TOTALENERGIES AUSTRALIA

MODERN SLAVERY STATEMENT 2024

TotalEnergies globally at a glance

TotalEnergies

TotalEnergies is a global integrated energy company that produces and markets energies: oil and biofuels, natural gas and green gases, renewables and electricity. TotalEnergies more than 100,000 employees are committed to providing as many people as possible with energy that is more reliable, more affordable and more sustainable. Active in around 120 countries, TotalEnergies places sustainability at the heart of its strategy, its projects and its operations.

The company was created from scratch back in 1924 under the name Compagnie française des pétroles with the aim of ensuring France's energy independence. Over the years, it has evolved into an international organisation that is actively involved in addressing the global energy challenges of the 21st century.

TotalEnergies

Our Key figures*

- **Over 100,000 employees** in nearly 120 countries
- **2.5 Mboe/d of hydrocarbons** produced in 2023, including 44% from gas
- **World no. 3** in liquefied natural gas
- **28 GW of gross installed electricity capacity**, including 22.4 GW for renewable electricity
- Nearly **14,600 service stations** and over **60,000 charge points** worldwide
- **331,000 tons** of biofuels produced
- **16.8 billion dollars invested**, including 35% for low-carbon energy

Pioneers for 100 years

60 years of history in Australia

TotalEnergies

1963: First exploration in Australia

- TotalEnergies launched seismic activities in the Simpson Desert which led to the construction of a road to access the site.
- The legacy track known as the "French line" remains today one of the few ways to cross the desert.

2010s: Marketing & Services and LNG

- TotalEnergies is a historical partner of mining and automotive manufacturers, offering high-quality and innovative lubricants.
- More than 15B$ were invested in Liquefied Natural Gas (LNG) over the last 10 years.

2020-2030: A Decade of Transformation

- TotalEnergies' ambitions are fully aligned with Australia to reach Net Zero by 2050.
- TotalEnergies targets 4.5GW of renewable capacity (wind, solar, storage) installed in Australia by 2028.

Supporting Australia's energy transition

1. OUR REPORTING ENTITIES

This Modern Slavery Statement (‘Statement’) is made jointly by TotalEnergies EP Australia, TotalEnergies EP Australia II, TotalEnergies GLNG Australia, TotalEnergies EP Ichthys Pty Ltd and TotalEnergies EP Holdings Australia Pty Ltd (together the ‘Reporting Entities’) which are reporting entities under the Modern Slavery Act 2018.

This Statement describes the activities of the Reporting Entities and their subsidiaries (for this purposes of this Statement ‘TotalEnergies Australia’). TotalEnergies Australia is ultimately owned by TotalEnergies S.E. (a public company incorporated under French Law). TotalEnergies S.E is not a reporting entity under the Modern Slavery Act. Please refer to Appendix 1 for an overview of the entities included in this Statement.

Within TotalEnergies Australia, only TotalEnergies EP Australia employs personnel. It has twenty-two employees, distributed across financial, legal, administrative and project management roles.

TotalEnergies Australia is not a project operator and therefore have a limited supply chain by virtue of our role as investors. Our direct supply chain consists of professional services such as auditors, lawyers, information technology and telecommunications services based in Australia.

2. OUR STRUCTURE, OPERATIONS AND SUPPLY CHAINS – GLADSTONE LNG

We have a 27.5% interest in the Gladstone LNG Project (‘GLNG’).

GLNG is a joint venture with PETRONAS, KOGAS and Santos. GLNG was one of the world’s first coal seam gas to liquified natural gas projects.

The upstream part of the project involves extracting natural gas from gas fields in the Bowen-Surat Basin, Queensland and transporting it over 400 kilometers to a gas liquefaction plant in the industrial port of Gladstone, northeast of Brisbane.

The downstream project involves the liquification of natural gas through the GLNG LNG plant. The LNG plant consists of two LNG trains, which have a combined capacity of 8.6 million tonnes per annum. The feed gas for the project is sourced from GLNG's upstream fields and third-party gas .

As operator of the upstream, Santos procures and manages the supply chain on behalf of the joint venture. Santos also performs the procurement and logistics services on behalf of the downstream operator, GLNG OPL.

2. OUR STRUCTURE, OPERATIONS AND SUPPLY CHAINS – ICHTHYS LNG

We have a 26% interest in the Ichthys LNG Project ('Ichthys').

Ichthys project is a large-scale LNG project which began production in 2018 and is operated by a subsidiary of INPEX.

