

**MODERN
SLAVERY
STATEMENT
2023**

DORSETT GROUP

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Reporting Entity

Reporting Entity:	Dorsett Investments Pty Ltd
Head Office:	42 Picton Crescent, Bunbury WA 6230
ABN:	60 008 676 819

Dorsett Investments Pty Ltd is a privately owned and operated family company formed in 1956 by its founding director Norman Dorsett. Throughout the last 66 years, the Dorsett Group have had many business ventures, with the principal aim of contributing to growth of our state, to provide employment for Western Australians and to be a welcoming venue for customers. Dorsett Retail Holdings Pty Ltd and Dorsett Retail Pty Ltd are reporting entities within the group and currently operate the Retravisio n Brand and retail stores within the Retravisio n group. Other operations, all smaller in size have been considered by the Director and Management in preparing this Statement.

Established in 1961, with an emphasis on strong local franchises - and a focus on carrying the world's best brands - Retravisio n quickly grew to be the leading electrical and appliance retailer it is today. Boasting 19 stores across Western Australia, the Northern Territory and South Australia, together with our easy-to-use online store, Retravisio n has made electrical and appliance shopping easy and affordable for everyone.

Structure Operations & Supply Chains

For the purposes of this Statement, our key operating entity and associated supply chain during the 2022/23 financial year was Dorsett Retail Pty Ltd.

The Dorsett Group trade supply chain includes both local and international brands. Dorsett Retail Pty Ltd contract many suppliers to supply goods and services for resale, with suppliers ranging from well-known, large brands to smaller brands. The group is a retailer of common household goods including audiovisual, Information Technology, Cooking, White Goods, Furniture, Homewares, Domestic Appliances and Air-conditioning. Consumer electronics and home appliances require a large end to end supply chain, from design, to material extraction, to assembly and testing of the goods, and transport, meaning a number of indirect trade suppliers are involved in the company's supply chain.

Non-trade suppliers form part of the supply chain to the group These include, but are not limited to;

- Financial services
- Insurance providers
- Security services
- IT services
- Utility Providers
- Telecommunications and technology providers
- Landlords and Property Managers
- Office Equipment & Stationary
- Waste Management services
- Cleaning Services
- Uniform Suppliers
- Logistics, delivery, and Warehousing providers

Risks of Modern Slavery

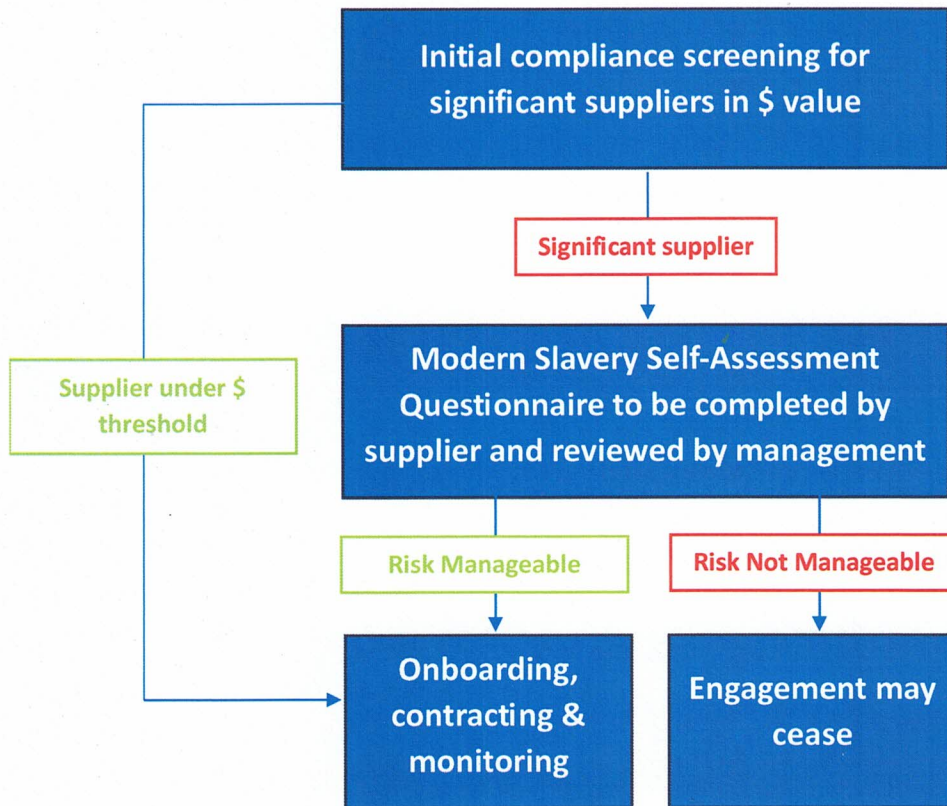
The group has considered the Risks identified through its supply chain and considered the source of manufacturer and supply of goods. The Group has identified key suppliers by procurement spend and requested or received through its buying group, statements concerning key risks around potential for Modern Slavery from each of those key suppliers. The group has relied upon those statements when considering Risks of Modern Slavery.

