



Columbit Modern Slavery Statement

Introduction

Columbit is focused on being a good global citizen, by building strong links with well-established premium overseas suppliers that are economically and environmentally sustainable to enable longevity in all our business relationships.

Modern slavery is totally unacceptable from a good citizen and sustainability viewpoint and Columbit will not engage any related practices and will not deal with any supplier that does.

Columbit will voluntarily register this Statement with the Australian government .

This statement is made in pursuant to section 16 in the Modern Slavery Act 2018 by Columbit Pty Ltd ABN (41101194405) and Columbit Foods Pty Ltd ABN (21082007430).

References

- Australia's Modern Slavery Act 2018
- Commonwealth Modern Slavery Act 2018 Guidance for Entities May 2023

Structure, Operations and Supply Chain.

Business Overview

Columbit is a knowledgeable and trustworthy supplier of quality food ingredients and packaging as well as an authorised agent for premium international food and packaging equipment suppliers.

Columbit in Australia has two main business divisions.

1. Foods division: Supplies a broad range of quality food ingredients, packaging, and consumable items such including casings, tins and clips. All stock is sourced from long established reputable suppliers predominately from Europe, India, South Africa, China and Japan. Columbit's focus is to support its customers to produce consistent product by providing quality, reliable ingredients available with timely delivery.
2. Food Equipment division: Supplies specialised premium food processing and packaging equipment, all manufactured overseas (predominately Europe and USA). Complete with a team of highly trained technicians available nationally to service this equipment. Columbit's focus is to support its customers to maximise their investment.

Columbit activities within Australia are achieved by Columbit employees or authorised incorporated companies in Australia.

Our overseas suppliers are restricted to a small number of well-established and reputable high-quality companies.



Risk Identification.

Analysis

Columbit's executives have reviewed the total supply chain from raw material to final delivery at our customers premises with the following conclusions:

1. There is virtually a zero risk of modern slavery for all Australian related activities as only reputable incorporated Australian companies are involved.
2. Ingredient and equipment overseas suppliers from Europe, Japan and USA are considered as extremely low risk due to their labour laws and companies' positive reputation.
3. Ingredients overseas suppliers from South Africa, China and India are considered low due to companies' positive reputation.

Action Plan.

Policies and Procedures

Policies and procedures are developed and implemented that support the zero tolerance to modern slavery:

- Develop a modern slavery audit for all existing or future overseas suppliers.
- Train senior managers alerting them to modern slavery traits.
- Review suppliers' communications to identify potential red flags to modern slavery.

Reporting.

Current situation and review.

Record attendance, modern slavery training by senior managers.

Report issues raised by Suppliers' Modern Slavery audit.

Perform analysis data from suppliers' communications review.

Perform formal company review for Modern Slavery statement by final quarter 2024.

Authorisation.

Approval

This statement has been approved by the board of Columbit Pty Ltd on 6th July 2023.

A handwritten signature in black ink, appearing to read "Grant Zeh", written over a horizontal line.

Grant Zeh.

Board Member Columbit Pty Ltd