



MODERN SLAVERY STATEMENT (2025)

This Modern Slavery Statement is made pursuant to the *Modern Slavery Act 2018* (Cth) (the **Act**) and constitutes TGI Sport Holdings Pty Ltd (ABN 79 628 374 210) slavery and human trafficking statement for the financial year ended 2025 (period to 31 December 2025) (hereafter, 2025 **Statement**).

CRITERION 1 – REPORTING ENTITY

TGI Sport Holdings Pty Ltd (ABN 79 628 374 210) is an Australian holding company with a head office at Level 3, 510 Church St, Richmond, VIC, 3122.

CRITERION 2 – REPORTING ENTITY STRUCTURE

TGI Sport Holdings Pty Ltd (ABN 79 628 374 210) controls a group of Australian companies which have a broad range of business operations within the sports and entertainment industry. This 2025 Statement is issued on behalf of TGI Sport Holdings Pty Ltd and each of the related body corporates (as that term is defined in the *Corporations Act 2001* (Cth)) listed in **Schedule 1** (collectively **TGI Sport**).

References to “we”, “us” and “our” in this 2025 Statement are references to TGI Sport Holdings Pty Ltd (ABN 79 628 374 210) and its subsidiaries in Schedule 1.

This 2025 Statement describes:

- 1. the structure, operations and supply chains of TGI Sport;
- 2. the risks of Modern Slavery practices and assessments in our operations and supply chains;
- 3. the actions we are taking to assess and address these risks, including due diligence and remediation processes;
- 4. our assessment of the effectiveness of these actions; and
- 5. our preliminary goals and objectives to further strengthen and solidify our commitments herein.

Operations

The operations of TGI Sport, solely related to TGI Sport Holdings Pty Ltd (ABN 79 628 374 210) as the holding company, are predominately corporate services for everyday operations, including recruitment, legal and tax, auditing, information technology, software licences, telecommunications and cleaning, administrative and governance related.

	Number of Suppliers	Country where Suppliers are based
TGI Sport Holdings Pty Ltd	Approximately 38 Suppliers	52.6% of the Suppliers are based in Australia;
		10.5% of the Suppliers are based in the United States of America;
		2.6% of the Suppliers are based in Germany;
		31.6% of the Suppliers are based in England;
		2.6% of the Suppliers are based in Switzerland.

The operations undertaken by TGI Sport’s subsidiaries in Schedule 1 can be grouped into two main areas, set out below:

- 1. The business operations of the companies in **Item A of Schedule 1 (Group A Companies)** include:
 - a) Media rights acquisition and management;
 - b) Providing clients and agencies with strategic, innovative advertising solutions in sport via LED signage, virtual and parallel advertising and static signage;
 - c) Provision and Installation of LED Signage, hardware, technology and data;



- d) Content creation and management, production and print services; and
- e) Developing technological advances in advertising solutions.

2. The business operations of the companies in **Item B of Schedule 1 (Group B Companies)** includes:
- a) Talent and Media Representation;
 - b) Sports Marketing;
 - c) Events and Activations (Management and Consultancy);
 - d) Merchandise Services;
 - e) Creative Content and Design; and
 - f) Brand Management.

Supply Chains

TGI Sport operates globally, with its main operations being within Australia, UK, USA and certain parts of Europe. This 2025 Statement is focused on the Australian operations, with further discussions around the global operations in Criterion 3.

A. Group A Companies of TGI Sport

TGI Sport Group Company	Number of Suppliers	Country where Suppliers are based
TGI Sport Pty Ltd	Approximately 119 Suppliers	98.3% of the Suppliers are based in Australia; 0.8% of the Suppliers are based in the United States of America; 0.8% of the Suppliers are based in China;
TGI Sport NZ Ltd	Approximately 4 Suppliers	50% of the Suppliers are based in Australia; 50% of the Suppliers are based in New Zealand.

The main Suppliers that **Group A Companies of TGI Sport** use are in the following categories:

1. Design, procurement, installation and maintenance of LED screens for stadia perimeter and parapet sport related advertising infrastructure;
2. Goods and services needed to produce and deliver advertising material including paper, ink, printing services, equipment;
3. Professional Services for everyday operations, including recruitment, legal and tax, auditing, information technology, telecommunications and cleaning; and
4. Software licences.

