Group prior to being engaged with Chery Australia and are in executive or senior management positions. To mitigate the risk further we will obtain confirmations and warranties from recruitment agencies that they do not charge a fee to candidates or engage in any debt bondage practices.



Risks of Modern Slavery in our Supply Chains

Chery Australia supplies finished motor vehicles and related automotive products on a wholesale basis in Australia. We do not directly manufacture vehicles in Australia.

Based on our review of publicly available modern slavery risk resources, including the Global Slavery Index and Australian modern slavery guidance materials, finished motor vehicles themselves do not appear to be specifically listed as one of the highest-risk goods categories in the same way as products such as garments, electronics, solar panels, fish, textiles, timber or certain raw materials.

However, we recognise that the automotive sector involves complex global supply chains and that modern slavery risks may exist in upstream tiers of the supply chain, including in relation to raw materials, metals, rubber, textiles, electronics, batteries, components, manufacturing inputs, logistics and other production processes. Some of these inputs may be sourced from, or processed in, jurisdictions or sectors that are associated with elevated modern slavery risks.

Accordingly, while Chery Australia's local wholesale distribution activities are not considered high risk in themselves, we acknowledge that the vehicles and related goods we supply may be linked to higher modern slavery risk areas in the upstream automotive supply chain.

We manage this risk through supplier due diligence, engagement with Chery Automobile Co., Ltd., review of supplier compliance information, contractual and policy expectations, and ongoing monitoring of modern slavery and human rights risk indicators.

Chery Australia rents its office space from Frasers Property Australia, and through this entity cleaning services are provided to our business. We appreciate that cleaning (particularly contract cleaning) is an industry with a risk of modern slavery in Australia, however, we do not have visibility over this aspect of our supply chain presently. However, we note that Frasers Property Australia is a reporting entity under the Modern Slavery Act, and we will make enquiries regarding the steps being taken to address risks of modern slavery in relation to the cleaning services provided to us by Frasers Property Australia.

As we remain a relatively new operation in Australia, having established the company in 2022 and with our business operations only commencing in early 2023, many of our largest suppliers by spend for the 2025 calendar year are media agencies, communications agencies, social media strategists, digital agencies and website management, advertising agencies and public relations. We also have many professional service suppliers, to provide accounting, tax and legal services to our company. These suppliers are all based in Australia. Due to the nature of the services being provided, and the location they are provided from, we have assessed that these supply chains have a low risk of modern slavery.

We utilise IT services relevant to our industry for our operations through a contracting arrangement. While the company we engage is based in Australia, there is a risk that their operations and supply chains may contain workers based overseas, in areas with higher risks of modern slavery. The contractor we engage to supply these services has a publicly available modern slavery commitment, a whistleblower policy and has identified they conduct due diligence processes in relation to high-risk areas, which provides assurance that steps are being taken to address risks in this supply chain.



Chery Automobile Co., Ltd

Our largest and most important supply chain are the vehicles sold by Chery Australia, which are manufactured by our parent company in China. On September 25, Chery Automobile Co., Ltd was officially listed on the main board of the Hong Kong Stock Exchange.

Chery Automobile Co., Ltd ("**Chery Automobile**") operates from Wuhu City in the Anhui Province, which is a hub for automobile manufacturing and a base for manufacturing for many global brands.

Wuhu City is not an area identified as being at risk of modern slavery by any NGO, and Chery Automobile has not been contacted, audited, investigated or been subject to any adverse media from any government authority, regulator, NGO, migrant support group or worker welfare organisation regarding its workers.

In 2025 Chery Automobile employed over 70,103 employees globally. 67,910 of these employees were employed in China. 100% of these employees were engaged on a full-time employees.

Chery Automobile operates in compliance with China's Labour Laws, including by ensuring all workers:

- (a) have written contracts and agreements;
- (b) are covered by work-injury insurance, and introduced supplementary medical insurance for employees' children;
- (c) have the legal right to work at the company;
- (d) are represented by a labour union and have a workplace representative;
- (e) are paid overtime for any hours in excess of 44 hours per week; and
- (f) are able to access grievance handling processes and procedures.

