

**Primaplas Pty Ltd**  
**Modern Slavery Statement**  
**Financial year 2020-2021**

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## Introductory Statement

Modern slavery is the severe exploitation of persons denying them of their liberty and dignity. It is a serious problem for millions of people around the world, including many in developed countries, who are being kept and exploited in various forms of slavery.

Primaplas Pty Ltd rejects any form of modern slavery and is committed to preventing slavery and human trafficking in our operations and supply chain. This statement sets out the actions that Primaplas Pty Ltd has taken to understand all potential modern slavery risks related to our business, and to implement steps to prevent slavery and human trafficking during the financial year 2022.

## Structure, Operations, and Supply Chain

Primaplas Pty Ltd is a leading distributor of polymer resins and films. Primaplas connects polymer resin and film manufacturers with converters, providing complete logistics services.

Primaplas' head office is in Sydney, with an office in Melbourne. Primaplas engages third parties for warehousing and transport.

At Primaplas, we take great pride in our operations and fair treatment of not only our staff but also other stakeholders. We establish a relationship of trust and integrity with all our suppliers. Our supplier selection and on-boarding procedure includes due diligence of the supplier's reputation, jurisdiction, compliance with health, safety and environmental standards, and references. Our due diligence process also includes regular visits to the suppliers and other stakeholders.

Additional information about our operations, supply chain and business can be found on [www.primaplas.com.au](http://www.primaplas.com.au)

## Risk Assessment

In the 12-month reporting period, Primaplas has analysed our supply chain and operations, and performed a risk assessment to identify areas of modern slavery risk. Primaplas uses several factors to assess the potential risk of modern slavery in our supply chain:

- geographic location
- types of operations, goods and/or services that they provide
- sector

- associated supply chain involved

Primaplas identified areas of lowest risk, such as our internal operations with staff directly employed by Primaplas. Primaplas' areas of higher risk are base skilled labour in secondary levels of our supply chain in higher risk geographies as ranked by the 2018 Global Slavery Index. Primaplas' risk assessment did not highlight any areas of significant concern of modern slavery in our supply chain. We acknowledge that the limited visibility in secondary supply chains in overseas geographies, such as the providers of cleaning, transport, and manual labour services to our direct supply chain present higher potential risks of modern slavery.

## **Policies and procedures**

### **Human rights policy**

Primaplas has implemented a Human Rights policy which rejects any form of slavery in our supply chain, including but not limited to forced, bonded, or child labour. Primaplas will engage with our suppliers to ensure that they operate in a manner consistent with our human rights values and standards.

### **Supply chain and supplier engagement**

Primaplas acknowledges that our supply chain is complex and that to eradicate any risk of modern slavery in our supply chain, Primaplas must work with our suppliers and partners. Primaplas has ongoing discussions with business partners and suppliers on their operations and procedures.

### **Awareness and training**

Primaplas will provide awareness training to our staff on the risks of modern slavery. Education and awareness of potential risks of modern slavery will enable our staff to raise any concerns of the existence of modern slavery in our supply chain.

## **Due diligence**

Primaplas conducts evaluations of all new suppliers before they become business partners, and reviews existing suppliers regularly. Activities to evaluate suppliers include:

- Assessing risks in the provision of goods and/or services
- Assessing the supplier's risk based on country's rank on 2018 Global Slavery index
- Performing in-person visits of suppliers to review working conditions of employees
- Regularly searching and checking references from various sources about the supplier
- Engaging with the supplier on their supply chain

### Assessing the effectiveness of our actions

Primaplas recognises that the review and assessment of the potential risk of modern slavery in our supply chain is an ongoing process. As we improve our understanding of the risks in our supply chain, we will improve our processes, policies, and procedures.

Primaplas has identified a number of key performance indicators which we will use to assess the effectiveness of our actions:

- Number of suppliers who have completed and provided Modern Slavery statements
- Number of reports that have been made by employees and/or stakeholders with concerns regarding potential modern slavery risks in our supply chain or operations
- Number of employees who have completed awareness training

Primaplas will implement, review, and improve these performance indicators in subsequent reporting periods.

### From Our Principal Governing Body

Primaplas makes this statement in accordance with section 13 of the Modern Slavery Act 2018 (Cth). Primaplas' Board of Directors is the principal governing body under the Act.

The Board of Directors of Primaplas Pty Ltd approved this Modern Slavery statement on 12/10/22.



Rifai Rachmat  
Managing Director

Responsible Member of Primaplas Pty Ltd.'s Principal Governing Body

12<sup>th</sup> October 2022