

NGP INVESTMENTS GROUP MODERN SLAVERY STATEMENT

Reporting Period: 1 July 2021 and 30 June 2022.

Introduction

In this Statement, unless expressly mentioned otherwise, references to the “**NGP Investments Group**”, refers to NGP Investments (No.1) Pty Ltd and the reporting entities set out in Schedule 1 of this Statement, as defined in the *Modern Slavery Act 2018* (Cth) (the **Act**).

This statement is submitted by the NGP Investments Group on its own behalf, and on behalf of each reporting entity in the NGP Investments Group and sets out the actions taken by the NGP Investments Group during the reporting period (**Statement**).

All entities within the NGP Investments Group are incorporated in Australia.

NGP Investments Group opposes slavery in all forms. NGP Investments Group recognises the importance of protecting human rights and is strongly committed to seeking to ensure that their employees, customers, those who may be impacted by their activities and those within their supply chain operations are free from all forms of modern slavery.

NGP Investments Business Structure, Operations and Supply Chain

Business Structure and Operations

NGP Investments Group is a corporate group comprised of several privately owned Australian companies. The NGP Investments Group’s core operations consist of automotive retail dealerships in Victoria, New South Wales, and Queensland. The NGP Investments Group employs approximately 1,900 people across the Group and provides full-service facilities including the sale of new and used vehicles, service, parts, and the facilitation of consumer finance.

Supply Chain

NGP Investments Group’s supply chain centres around the manufacture of motor vehicles and parts, and the transportation of the products it sells at NGP Investments Group dealerships and workshop sites. NGP Investments Group’s supply chain includes:

- The procurement of motor vehicles and parts from overseas facilities where motor vehicles and parts are assembled;
- The procurement of transportation services from local contractors;
- The procurement of other services from local contractors (for example, security, vehicle detailing, cleaning, construction, and repair services).

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Identifying Risks of Modern Slavery Practices in Operations and Supply Chain of NGP Investments Group

NGP Investments Group have conducted an assessment on the potential risks of modern slavery involved within its operations and supply chains and we have identified some supply chains within the industry where workers may be more vulnerable to the risk of modern slavery.

Actions taken by NGP Investments Group to address risks, including due diligence and remediation processes

NGP Investments Group is taking the following action to assess and address risks of modern slavery practices in its operations and supply chains:

1. NGP Investments Group takes active steps towards ensuring that the organisations it enters into business with have ethical workplace practices and acknowledges that this requires continued commitment and diligence. We have conducted a thorough review of the approaches to Modern Slavery of our biggest suppliers, our manufacturing partners, all of which have provided comprehensive Modern Slavery Statements. We have also entered into preferred supplier arrangements with a Registered Migration Agent and a Recruiter specialising in sourcing automotive technicians from the Middle East and Asia to ensure that the new recruits are protected from any exploitative practices.
2. NGP Investments Group has constituted a standing internal working group comprising of key stakeholders who are overseeing the development of the Modern Slavery Plan for all entities within the Group. The Modern Slavery Plan will focus on increasing awareness of modern slavery, identifying modern slavery risks and how to respond to those risks. The internal working group has reviewed our response to modern slavery, reviewed any relevant issues reported through communication channels including any reported issues with suppliers, approved our Modern Slavery Policy, approved the revised Supplier Survey and approach and approved a revised Whistleblower Protection Policy with an increased focus on Modern Slavery issues.
3. Ongoing education and training of internal stakeholders via various internal and external communication channels.
4. The rollout of the supplier survey, as well as through the development and implementation of the response framework (including the Modern Slavery Policy). A supplier survey has been re-designed to ensure the data captured is more focussed on effectively highlighting where there is increased risk of modern slavery.
5. In addition, there are several mechanisms for employees and third parties to report (including anonymously) suspected or actual illegal activity or breaches of Company Policy, including in relation to modern slavery issues. Employees can

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utilise the internal complaints procedure, including the revised Whistleblower Protection Policy.

6. The current policies in place across the NGP Investments Group, which assist in reducing and mitigating any risks of modern slavery.

How NGP Investments Group assess the effectiveness of actions

NGP Investments Group considers it is important to review, update and develop its processes to minimise the risk of modern slavery occurring in connection with its business and operations. This will be achieved through reviewing any information collected from suppliers, finalising our Modern Slavery Policy, and continuing to implement a Modern Slavery Plan. The annual senior management review will continue to review our response to modern slavery.

Process of Consultation with NGP Investments Group

Monthly management meetings with reporting entities provide an opportunity to report on and review relevant issues or concerns with any suppliers.

NGP Investments Group is committed to continuous improvement with respect to its supply chain and recognises that our company has a global supply chain that exposes it to risks that it may be linked to modern slavery practices through its suppliers.

This statement was approved by the boards of each of the reporting entities set out in the Schedule.



Daniel Ryan
Chief Executive Officer
NGP Investments Group

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Schedule of Reporting Entities

Company Name	ABN
N G P Investments (No 1) Pty Ltd	80 001 495 352
N G P Investments (No 2) Pty Ltd	78 001 495 343
Castlereagh Automotive Pty Ltd	84 136 581 970
Coniston Trucks Pty Ltd	15 638 816 912
Inchurch Automotive Pty Ltd	74 137 048 474
Janrule Pty Limited	45 003 484 571
N G P Essendon Pty Ltd	73 616 1 18 051
N G P Ingles Pty Ltd	53 631 340 728
N G P Lorimer Pty Ltd	98 610 702 988
N G P Melbourne Investments Pty Ltd	48 078 856 381
N G P Melbourne Pty Ltd	79 004 074 819
N G P Toorak Pty Ltd	71 608 590 361
N G P Wollongong Pty Ltd	33 632 002 781
NDM Investments Group Pty Ltd	74 607 497 754
NGP Finance Pty Ltd	79 629 752 969
Penrith City Automotive Pty Ltd	31 091 198 631
Penrith City Holdings Pty Ltd	28 091 514 000
Prestige Cars Pty Ltd	59 068 818 020
South East Automotive Pty Limited	16 1 17 048 450
Southern Highlands Automotive Pty Ltd	12 095 216 961
Southern Highlands Motors Pty Ltd	91 131 107 983
Southsub Pty Ltd	20 637 081 077
The Trustee for MCT Property Trust	26 578 653 682
Western Region Automotive Pty Limited	72 112 718 420
WFM Motors Pty Limited	31 001 632 837
Winbirra Estate Pty Ltd	65 074 110 991