Identified potential risks include labour rights and work health and safety in overseas supply chains of appliances, electronics and furniture, including underpayment or indenture of workers in overseas locations.

Modern slavery risk relating to the Dorsett Group's direct employees and contractors is considered low. Employment policies are in place to ensure all staff are paid at or above award rates, in accordance with Fair Work guidelines and that a safe working environment is provided.

Actions Taken to Address Modern Slavery Risk

The Dorsett Group have implemented risk management processes and policies to identify and address the risk of modern slavery in our supply chain. Supplier questionnaires are requested from key suppliers to ensure our suppliers are compliant with the Act, and to ensure our goods and services are ethically sourced. Staff training has also been undertaken, to ensure that personnel are aware of the potential risks associated with modern slavery, and how the Dorsett Group plan to mitigate them.



Dorsett Retail Pty Ltd.'s buying group, the National Associated Retail Traders of Australia (NARTA), launched its Modern Slavery Initiative in 2019. NARTA are committed to reviewing practices within their supply chain, and have facilitated a standardised reporting system for suppliers to assist members in meeting their requirements and obligations. NARTA's collaborative approach in building this initiative has provided its members with valuable resources including annual supplier questionnaires and legislative updates. Dorsett Group have relied upon this reporting system in preparing this Statement.

Measuring Effectiveness

To ensure the effectiveness of the risk mitigation strategies put in place, the Dorsett Group will continue to review its risk matrix surrounding modern slavery. Future suppliers and service providers engaged outside of the NARTA Buying Group will be required to complete questionnaires and meet a minimum set of requirements, as set out by the group's Modern Slavery Policy. Incoming staff will be trained to ensure the Dorsett Group uphold their ethical sourcing due diligence

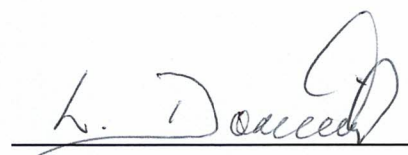
Consultation

In developing this statement, Dorsett Group consulted with senior management personnel, procurement personnel and human resource personnel of all its reporting entities. This ensured that a comprehensive understanding of Modern Slavery risk was gained from a multitude of viewpoints.

Management will review updated and new Supplier statements as received, and the Board and Management will review the compiled information and this Statement, together with the Risk Matrix and the Group's Modern Slavery Policy at least annually. The Group is committed to continuing to liaise with suppliers to increase awareness of modern slavery risks and to develop and train our own personnel to be part of the vision to play our part in making the global workforce a fairer place.

Reporting Entity: Dorsett Investments Pty Ltd ABN 60 008 676 819

This statement is made pursuant to section 14 of the Modern Slavery Act 2018 (Cth) and has been reviewed and approved by the Sole Director of Dorsett Investment Pty Ltd on January 25 2024.

A handwritten signature in black ink, appearing to read 'L. Dorsett', is written over a horizontal line.

Sole Director: Lorna Dorsett