

NOLAN MEATS PTY LTD ABN 81 096 869 304

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Nolan Meats Pty Ltd - Anti-Slavery and Human Trafficking Statement

This statement has been made in accordance with S.16 of the *Modern Slavery Act 2018* (Cth) and is published by Nolan Meats Pty Ltd.

The Purpose of this statement is to outline the strategy Nolan Meats is taking to comprehensively comply with the risks of modern slavery across our business and supply chain.

Our Business

Nolan Meats is committed to maintaining the highest ethical position across all business activities. This includes complying with all internal policies and the required legislative and statutory frameworks for human resourcing including our people, service providers and contractors. This is supported by our published Vision, Mission and accompanying Policies.

To maintain this position, we have comprehensive risk management processes encompassing not only all business operational activities but also our human resourcing activities. Nolan Meats is committed to continuous improvement across all of our activities.

Our Supply Chain

Wherever possible, Nolan Meats sources products locally or from within Australia. This includes but is not limited to packaging, cleaning products and maintenance services. All suppliers must be approved by way of an approval process to ensure preferred suppliers, like us, are complying to statutory regulation.

Testing of Controls

Our policies and adherence to Legislation in terms of the *Modern Slavery Act 2018* (Cth) are assessed via our internal and external audit processes which include specific reference to modern slavery and human trafficking. Nolan Meats is also audited on a regular basis by our customers at which time our adherence to social accountability is stringently assessed.

Approval

The Nolan Meats Anti-Slavery and Human Trafficking Statement was considered and approved by Nolan Meats Pty Ltd Board of Directors on 30th June 2021.

Terry Nolan (Director)