Chery Automobile has also confirmed that:

- (a) workers are not required to pay a fee or incur a debt to the company in relation to their recruitment;
- (b) it does not hold any identity documents of workers;
- (c) it does not deduct wages or impose monetary fines on workers;
- (d) workers are not paying off debts owed to the company by providing labour;
- (e) they comply with the relevant legal requirements in China and guarantees that employees enjoy the relevant rights required by law; and
- (f) Through internal forums, Chery Automobile provides 24/7 communication channels that support real-time and flexible feedback from employees.

Chery Automobile has held the ISO45001 certification for seven consecutive years, which demonstrates commitment to management of risks in respect of workplace health and safety and ensuring safe work practices. Together with ISO14001 certification, this demonstrates its commitment to managing environmental responsibilities in a systematic manner.

Chery Automobile also has and enforces a Code of Business Conduct which reinforces:

- (a) the importance of speaking up in relation to compliance issues;
- (b) the importance of acting in accordance with applicable laws;



- (c) the need to respect others in the workplace, and not discriminate on the basis of ethnicity, culture, belief, gender or disability; and
- (d) the company values of "people-oriented" and "openness and inclusiveness".

In May of 2026 Chery Automobile Co. published its environmental, social and governance report ("**2025 ESG Report**") on the 2025 calendar year. The report also covers the subsidiaries of Chery Holding Group Co. The 2025 ESG Report details that in the financial year from 1 January 2025 to 31 December 2025 ("**ESG Reporting Period**"), Chery Automobile:

- (a) established a labour rights management system;
- (b) formulated the [Human Rights Policy Statement](#), which includes explicit prohibitions of Child Labour, Human Trafficking and Forced Labour, and Workplace Violence and Harassment, with a reporting mechanism and protections for stakeholders that report suspicious behaviour or violations of the Statement;
- (c) established end-to-end control mechanisms covering interview screening, onboarding verification, and regular identity reviews to address risks of child labour and forced labour. No incidents involving child labour or forced labour were recorded;
- (d) included explicitly conflict mineral compliance in supplier management requirements, stipulated the responsibility of suppliers to avoid purchasing conflict minerals or other controversial materials, and focused on promoting the traceability management system to avoid direct or indirect supply chain risks such as serious human rights violations, conflicts, and environmental damage;
- (e) carried out due diligence covering suppliers and dealers, focusing on their own employees, third-party employees, and migrant workers;
- (f) conducted compliance reviews on key issues including forced labour, child labour, discrimination, and freedom of association. No partners with significant human rights risks were identified;
- (g) required suppliers to upload a third-party due diligence report (including a compliance commitment, an authenticity commitment, conflict of interest, and other information). Qualification documents are reviewed strictly, and newly admitted suppliers are subject to a site visit and evaluation;
- (h) established a compliance department that coordinates front, middle, and back-office operations to ensure Chery Automobile strictly adheres to legal and regulatory requirements in all aspects, including products, labour, organizational management, supply chains, compliant operations, and ESG;
- (i) formed dedicated task forces for key ESG regulations such as the EU's Carbon Border Adjustment Mechanism (CBAM) and European Union Deforestation Regulation (EUDR);
- (j) was not involved in any corruption litigation cases during the ESG Reporting Period;
- (k) held an anti-corruption and compliance lecture at the Annual Supplier Conference to heads of 465 key suppliers and over 850 customer representatives, conveying Chery Automobile's stance on carrying out incorruptible operations, preventing corrupt practices, and building a fair and transparent "sunshine" supply chain jointly;
- (l) conducted 715 business ethics training sessions in 2025 with 100% participation rate for employees and directors;
- (m) conducted a total of 36 audits on anti-corruption and business ethics standards;
- (n) phased out 54 suppliers in relation to quality performance, business status, and risk assessment;
- (o) conducted over 3,300 safety and environmental protection training sessions;



