

Australia Modern Slavery Act Report

This report is made pursuant to the Modern Slavery Act 2018 and sets out the steps Spire Global Australia Pty Ltd (Spire Australia) and its affiliates have taken to ensure that modern slavery is not taking place in their business. This report is being filed for the fiscal year January 1 to December 31, 2023.

1. Reporting Entity, Organizational Structure and Supply Chains

Spire Australia is an indirect subsidiary of Spire Global, Inc., a publicly traded US (NYSE: SPIR) company. Spire Australia does not own or control any entities. Spire Australia's affiliates have operations in Australia, Canada, Germany, Luxembourg, Singapore, the United Kingdom, and the United States. The Spire group of companies are referred to collectively as "Spire."

Leveraging its proprietary satellite constellation and ground stations, Spire delivers maritime, aviation, weather, and radio frequency intelligence data to commercial and government customers worldwide. Spire's Space Services business allows customers to deploy and scale their own constellations using Spire's space platform, global ground station network, end-to-end manufacturing facility, and launch partnership network.

Currently, Spire Australia's activities are primarily sales and delivery of Spire's data and Space Services. Spire Australia's UK affiliate manufactures satellites in Glasgow, Scotland. Spire Australia's US affiliate assembles ground station equipment in the United States for deployment in strategic locations worldwide.

Spire buys parts and components such as circuit boards and star trackers for its satellites and parts and components such as cables and antennas for its ground stations. Approximately 90-95% of Spire's suppliers are located in the European Union, United Kingdom and the United States. Approximately 90-95% of Spire's satellite parts are purchased directly from the manufacturer. All key suppliers (i.e. those who receive the largest number of orders for the largest number of satellite parts) are located in the UK.

2. Modern Slavery Risks, Due Diligence / Remediation and Assessment of Policy Efficacy

In the satellite industry, particularly satellite manufacturing, risks arise in connection with mining raw materials, specifically gold and tin, used to manufacture satellite and ground station parts and components such as electronics and soldered items, respectively.

Spire opposes and prohibits the use of human trafficking, child labor, slavery and slave labor, and it expects the same from its business partners and suppliers. Spire requires its suppliers to adhere to the principles outlined in the Modern Slavery Act and similar legislation in Canada and the UK. Spire's vendor terms and conditions include provisions prohibiting human trafficking, child labor, slavery and slave labor.

As noted above, Spire's suppliers are located predominantly in the UK and EU. Spire's EU and UK electronic suppliers obtain gold and tin from approved sources and must adhere to the same forced labor/child legal standards as Spire, including in their supply chains.

To prevent and reduce risks of forced and child labor, in 2023 Spire:

- Conducted an internal assessment of risks of forced and child labor in the organization's activities and supply chains, audited suppliers, and monitored suppliers;
- Surveyed its first-tier suppliers regarding forced and child labor practices, finding no concerns; and
- Visited key satellite suppliers covering approximately 65% of the satellite parts. On-site visits included shop floor visits. Site visits did not identify any concerns regarding use of forced or child labor.

At this time, Spire has not identified operations or direct suppliers posing modern slavery risks, therefore it has not developed specific modern slavery KPIs.

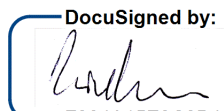
3. Consultation with Affiliates for Modern Slavery Act Report

As noted above, Spire Australia does not own or control any entities. This report was prepared in joint consultation with Spire Australia's affiliates, including but not limited to its UK and US affiliates.

This report has been approved by the Board of Directors of Spire Global Australia Pty Ltd, and is signed by its responsible member: [Name] David John Cowper

[Title] Director

[Date] 25 Jun 2024

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