



Modern Slavery Statement

For the Financial Year Ended 30 June 2025
Progress Services Group Pty Ltd
ABN 66 631 220 016

1. Introduction

Progress Services Group Pty Ltd is committed to ethical and responsible business conduct, in full compliance with the Modern Slavery Act 2018 (Cth). This statement outlines the actions taken during the 2025 financial year to identify, assess, and mitigate modern slavery risks within our operations and supply chains.

We recognise that modern slavery represents a serious violation of human rights, and we remain dedicated to continuous improvement in eliminating any risk of exploitation across all aspects of our business.

2. Structure, Operations and Supply Chains

Progress Services Group Pty Ltd is an Australian-owned company specialising in cleaning, facilities management, and property maintenance services. Our head office is based in New South Wales, and we operate across multiple locations nationally, delivering services to a broad client base in commercial, retail, and government sectors.

Our supply chain primarily consists of Australian-based suppliers providing cleaning equipment, consumables, uniforms, personal protective equipment, and subcontracted trade services. Where imported products are used, we work closely with suppliers to ensure transparency and responsible sourcing practices.

3. Risks of Modern Slavery Practices

Progress Services Group Pty Ltd considers the risk of modern slavery within its direct operations to be low. However, potential risks may arise within supply chains involving overseas manufacturing of uniforms, textiles, and consumables. We continue to monitor these areas and implement controls to ensure fair and ethical practices.

4. Actions to Assess and Address Risks

During the reporting period, Progress Services Group Pty Ltd took the following steps to identify and address modern slavery risks:

- Conducted supplier due diligence using questionnaires and evaluation forms.
- Incorporated modern slavery clauses within supplier and subcontractor agreements.
- Provided staff training to increase awareness and capacity to identify risks.
- Reviewed internal procurement and ethical sourcing policies.
- Strengthened internal reporting mechanisms for any concerns or breaches.

5. Assessing the Effectiveness of Our Actions

Progress Services Group Pty Ltd reviews the effectiveness of its actions through annual management and supplier performance reviews, internal audits, and monitoring of any reported issues. Ongoing evaluation ensures continuous improvement and accountability across our business.

6. Consultation and Collaboration

This statement has been developed in consultation with Progress Services Group Pty Ltd Directors, Operations Managers, and key stakeholders. Consultation ensures consistency across all departments and alignment with the company's broader governance framework.

7. Future Commitments

In the upcoming financial year, Progress Services Group Pty Ltd will continue to strengthen supplier engagement, deliver additional modern slavery training, and expand its due diligence processes to increase transparency within its supply chain.

8. Approval and Signature

This Modern Slavery Statement has been approved by the Board of Directors of Progress Services Group Pty Ltd on 23/10/2025 in accordance with section 13(2) of the Modern Slavery Act 2018 (Cth).

The Board authorised Simon Hyun, being a director of the entity, to sign this statement on its behalf as the responsible member.

Signed for and on behalf of Progress Services Group Pty Ltd:

Name: Simon Hyun

Position: Director

Date: 23/10/2025

Signature: 