



CoreLogic Australia FY21

# Modern Slavery Statement

## Message from our Chief Executive Officer

*Helping people build better lives* is central to what we do at CoreLogic and respecting the fundamental obligations of human rights is imperative to helping to shape a better world where people and communities thrive.

CoreLogic recognises that we have a responsibility to safeguard against any impact our business practice could have on human rights, to address the intolerable continuation of modern slavery in the world.

During the FY21 reporting period we undertook wide-scale staff compliance training on modern slavery, utilised and further developed our contract clauses to ensure we had the necessary levers in managing our suppliers' compliance with managing risks of modern slavery, we continued our process of risk assessing our vendors and we undertook detailed due diligence with those who we had identified as being connected with higher risk materials /products or were from geographical locations where modern slavery may be more prevalent.

We remain committed to providing and maintaining a desirable place to work, in which every employee has equal opportunity to reach their full potential. Our Supplier Code of Conduct articulates what we expect from our suppliers from which we procure goods and services, to ensure that not only do they share our values but also that they have adequately protected their people against risks of modern slavery.

This statement demonstrates our alignment with the *Modern Slavery Act 2018 (Cth)* and that our commitment to respect and support human rights is aligned to the UN Guiding Principles on Business and Human Rights.

Yours sincerely,

**Lisa Claes**  
Chief Executive Officer  
CoreLogic International



## Our Statement

This statement, submitted pursuant to the Australian *Modern Slavery Act 2018* (Cth), sets out the actions taken by CoreLogic (RP Data Pty Limited) ('CoreLogic') to address modern slavery risks in our business and supply chain for the financial year ending 31 December 2021 and will be reviewed and updated annually.

This is CoreLogic's second modern slavery statement and has been prepared in accordance with the requirements of the *Modern Slavery Act 2018* (Cth) (the Act) for the financial year between 1 January 2021 and 31 December 2021.





## Our Operations

CoreLogic exists to help people build better lives. We know that behind all the numbers, algorithms and sophisticated data technology there are people, families, communities and whole countries. There are hopes, dreams, ambitions, journeys, expectations, fears, crossed fingers and vulnerability. It's those things that matter. And it's those things that we want to connect with, enable and tackle.

Empowered by rich comprehensive data insights, in locations across Australia, New Zealand and the UK, CoreLogic provides trust through independence to help clients grow, transform and operate. Working across diverse industries; banking & finance, real estate, government, insurance, consumer & construction, our clients turn to us to help them identify property-level insights that can help them capitalise on growth opportunities, improve business performance, and manage risk.



## Our supply chain

During the reporting period CoreLogic procured goods and services from approximately 1001 direct suppliers. CoreLogic's suppliers include a variety of providers of goods and services including but not limited to telecommunications companies, information & technology, web development platforms, information and cyber security services, payment security services and risk and regulatory advice services. While most of our suppliers are headquartered in Australia, where possible, through our supply chain mapping activities we have identified the countries where those goods and services are produced or sourced from, to appropriately assess the modern slavery risks.

CoreLogic seeks to do business with suppliers that have similar values, ethics and sustainable business practises including in relation to human rights. CoreLogic understands that the risks relating to suppliers will vary depending on their industry, geographic location and company size.



## Our modern slavery risks

Throughout the reporting period CoreLogic continued its process of undertaking modern slavery risk assessments in respect of our vendors, Australian and offshore operations to identify and assess risks of modern slavery within our operations and supply chain. The assessment considered both the inherent country and industry risks associated with our business practices and inherent risks in the products and services that we procure.

Country and industry risks were determined using numerous trusted sources including the Global Slavery Index, US Department of Labour Report and the Commonwealth Modern Slavery Act Guidance provided by the Department of Home Affairs. We also had reference to the use of unskilled, temporary or seasonal labour, short-term contracts, outsourced labour and foreign workers.

The risk assessment covered our Australian operations, offshore operations, and our existing suppliers and provided us with a view of where to focus our efforts in our following reporting years.

## Modern slavery risks within our operations

CoreLogic considers the risk of modern slavery occurrences within its direct employee workforce and internal operations to be low, due to the both the nature of our work and the country in which we operate presenting a low inherent risk for forms of modern slavery. Key factors supporting this determination include our office-based nature of the work, higher level of skill required to perform the work and absence of seasonal and foreign workers characteristically found within the workforce.

We maintain a zero-tolerance level for direct modern slavery practices in our employee workforce supported by HR Policy.

CoreLogic's Australian operations are supported by offshore outsource service providers located in the Philippines and India for business, technology and compliance and administrative support services. We consider our outsourced workforce to present a higher inherent risk of modern slavery due to known labour rights issues in those regions. The offshore outsource service providers are managed in coordination with our US parent company, CoreLogic Inc. and are governed by CoreLogic's global policies and procedures with respect to labour rights and conditions, reducing the residual risk of modern slavery practices occurring in our offshore services.