Gas and condensate from the Ichthys Field, located about 220 kilometres offshore Western Australia, is exported to onshore facilities for processing near Darwin through an 890-kilometre pipeline. Most condensate is directly shipped to global markets from a floating production, storage and offloading facility permanently moored near the Ichthys Field in the Browse Basin.

Ichthys' onshore processing facilities include two LNG processing trains that have capacity to produce 9.3 million tonnes of LNG per annum, at peak production.

In 2023, TotalEnergies and INPEX also acquired interests in the Cash and Maple gas and condensate fields. The development of these fields is expected to contribute to the long-term supply of the Ichthys' onshore processing facilities.

As the operator, INPEX is responsible for the procurement of goods and services for this project.

2. OUR STRUCTURE, OPERATIONS AND SUPPLY CHAINS – BONAPARTE CARBON CAPTURE & STORAGE

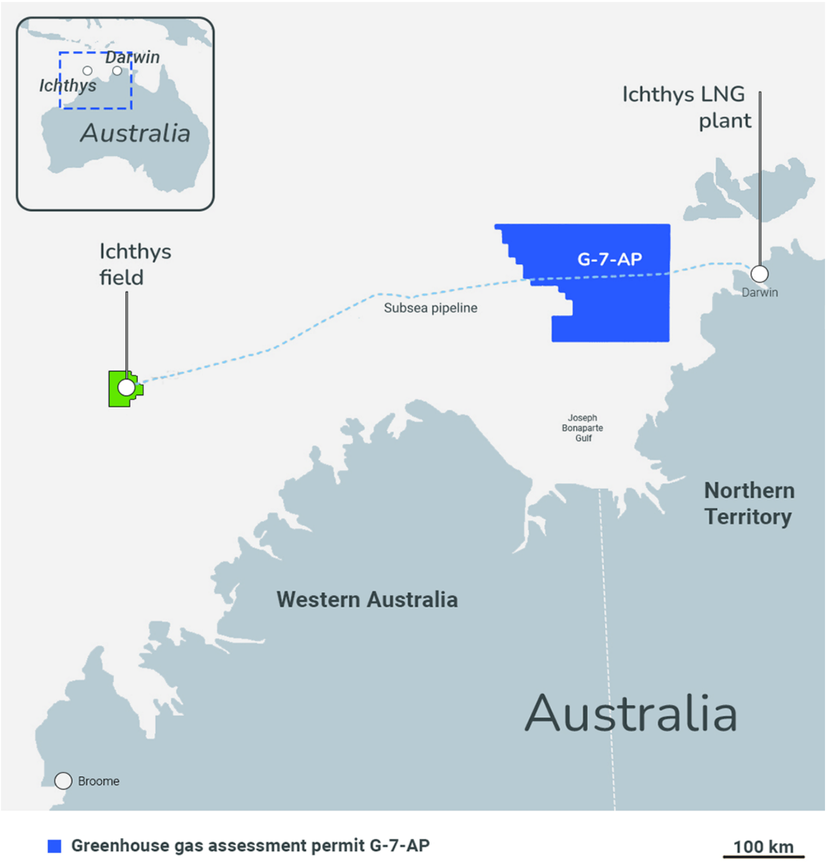
We have a 26% interest in the Bonaparte Carbon Capture and Storage Project (‘Bonaparte CCS’).

Bonaparte CCS is a joint venture with INPEX and Woodside Energy.

This project is assessing the suitability of the saline aquifers of the Petrel Sub-basin for large-scale CO_2 sequestration.

We awarded the greenhouse gas assessment permit (G-7-AP block) in the Petrel Sub-basin in 2022. All environmental permits for exploration activities were accepted at the end of 2023 and a 3D seismic survey on the permit area was completed in February 2024. In addition, two appraisal wells were drilled in Q3/Q4 2024.

As the operator, INPEX is responsible for the procurement of goods and services for this project.



3. OUR RISKS OF MODERN SLAVERY PRACTICES

As our procurement of goods and services is limited to those required for our corporate operations, TotalEnergies Australia has low modern slavery risks in our direct supply chain.

We acknowledge that modern slavery risks may exist in relation to the projects in which we hold minority participating interests. We rely on the description of modern slavery risks as articulated by the project operators, INPEX and Santos, in their respective Modern Slavery Statements for 2024.

4. HOW WE ASSESS AND ADDRESS MODERN SLAVERY RISKS - NON-OPERATED JOINT VENTURES

The risks of modern slavery in our non-operated joint ventures were assessed to be low.

