

Modern Slavery Statement 2022-23

Introduction

Peter MacCallum Cancer Centre (Peter Mac) is recognised globally as a leader in cancer care, research, and education. Within Australia, Peter Mac is unique, being the only public hospital exclusively dedicated to cancer care, research, and education.

Our patients are at the heart of what we do, and it is our commitment to deliver the very best cancer care possible. In the past year we have cared for 42,881 patients and provide treatment for 422,350 occasions of service.

Reporting Criterion 1: Reporting Health Service

Peter MacCallum Cancer Institute – ABN 42 100 504 883

Trading as Peter MacCallum Cancer Centre

Peter MacCallum Cancer Foundation Ltd – ABN 14 786 237 480

Cell Therapies Pty Ltd – ABN 15 100 285 916

Reporting Criterion 2: Peter Mac's Structure, Operations & Supply Chain

Peter MacCallum Cancer Centre (Peter Mac) is a public / private entity located at 305 Grattan Street, Melbourne, Victoria, Australia.

Peter Mac employs over 3,800 staff, including more than 700 researchers working across laboratory, clinical, translational, and health services research to continue to provide improved treatments, better care, and potential cures for cancer. The break down in staff is found below:

- Female = 71%
- Male = 29%
- Other = 0.02%
- Aboriginal and or Torres Strait Islander = 0.05%
- Disability (based on People Matters Surveys) = 4% of 1724 respondents equating to 68 people

Peter Mac operates services across Victoria, with local, national, and international partnerships. Our sites in Victoria include the following:

- Parkville
- East Melbourne
- Sunshine
- Bendigo
- Moorabbin
- Box Hill

Peter Mac procures a wide range of goods and services, either directly sourced from the supplier or through Health Share Victoria via mandated collective purchasing agreements. Peter Mac's direct spend is spread across multiple categories, including but not limited to:

- Medical devices – including electronic devices
- Surgical instruments
- IMCT
- Uniforms
- PPE

Health Share Victoria (HSV) is a state-wide supply chain organisation that partners with Victorian public health services to procure best-value goods and services. HSV works in partnership with public health services to understand their requirements, facilitate large-scale collective tenders and manage common-use contracts on behalf of the state.

Peter Mac purchases the goods and services it needs from the suppliers who are party to HSV collective agreements. As such, it is recognised that HSV has a significant role in Peter Mac's supply chains.

Reporting Criterion 3: Risks of modern slavery practices in operations and supply chains

PETER MAC'S IDENTIFIED MODERN SLAVERY RISK

Peter Mac has not caused or contributed to modern slavery practices, but rather is linked to risks which exist offshore and in high-risk geographies.

The general health sector understanding is that the highest risk is in the procurement of medical goods, surgical equipment and medical supplies. Often these risks relate to hazardous working conditions, labour exploitation, child labour and other abuses particularly at lower tiers of a supply chain and in countries with less human rights regulations.

Peter Mac's Modern Slavery risk is across our entire supply chain, and encompasses our supplier, the manufacturer, the shipping line, the raw material suppliers, and any other business or organisation that has a role to play in the manufacturing or delivery of the end products that we procure. The risk can be several layers deep and challenging to fully identify and manage.

HSV RISK ASSESSMENT OF PETER MAC CONTRACTS 2022-23

The HSV Procurement Policy outlines HSV's commitment to assist mandated health services by assessing and addressing modern slavery risk in health service supply chains within Collective Purchasing Agreements, with a view to assisting mandated health services with meeting their Reporting Requirement under the Act.

HSV Data and Analytics identified 191 Peter Mac suppliers from the spend data for the period 2022-23. HSV distributed a questionnaire to those 191 suppliers on behalf of Peter Mac. HSV received a response rate of 68%, (130 suppliers).

In assessing the 130 suppliers, HSV utilised an assessment tool, comprising of macro and micro assessment components. The majority of Peter Mac suppliers (91% or 118 suppliers) register as low-medium risk at the time of reporting, with 9% (12 suppliers) registering in the high-very high risk. These suppliers are managed by HSV and any corrective action will be managed on behalf of Peter Mac by HSV.

PPP ARRANGEMENT – VICTORIAN COMPREHENSIVE CANCER CENTRE

The Victorian Comprehensive Cancer Centre (VCCC - Peter Mac's Parkville campus), operates under a Public-Private Partnership (PPP). This agreement is between the State Government of Victoria and Plenary Health. Plenary Health in turn have a contract with Honeywell as the facility management company. Consequently, Peter Mac does not have any contractual relationship with Plenary or Honeywell. Both organisations submit a Modern Slavery statement annually to the Australian Border Force, which Peter Mac has access to.

As the Facility Manager, Honeywell have subcontracted a number of services including electrical contractors, plumbers, security, waste collection, pest control, medical gas supply, cleaning and carpark management.

Honeywell's Business Code of Conduct outlines Honeywell's commitment to respect human rights. Honeywell also expects its supply chain to abide by its Supplier Code of Business Conduct. Their code of conduct details Honeywell's requirements and the expectations they place on their suppliers in relation to compliance with Modern Slavery policies and principles.

Plenary introduced and adopted a Modern Slavery Policy declaring zero tolerance to all forms of Modern Slavery. This policy applies to all employees across its entities.

