



## **Modern Slavery Act 2018 (Commonwealth of Australia)**

### **Trend Micro Australia Pty. Ltd.**

**This statement covers the financial year ending 31 December 2020.**

This statement is made by Trend Micro Australia Pty Ltd (ABN 70 077 055 817) pursuant to the Modern Slavery Act.

#### *Structure*

Trend Micro Australia is a subsidiary in a group of companies and does not control other entities. The ultimate parent of Trend Micro Australia is a listed Japanese corporation, Trend Micro Incorporated, a global leader in cybersecurity solutions. The global group of Trend Micro has over 6900 employees in 68 countries utilising the world's most advanced global threat research and intelligence.

#### *Operations*

Trend Micro Australia supplies cybersecurity products and services for hybrid cloud, endpoint and network security solutions and automated solutions for secure data sharing. Find out more at: [www.trendmicro.com.au](http://www.trendmicro.com.au)

We primarily supply software and software related services to our customers. The software is developed by the global group of Trend Micro with contributions from the personnel of Trend Micro Australia.

#### *Supply chains*

Trend Micro Australia collaborates with channel partners to fulfil product and service distribution and delivery.

We will verify and evaluate all new suppliers and conduct routine due diligence of existing suppliers.

Trend Micro Australia is not aware of any conduct in its supply chains that would permit modern slavery. The full extent of slavery risks that exist in all supply chains and in all the supply chains of our suppliers is being investigated and will continue to be investigated over time.



### *Policies*

Trend Micro Australia is subject to a Code of Conduct (see [here](#)) that requires, among other things, that each person adheres to a high standard of business ethics.

We meticulously comply with all Australian laws including those relating to employment and the engagement of third party contractors. We have in place a robust recruitment process which clearly outlines the ethical stance that we take in relation to employee intake and treatment.

We routinely respond to questionnaires from customers concerning modern slavery practices. These questionnaires require an internal examination of the risks of such practices and thereby focus our attention and resources on compliance and educating our personnel on the requirements of the Modern Slavery Act.

### *Next steps*

We will provide regular training to our personnel and maintain a zero-tolerance policy towards slavery.

Trend Micro Australia will actively apply the Modern Slavery Act.

This statement was approved by the Board of Directors of Trend Micro Australia.

Signed for and on behalf of Trend Micro Australia by:

A handwritten signature in black ink, appearing to read "Shirley Ng", written over a horizontal line.

Shirley Ng, Director on 29th June 2021