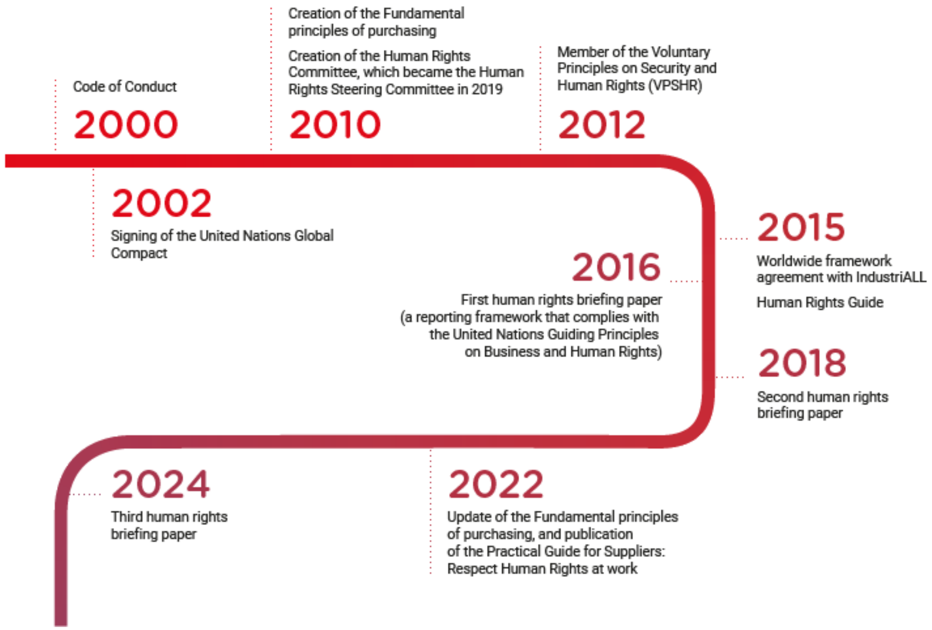
In 2024, 90% of INPEX's total spend was with Australian based suppliers. Their supplier network includes vendors from nine of the top ten countries ranked globally for having the lowest records of modern slavery, as reported in the Global Slavery Index. As a result of INPEX's intentional concentration of their total spend, projects operated by INPEX such as Ichthys have reduced exposure to modern slavery risks.

Annually, Santos conduct risk analysis over the total spend in GLNG to determine priority suppliers based on industry sector, commodity and geographic location. Santos conducted a number of comprehensive reviews and due diligence in 2024. It assessed that the vulnerabilities and risks of modern slavery in the GLNG incorporated joint venture are low.

4. HOW WE ASSESS AND ADDRESS MODERN SLAVERY RISKS – TOTALENERGIES GLOBAL APPROACH

Our position on human rights in the workplace and supply chain is articulated in a Code of Conduct. This Code of Conduct forms part of TotalEnergies' global approach, together with our Human Rights Guide, Universal Registration Document for 2024 and Fundamental Principles of Purchasing.

These documents form part of a system designed to address a variety of topics including socioeconomic issues such as modern slavery. These documents not only reflect our stance on modern slavery but also guide the way in which we assess and address modern slavery risks in our operations and procurement activities.



4. HOW WE ASSESS AND ADDRESS MODERN SLAVERY RISKS – GLOBAL COMMITTEES

As a subsidiary of a large global organisation, TotalEnergies Australia is governed by and relies upon the policies, procedures, and processes set by our headquarters in Paris.

Since 2001, the TotalEnergies Ethics Committee ('Ethics Committee') has been responsible for monitoring the application of our Code of Conduct on a global scale. The Ethics Committee is comprised of representatives of all TotalEnergies' business segments. The Ethics Committee is also a whistle-blowing mechanism where the TotalEnergies' employees, suppliers, as well as any other stakeholder can ask questions or report any incident involving a risk of non-compliance with the Code of Conduct.

In 2024, the Ethics Committee received about 210 alerts globally (internal, external and anonymous) regarding compliance with the Code of Conduct, with more than 60% of them concerning matters related to human resources. All alerts received are addressed and, when necessary, recommendations are made in order to lead to the implementation of corrective actions.

Our Collection and Processing of Ethical Complaints procedure published internally and on the TotalEnergies website formally sets out our existing global approach for collecting and processing complaints sent to the Ethics Committee. It ensures that the identity of the person making the report is protected, rules out any reprisals against them or against those taking part in the processing of the complaint, and respects applicable laws and regulations in terms of protecting personal data.

TotalEnergies also has a Human Rights Steering Committee that is made up of representatives from different divisions (including security, procurement and societal) and business segments. It meets several times a year and coordinate the actions on human rights taken by the business segments and the subsidiaries, as part of the implementation of the human rights road map submitted to the Executive Committee.