- (p) developed an annual supply chain partner training plan focusing on our partners' training needs;
- (q) organised eight supplier training sessions with 1,085 participants in total;
- (r) organised three “partnering with outstanding suppliers” events, with a total of 120 suppliers participating;
- (s) conducted surveys among 421 representative suppliers. The results showed a sustained upward trend in supplier satisfaction, demonstrating steady improvement in Chery Automobile's supply chain empowerment capabilities; and
- (t) had, by the end of 2025, determined that:
 - a. 100% of directors and employees received anti-corruption training;
 - b. 100% of tier 1 suppliers had signed the Supplier Code of Conduct;
 - c. 100% of the Chery Automobile's procurement team personnel received sustainable development-related training which included training sessions on labour rights protections to steadily deepen Chery Automobile's sustainable supply chain capacity building;
 - d. a total of 690 of Chery Automobile's suppliers underwent ESG desktop /on-site evaluation, with 61% of key suppliers having been assessed. Among them, 3 suppliers were assessed as having significant negative impacts, and engagement was terminated during the reporting period. For suppliers with minor negative impacts, Chery Automobile has provided online improvement support plans to help them reduce and eliminate relevant impacts. This demonstrates the importance of due diligence at Chery Automobile.

Supplier Code of Conduct

The Chery Supplier Code of Conduct requires suppliers to:

- (a) Conduct due diligence on conflict minerals and metals in their supply chains to ensure products supplied to Chery do not infringe on human rights or proceeds from sales are not used to finance armed conflict;
- (b) Ensure that their employees have the right to fair labour conditions, and that they are compliant with the local market national laws and welfare standards;
- (c) Avoid any forms of forced labour;
- (d) Not engage in any form of child labour (unless in accordance with applicable laws governing minimum ages); and
- (e) Comply with laws regarding workplace safety and take appropriate measures to meeting occupational health and safety requirements.

Chery Automobile evaluates suppliers annually based on the Supplier Performance Evaluation Management Policy across four dimensions: quality performance, overall performance, business importance, and willingness to cooperate (including in respect of ESG factors).

In 2025, Chery Automobile renewed its global partnership with UNICEF, providing an additional \$6 million in support to advance global education and bring light to children's futures, linking the world through their founding commitment to social good.

Chery Australia has continued to work with the broader Chery group in 2025, regarding the reporting requirements of Chery Australia under the *Australian Modern Slavery Act (2018)* and the concerns of the Australian market with respect to modern slavery in supply chains.



Recycling and Hazardous Materials

Chery Automobile has stated a goal to reduce hazardous waste generation in 2026, and actively explore feasible pathways to extend internal carbon pricing to the supply chain, synergising with the existing green procurement system, and further promoting the green transformation of the supply chain.

Chery Australia is aware that the recycling and waste management industries may come with a higher risk of modern slavery. As part of Chery Automobile's efforts to promote green transformation of this supply chain, Chery Australia plans to work with the group to embed strategies to address risks of forced labour into these efforts.

International Transport

As our business is involved in the importation and sale of vehicles manufactured overseas for sale in Australia, we engage freight forwarders and transportation companies to manage the importation of vehicles and vehicle parts from China via sea freight. Due to the lengthy and complex nature of international transportation supply chains, there is a risk that modern slavery occurs in such supply chains which may not be easily assessed or addressed by Chery Australia. Of our logistics partners:

- (a) We engage Ceva Logistics to provide domestic warehousing, inland freight services and container unpacking services. Whilst warehousing may be at a higher risk of modern slavery, even in Australia, Ceva Logistics is a reporting entity under the Act;
- (b) We engage DHL Global Forwarding to provide customs clearance and document handling services related to our importation of vehicles and is a reporting entity under the Act; and
- (c) We engage Cosco Shipping Lines to provide ocean freight services. Having reviewed publicly available information we are aware Cosco have been a participant in the United Nations Global Compact since 2005, and have policies in place with respect to Anti-Corruption and Anti-Bribery Policy and compliance standards. We will make further enquiries in the next reporting period specifically with respect to modern slavery and forced labour.

Actions Taken to Address Risks of Modern Slavery in the Reporting Period

In addition to the abovementioned actions, during the reporting period Chery Australia has:

- Updated our whistleblowing policy to include references to modern slavery; and
- Continued to work with our parent company in China to achieve a greater understanding of our supply chains and provide them with information about the Act and what we are required to report on. This has included discussions in group-wide risk meetings regarding modern slavery risks, and the importance of evaluating and addressing risks of modern slavery across the group.

Our modern slavery risks in our supply chains are largely outside of the control of Chery Australia, however we will continue to work with our parent company and broader corporate group to implement measures to address the risks of modern slavery.