B. Group B Companies of TGI Sport

TGI Sport Group Company	Number of Suppliers	Country where Suppliers are based
TGI Sport Merchandise Pty Ltd	Approximately 273 Suppliers	91.2% of the Suppliers are based in Australia; 1.5% of the Suppliers are based in Germany; 0.4% of the Suppliers are based in India; 4% of the Suppliers are based in China; 0.7% of the Suppliers are based in Sri Lanka; 0.4% of the Suppliers are based in Thailand; 0.4% of Suppliers are based in the United Kingdom; and 1.5% of the Suppliers are based in the United States of America.
TGI Sport Marketing (Aust) Pty Ltd	Approximately 1083 Suppliers	99.1% of the Suppliers are based in Australia; 0.1% of the Suppliers are based in New Zealand; 0.7% of the Suppliers are based in England;



0.1% of the Suppliers are based in United States.		
TGI Sport (Rugby Talent) Pty Ltd	Approximately 20 Suppliers	100% of the Suppliers are based in Australia.

The main Suppliers that **Group B Companies of TGI Sport** use are in the following categories:

1. Installation of temporary infrastructure (including custom builds), theming, food and beverage, amusement rides and devices, pyrotechnics, cleaning, security, entertainers, staging, rigging and lighting;
2. Production and delivery of consultancy services including data and statistics collection, analysis;
3. Manufacturing and importation of sports uniforms, promotional premium products and trading cards, which includes but is not limited to clothing, paper products, inks, printing services, design services and freight forwarding, direct mail, packing and warehousing;
4. Professional Services for everyday operations, including recruitment, legal and tax, auditing, information technology, telecommunications and cleaning; and
5. Software licences.

TGI Sport’s Commitment and Policies

TGI Sport is committed to ensuring that there continues to be no Modern Slavery or human trafficking in its operations and continues to ensure that the risk of Modern Slavery or human trafficking in its supply chain is eliminated or mitigated.

The TGI Sport procurement process ensures that key Suppliers commit to compliance with all necessary laws and regulations within their regions as well as an overall commitment to:

1. take reasonable steps to protect the health and ensure the safety of their own workforce and all workers in their supply chain;
2. not use or knowingly allow to be used any slavery in the performance of their obligations to us;
3. comply with local laws and best practices in their regions regarding the suitability of employee working conditions;
4. allow their workforce the freedom to leave their employment without the threat of deterrents;
5. take steps to prevent the illegal treatment of their workforce by their management or any third party;
6. have an anti-bribery policy;
7. where necessary, work with us to identify, audit, mitigate and where possible eradicate areas perceived to be at risk of Modern Slavery and human trafficking; and
8. show a continued commitment to work with us to rectify any risk of Modern Slavery.



CRITERION 3 – IDENTIFYING MODERN SLAVERY RISKS IN TGI SPORT SUPPLY CHAINS

TGI Sport continued its ongoing assessment of Modern Slavery risks across its supply chains. This assessment was undertaken with close consideration of the Commonwealth Modern Slavery Act 2018 – Guidance for Reporting Entities document (**Guidance Document**).

In assessing the inherent risk of Modern Slavery in its supply chains, TGI Sport again had regard to the most recent Global Slavery Index (**GSI**). The GSI rates the countries in the regions with which TGI Sport directly deals, as set out below, as having a low prevalence of Modern Slavery practices, except for China, which is rated as low-to-mid risk.

TGI Sport's Suppliers are predominantly based in countries with reasonable standards of protection for individual rights and relatively low ratings for vulnerable workforce populations.

The GSI also identifies Australia's top five imported product groups at risk of being produced using Modern Slavery. Of the products identified, TGI Sport purchases two product groups that may fall within higher-risk categories:

1. laptops, computers and mobile phones purchased through domestic suppliers, some of which may import products from overseas; and
2. garments.

TGI Sport purchases laptops, computers and mobile phones through domestic, reputable suppliers.

In respect of garments sourced from China, TGI Sport collaborates with others in the industry, including a leading sporting goods brand that has developed its own safety and accreditation system for assessing factory compliance with Modern Slavery and other ethical requirements. As TGI Sport Merchandise Pty Ltd is an officially licensed supplier of this brand, TGI Sport orders garments only from factories that meet this accreditation standard, thereby reducing TGI Sport's own exposure to Modern Slavery risk.