4. HOW WE ASSESS AND ADDRESS MODERN SLAVERY RISKS – RAISING AWARENESS AND TRAINING

TotalEnergies raises its employees' awareness of modern slavery through internal communication channels such as intranet sites and events such as the Business Ethics Day, which is held each year at the headquarters and in subsidiaries. In 2024, the Business Ethics Day was held on December 10 and dealt with returning to the basics of the Code of Conduct.

TotalEnergies has an online module on human rights in the workplace which focuses on respecting the International Labour Organisation's core conventions. It has been accessible to all employees since 2019 and mandatory for all management employees. The training module is available in five languages. In 2024, about 9,900 employees globally completed this training, leading to a total of approximately 70,000 employees having completed it between its launching in 2019 and the end of 2024.

5. HOW THE REPORTING ENTITIES ASSESS THE EFFECTIVENESS OF THESE ACTIONS

TotalEnergies Australia is committed to achieving improvement in our approach to assessing and addressing modern slavery risks.

TotalEnergies records and reviews employee participation in human rights training to assess employee awareness. We will continue to raise employee awareness of modern slavery via internal communication channels and events. We will also continue to make our online human rights training accessible to all our employees.

As far as our non-operated joint ventures are concerned, we review the reports provided by the operators to assess modern slavery risks within our projects. We will continue to work closely with the operators to ensure that our position on modern slavery and human rights principles are reflected in our projects.

6. OUR PROCESS OF CONSULTATION WITH ENTITIES THE REPORTING ENTITY OWNS OR CONTROLS

As the Reporting Entities are governed by the modern slavery guidelines set by our headquarters in Paris, the Reporting Entities work closely with their subsidiaries to promote compliance with our global guidelines and the Modern Slavery Act.

We actively engaged and consulted with the subsidiaries of the Reporting Entities during the reporting period this Statement covers and for the development of this Statement.

We also engaged with the operators of Ichthys, Bonaparte CCS and GLNG through Operating Committees, Board of Directors meetings and technical meetings. Within these meetings, the topic of modern slavery has been raised, the operators' objectives were reviewed and progress monitored.

APPROVAL OF OUR MODERN SLAVERY STATEMENT – TOTALENERGIES AUSTRALIA

This Modern Slavery Statement for 2024 was approved by the Board of Directors of each of the five Reporting Entities covered by this Statement and is signed by Martin Tiffen in his capacity as Managing Director and Country Chair of TotalEnergies Australia.

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Martin Tiffen

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Martin Tiffen

Managing Director and Country Chair

TotalEnergies Australia

APPENDIX 1: TotalEnergies Australia

The registered office address for all the companies listed is Level 26, 360 Elizabeth Street, Melbourne VIC 3000.

Company name	Company function	Company structure in relation to the Reporting Entities
TotalEnergies EP Australia (ABN 96 832 035 151)	This company holds interests in the GLNG project.	Reporting entity
TotalEnergies EP Australia II (ABN 52 149 617 167)	This company holds interests in the GLNG project.	Reporting entity
TotalEnergies EP Australia III (ABN 80 152 777 529)	The activities of the company focus on the GLNG project.	Subsidiary of TotalEnergies EP Holdings Australia Pty Ltd
TotalEnergies GLNG Holdings Australia (ARBN 613 974 226)	This company is an intermediary holding company with subsidiaries which have interests in the GLNG project.	Subsidiary of TotalEnergies EP Holdings Australia Pty Ltd
TotalEnergies GLNG Australia (ABN 11 978 897 527)	The activities of the company focus on the downstream operations of GLNG.	Reporting entity
Pleasant Hills Pty Ltd (ACN 674 681 808)	This company is a special purpose vehicle incorporated to hold a potential future project.	Subsidiary of TotalEnergies EP Australia
TotalEnergies EP Holdings Australia Pty Ltd (ABN 11 602 975 619)	This company is a holding company with subsidiaries which have interests in the GLNG, Bonaparte CCS and Ichthys.	Reporting entity
TotalEnergies EP Ichthys Pty Ltd (ABN 89 660 136 827)	This company holds interests in Ichthys.	Reporting entity
TotalEnergies Exploration Australia Pty Ltd (ABN 72 611 222 827)	This company holds interests in undeveloped gas fields which may, in the future, be developed in conjunction with Ichthys.	Subsidiary of TotalEnergies EP Holdings Australia Pty Ltd
TotalEnergies CCS Australia Pty Ltd (ABN 59 657 689 364)	This company holds interests in Bonaparte CCS.	Subsidiary of TotalEnergies EP Holdings Australia Pty Ltd