

Moose statement of Modern-Slavery for financial year 2019/2020

This statement is made by Moose Enterprise Pty Ltd, an Australian incorporated company (ACN 092 667 055); Moose Enterprise (INT) Pty Ltd, an Australian incorporated company (ACN 132 345 218); Moose Toys Ltd, a private company registered in England and Wales with registered company number 1606138; and Moose Toys LLC, a company incorporated under the laws of the State of Delaware (company number 201811410654) (collectively, “**Moose**”). This statement outlines the steps Moose has taken during the 2019/2020 Australian financial year to eliminate slavery and human trafficking in its operations and supply chain as required by the Modern Slavery Act 2018 (Cth).

About Moose

Moose is an innovative and award-winning manufacturer and distributor of toys for girls and boys.

Our brands include: Shopkins™, Foam Alive™, Treasure X™, Heroes of Goo Jit Zu™, Capsule Chix™, Kindi Kids™, Pikmi Pops™, Little Live Pets™ and Scruff-a-Luvs™.

Moose employs over 500 employees in eight countries. Moose’s head office is in Melbourne, Australia and it has offices in Los Angeles, UK, France, Hong Kong, Shenzhen and Vietnam. Moose sells its toys in over 100 countries.

For further information you can visit us at www.moosetoys.com

Risks and Actions

Our toys are manufactured by third party manufacturers. This has been identified by Moose as a potential modern slavery risk.

As part of our values we are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or any part of our operations. We expect all partners in our supply chain to maintain a supply chain that is free from slavery and human trafficking.

The main ways that we do this are -

- we have policies in place to address modern slavery, including our Suppliers’ Code of Conduct and our Whistleblowing Policy. Our Suppliers’ Code of Conduct sets out Moose’s requirements for its suppliers (including their subsidiaries and subcontractors) with respect to workplace health and safety and human rights.
- by selecting suppliers in our manufacturing and distribution chain that align with our values through a thorough due diligence process.
- by requiring our suppliers to agree to certain contractual requirements with regards to anti-slavery compliance. For instance, suppliers must comply with the International Council of Toy Industries (ICTI) Ethical Toy Program which outlines business practices for the lawful, safe and ethical operation of toy factories (www.ethicaltoyprogram.org).

- by requiring our suppliers to be ICTI Ethical Toy Program certified.
- by managing our suppliers. We do this by being on the ground with offices in Hong Kong and Vietnam. We make visits (which may be unannounced) to our factories to ensure compliance with their contractual obligations, including in relation to anti-slavery, and seek to identify and address any potential violations.
- encourage relevant personnel, including supplier personnel to attend training sessions.
- HR in our Hong Kong, Shenzhen and Vietnam offices are overseen by Moose's head office.

Moose assesses the effectiveness of the abovementioned actions that it takes to address modern slavery risks in its operations and supply chain by conducting factory audits; engaging with suppliers to check on their compliance with anti-slavery requirements; reviewing the contractual requirements we place on suppliers to ensure that they remain current with anti-slavery requirements; and identifying new modern slavery risks and ways to mitigate those risks on a yearly basis.

This statement is made in consultation with Moose Enterprise Pty Ltd, Moose Enterprise (INT) Pty Ltd, Moose Toys Ltd and Moose Toys LLC.

This statement is made pursuant to the Modern Slavery Act 2018 (Cth) and constitutes Moose's Modern Slavery Statement for the Australian financial year ending 30 June 2020.

This statement was approved by the board of each of Moose Enterprise Pty Ltd, Moose Enterprise (INT) Pty Ltd, Moose Toys Ltd and Moose Toys LLC, respectively, on 16 June 2020.



Manny Stul, Director

Moose Enterprise Pty Ltd, Moose Enterprise (INT) Pty Ltd, Moose Toys Ltd and Moose Toys LLC

Date: 16 June 2020