As a data and analytics provider, our business operations are dependent upon Information and Technology software and hardware in our operations. We appreciate that this is a sector that has been linked to high prevalence of modern slavery occurrences, and complex multi-tiered supply chains. For this reason, our risk-based assessment focussed on Information and Technology suppliers in addition to those with inherent geographic risk.

CoreLogic understands that the COVID-19 Pandemic has increased the risks of modern slavery around the world by placing unprecedented pressures on supply chains and therefore increasing the vulnerability of workers. We recognise the importance of responding to the changed landscape when dealing with both our suppliers and our own workforce, in circumstances where the world has changed. We are conscious of not placing unreasonable

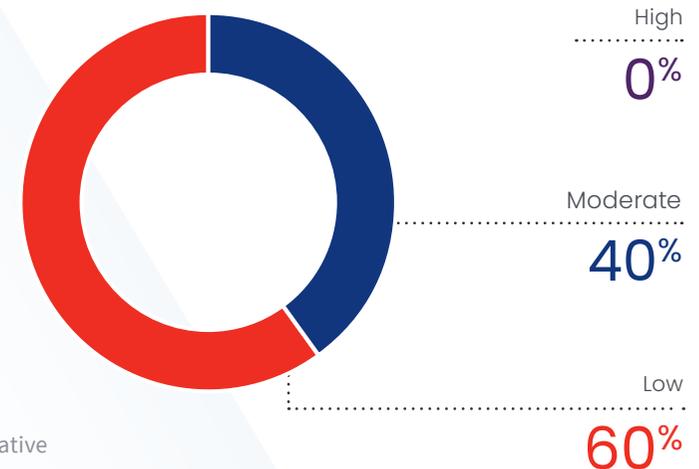
## Modern slavery risk within our supply chain

Through the supply chain mapping and due diligence tasks undertaken by us to date, we recognise that there are some key risks within our supply chain, reflected in summary form by the following table:

We did not identify any instances of modern slavery through our audit program this year.

### Type

**Technology** (including compliance and administrative support) **Stationary and merchandising**



burdens on our suppliers or our workforce, such as to increase the risks of modern slavery arising from the need to meet unreasonable or unachievable demands in business practices. We will continue to monitor and adapt to the needs in this regard, such that we do not directly nor indirectly contribute to modern slavery practices engaged in by those businesses we contract with.

# Our enhanced approach to managing modern slavery risks

In addition to our modern slavery risk assessment of our vendors, in FY21 CoreLogic continued to implement its new policies and controls to mitigate risks of modern slavery occurrences in its operations or supply chain. The implementation resulted in CoreLogic introducing the following steps into its business practices:

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## Due diligence process

We have introduced an updated human rights prequalification questionnaire into our supplier screening process to identify and mitigate against risks of modern slavery in our supply chain. Selected suppliers were asked to provide responses to our Modern Slavery Supplier Diligence Questionnaire. Our suppliers typically demonstrated a strong level of engagement through their responses which enabled us to gain a greater understanding of the level of residual risk present and the maturity of the suppliers' approach to managing modern slavery risks. While only low to moderate level risks were identified in the responses, we will continue to monitor any risks outlined and the suppliers' management of any such risks.



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## Modern slavery clauses

New suppliers are now required to agree to the inclusion of contractual warranties designed to protect against occurrences of modern slavery practices within supply of any services provided to CoreLogic, including also providing key leverage for CoreLogic to enforce its oversight and audit of suppliers' compliance with those provisions to manage any inherent risks in the suppliers' operations or their own supply chains.



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## Supplier code of conduct

A new Supplier Code of Conduct prohibits the use of any form of child or forced labour, slavery or human trafficking within supply of services provided to CoreLogic. Our supplier Code of Conduct applies to all of our suppliers.