Reporting Criterion 4: Actions taken to assess and address risks of modern slavery

This section highlights the actions undertaken during the 2022 / 2023 reporting period supporting Peter Mac's commitment to Modern Slavery practices.

IDENTIFY OUR RISKS

For the 2022 / 2023 reporting period with the support of HSV, Peter Mac's Procurement Team updated its Risk Assessment Tool. The tool is used by the procurement team in procurement led, market activities to assist in identifying modern slavery risks within the supplier's supply chain and to provide an overall risk rating.

The supplier questionnaire utilises a combined macro and micro-environmental approach which is based on the risk factors set by the Australian Border Force. The questionnaire requires suppliers to provide a response to a range of questions that cover geographic risk, sector and industry risk, product and services risk and supply chain model risk. The supplier's response is then scored based on a risk level from 1-3, with 3 considered high risk.

The Modern Slavery Supplier Questionnaires are a mandatory requirement for all Peter Mac procurement led, market activities. Of the 53 completed procurement activities in 2022 / 2023, the risk assessment tool was completed for 24 procurement activities. The balance of the activities where a modern slavery risk assessment was not completed were either contract extensions, or service agreements. All 24 suppliers were deemed a low or medium risk rating (6 were deemed low and 18 were deemed medium). All 24 suppliers had Modern Slavery clauses added into the contract and given no suppliers were of a high risk, remediation at this stage is not required.

POLICY

A Modern Slavery clause has been added into the Peter Mac Procurement Governance and Procurement Policy providing guidance to the procurement team on when to request completion of a Modern Slavery Risk Assessment and how to manage the outcome of the assessment.

All policies and procedures are stored on Peter Mac SharePoint and are accessible by all Peter Mac staff.

DUE DILIGENCE

Reference to the Modern Slavery Risk Assessment was added to Peter Mac's tender documentation, specifically "The Invitation", in the previous reporting period.

Commencing last reporting period, the Modern Slavery Risk Assessment is now completed by all suppliers participating in procurement led market activity with a minimum of 10% allocated to social procurement, encompassing the outcome of the suppliers Modern Slavery Risk Assessment, Local Jobs First (if over \$3m), the Supplier Code of Conduct Declaration and the Social Commitment Questionnaire.

Any awarded supplier with a high rating from the risk assessment tool will need to provide a risk mitigation plan which is to be reviewed annually as part of the supplier review program.

CONTRACTS

The key Peter Mac contracts, including the Goods Agreement, Goods and Services Agreement and Services Agreement were updated in the previous reporting period to include approved clauses in relation to Modern Slavery, including the official definition of Modern Slavery, our expectations of the supplier in relation to preventing Modern Slavery, and what to do if they identify Modern Slavery within their supply chain.

When reviewing suppliers' contracts, Peter Mac's Modern Slavery contract clauses are inserted into their contract as a non-negotiable.

TRAINING

The Peter Mac Procurement team adopted and implemented into Peter Mac's Learning Hub, the HSV Modern Slavery training module. The procurement team (5 staff members) have completed and passed the training program. The online Modern Slavery training is an annual program which all members of the procurement team need to undertake.

Reporting Criterion 5: Next stages to assess effectiveness

The next stages in Peter Mac's Modern Slavery roadmap will focus on improving current processes and developing reporting tools to assess effectiveness.

FINALISE DOCUMENTATION

Finalise the updating of all remaining procurement procedures incorporating Modern Slavery clauses.

EXPAND TRAINING

The procurement team will work with contract managers of larger contracts and/or multiple contracts to provide the opportunity to complete the Modern Slavery online training.

WORKING WITH TIER 1 SUPPLIERS

The procurement team will commence classifying suppliers based on spend and risk assessment. The team will proactively engage nominated suppliers to complete the Modern Slavery Risk Assessment. If the outcome of the Risk Assessment is categorised as a high-risk supplier, a risk mitigation plan will be requested and kept on file with an annual review to discuss and monitor progress.

ENHANCE REPORTING

A focus of the next reporting period is to enhance the information that is captured and reported within Peter Mac. This includes discussions with key internal stakeholders on their understanding of Modern Slavery, the role they play and the effectiveness of training. From a supplier perspective collating manufacturing locations for key categories, tier 1 suppliers, or high-risk suppliers, and working with suppliers on a mitigation plan to decrease or manage the risk.

Closing Statement

This 2022-23 Modern Slavery Statement has been prepared by the Peter MacCallum Cancer Centre and outlines the steps taken as an organisation to identify, manage and mitigate specific risks around Modern Slavery in Peter Mac's operations and supply chain.


The statement captures the activities of Peter Mac and the entities controlled by it. It has been prepared by the Procurement team in collaboration with Peter Mac controlled entities, Cell Therapies Pty Ltd, and Peter MacCallum Cancer Foundation Ltd.

This Modern Slavery Statement was approved by the Peter MacCallum Cancer Institute's Board of Directors, on 12 December 2023.

This Modern Slavery Statement is signed by a responsible member of Peter MacCallum Cancer Institute, as defined by the Act.



Prof. Maxine Morand
Board Chair



Prof. Jason Payne
Chief Executive