In our direct supply chains in 2025, we met with and discussed measures being taken by our Australian based key logistics partners CEVA and DHL regarding modern slavery, and were provided with copies of their modern slavery statements, group policies and ESG reports. These entities are reporting entities under the Act, and have confirmed to us their commitments in respect of assessing and addressing modern slavery.



In the reporting period, Chery Australia provided the requirements of the Act to the broader group, and raised suggestions to Chery Automobile to see forced labour addressed in the 2025 ESG program. While the ESG Report is driven by Chery Automobile, Chery Australia was able to have an influence in outlining the importance of addressing modern slavery risks in the context of Chery Australia's obligations under the Act, which is reflected in the 2025 ESG Report and the matters set out above in relation to actions taken by Chery Automobile. Our efforts, coupled with steps taken by Chery Automobile to greater develop and codify compliance with various global regulations, will continue particularly following Chery Automobile's listing on the Hong Kong Stock Exchange in 2025. We will continue to work with the broader group in relation to efforts to assess and address risks of modern slavery in supply chains.

Locally, in the next reporting periods we will:

- Continue to conduct staff training on modern slavery;
- Continue to work with our parent company and subsidiaries through their ESG reporting;
- Continue to conduct due diligence on large suppliers;
- Focus on the recycling and waste management supply chain with Chery Automobile;
- Continue to work with logistics providers to understand steps being taken to address risks of modern slavery; and
- Make enquiries with suppliers of cleaning services regarding their work practices and our logistics partners regarding modern slavery and forced labour.

Assessment & Effectiveness of our Actions

Chery Australia is a newly established company, and operates as a sales arm of our broader corporate group in the Australian market.

We believe in the 2025 reporting period, our efforts to build awareness within the broader corporate group regarding the Australian Modern Slavery Act and modern slavery risks have resulted in increased awareness of the Act, and a clear commitment from the broader corporate group to addressing and taking steps to eliminate risks of modern slavery in our supply chains. On this basis, we have assessed our actions in the reporting period have been effective in driving change within the Chery group, and this provides a good foundation for further efforts.

The success of our efforts to broaden awareness within the Chery group are reflected in the 2025 ESG Report. While Chery Australia was not the sole driver of these changes, noting the listing of Chery Automobile on the Hong Kong Stock Exchange and the accompanying regulatory requirements and market scrutiny, we believe our continued efforts within the corporate group in the context of the listing provides a foundation to continue to assist in fostering transparency in supply chains and improving efforts to address and reduce risks of forced labour in those supply chains.

The changes that Chery Australia has raised awareness of and provided recommendations on within the broader Chery group will be reported on in subsequent periods, and enable further consideration of long-term effectiveness of the strategies adopted by our parent company. The recommendations we have been able to provide, and the awareness we have raised regarding the legislative requirements applicable to Chery Australia, reinforce that our efforts within the corporate group are where Chery Australia can be most effective, as we believe has been demonstrated in the 2025 ESG Report, and we will continue these activities in subsequent reporting periods.



In the reporting period, Chery Australia did not receive any reports of modern slavery occurring in our operations or supply chains. We understand this is not a guarantee that there is no modern slavery, however, and will in subsequent reporting periods consider how we can best assess the actions we have taken, and their effectiveness, so as to allocate resources efficiently. Moving forward, domestically, we remain committed to working with our tier 1 suppliers to assess and address risks of modern slavery in higher risk industries in Australia.

Chery Australia is committed to implementing the following measures in subsequent reporting periods:

- Conducting staff training on modern slavery;
- Widening the accessibility of our whistleblower policy to cover reports from suppliers and their workers in relation to modern slavery concerns;
- Adopting a publicly available whistleblower policy with explicit references to modern slavery;
- Continuing to work within our corporate group to examine supply chains, including in relation to recycling and waste management; and
- Identifying areas for future improvement to continue our efforts to continually improve our understanding of the risks of modern slavery in our operations and supply chains and how we can alleviate those risks.

Name of Director: Chunqing Chen

Signature of Director:

A handwritten signature in blue ink, appearing to be 'Chunqing Chen', written over a light blue rectangular background.