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## Auditing

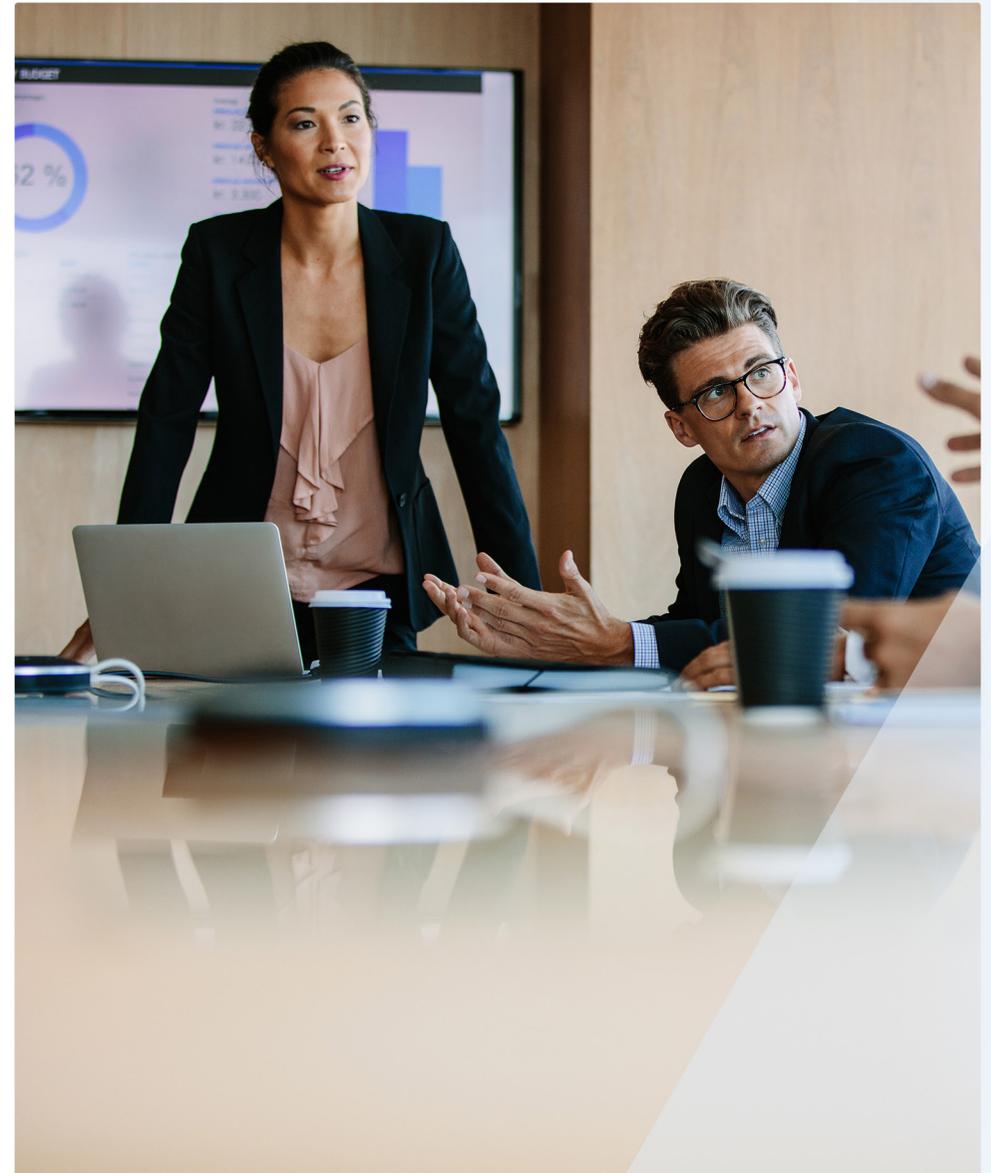
Suppliers may be required to demonstrate conformance and assurance with our Supplier Code of Conduct and modern slavery contractual provisions through an audit process controlled by CoreLogic, which includes onsite visits, where appropriate.



## Assessing the effectiveness of CoreLogic's approach

To ensure that our enhanced approach to managing modern slavery occurrences continues as an embedded system within our Risk and Vendor Management Frameworks we have identified the following activities that have and will continue to enable us to monitor the effectiveness of CoreLogic's approach on an ongoing basis:

- ▶ **Training and consultation:** CoreLogic launched its staff compliance training including making staff aware of our modern slavery risks and our obligations under the Act. In this regard, 99.6% of our 524 Australia/New Zealand staff completed that training during this reporting period. The 2 staff members who did not complete that training were individuals who left the organisation during the reporting period before they were able to complete the training. We believe that with this training, we have enhanced our people's understanding of modern slavery policies and procedures for the protection of those risks.
- ▶ **Continuation of supplier due diligence over existing suppliers:** During the reporting period we continued our process of risk assessing our vendors, including with respect to specific indicators of risk by reference to higher risk products/materials and also geographic location. We did this throughout Australia/New Zealand, including not only our Tier 1 but also our Tier 2 suppliers, including with respect to assessing the suppliers' make up of their own labour forces.
- ▶ **Supply chain mapping:** During the reporting period we further engaged with a cohort of those vendors whom we identified were 'higher' risk by reference to the risk assessment process identified above. We then sent out and received back long-form questionnaires from them, assessing 23 of our total 1001 vendors to date. This process is continuing and is informing our understanding of how the steps we have put into place so far to mitigate the risks of modern slavery are working, or if they could be amended to work better in the future.



## Consultation

CoreLogic and the entities it owns and controls are managed centrally in our Australian operations, with shared governance, policies and procedures. Due to this centralised management structure, a formal consultation process related to the entities owned or controlled by the reporting entity was not required.

## Adoption by governing body

This Modern Slavery Statement for FY 2021 was approved by the Board of Directors of RP Data Pty Limited, being the responsible governing body, in June 2022 in accordance with the requirements of the Act.