In relation to its direct operations, TGI Sport has assessed the risk of Modern Slavery as low, having regard to the location of each TGI Sport company and the nature of the industries in which TGI Sport operates, including sports marketing, management and advertising.

TGI Sport maintains appropriate workplace management policies and practices, supported by skilled managers, to assist with appropriate recruitment and employee management, including compliance with minimum remuneration requirements.

In relation to its supply chains, TGI Sport considers the overall risk to be low, having regard to the GSI and the nature of its supplier base, with low-to-mid risk identified for certain products and jurisdictions. TGI Sport will continue to focus additional due diligence on areas where the risk profile is higher.

For services sourced domestically in Australia, TGI Sport has again identified cleaning, labour hire and food services as categories that may present higher Modern Slavery risk. TGI Sport contracts only with reputable suppliers that confirm they pay appropriate minimum remuneration and maintain practices intended to prevent Modern Slavery within their organisations.

TGI Sport has worked with many of these suppliers over an extended period and has confidence in the quality of their operations, while recognising the need for ongoing monitoring and proportionate due diligence.

Limitations – Overseas Operations and Supplier Chains

This 2025 Statement provides a detailed assessment of Modern Slavery risks, governance arrangements, policies, due diligence activities and mitigation measures for TGI Sport's Australian-based entities. This reflects the higher level of operational oversight and resourcing in Australia, including direct access to relevant business units, corporate services procurement functions, documentation practices and supplier information.



By contrast, the Supplier information available for related body corporates of TGI Sport in several overseas jurisdictions is more limited. This is due to the complexity of international supply chains, different legislative and regulatory frameworks, varying levels of organisational maturity across jurisdictions, recent company acquisitions and divestments, and reduced visibility beyond direct supplier relationships.

TGI Sport does not currently have the same level of auditable detail as the information available for Australian operations. This limitation in TGI Sport supply chain information should not be interpreted as confirmation that Modern Slavery risks do not exist. Rather, it reflects that visibility across global supplier networks continues to develop as TGI Sport's Modern Slavery due diligence framework matures and strengthens.



CRITERION 4 – ACTIONS TAKEN TO ASSESS OR ADDRESS MODERN SLAVERY RISKS

TGI Sport continued to make further refinements to its procurement process, including issuing an expanded Modern Slavery Questionnaire to suppliers and incorporating Modern Slavery commitments into supplier agreements.

These measures are in place, and TGI Sport will continue to review them as part of its continuous improvement approach in the following areas:

1. reviewing and updating supplier procurement guidelines for all TGI Sport staff;
2. providing suppliers with a Supplier Code of Conduct that establishes the minimum ethical business standards expected of TGI Sport suppliers, and requiring suppliers to respect and comply with that code as part of their contractual obligations;
3. using standard form supplier agreements and checklists that address Modern Slavery risks and set out TGI Sport's expectation that suppliers work proactively to mitigate Modern Slavery risks in their own supply chains;
4. maintaining human resources, finance, legal, procurement and risk management functions within TGI Sport businesses, with employees responsible for supporting compliance with applicable laws and internal policies and processes;
5. requiring supplier agreements to be reviewed by TGI Sport's internal legal function and approved by senior management before execution, enabling TGI Sport to consider risks associated with the identity, location and operations of each counterparty; and
6. delivering internal Modern Slavery training tailored to relevant business units.

TGI Sport's objectives for international and domestic suppliers included the continued deployment of Modern Slavery Questionnaires and supplier agreements. Suppliers that refused to complete the Modern Slavery Questionnaire or enter into an appropriate supplier agreement were removed from TGI Sport's supplier list. This represents a minimum threshold for the onboarding and retention of suppliers. A continuing challenge for TGI Sport is that some suppliers provide limited detail about their own upstream supply chains. Further investigation and collaboration with suppliers will remain an area of focus in 2026.

In 2025 and 2026, TGI Sport commenced a procurement process to evaluate an appropriate third-party supplier risk and supply chain mapping platform to strengthen its Modern Slavery due diligence framework. The process considered market-leading solutions, with a focus on each platform's ability to map third-party supplier networks, identify Modern Slavery and human rights risks, assess geographic and industry-specific risk exposure. This process represents an important step in strengthening supplier visibility, improving risk identification and establishing further ongoing monitoring, supplier engagement, and compliance with the TGI Sports obligations under the Act.

This process and potential implementation of a selected supplier risk and supply chain mapping platform will continue in 2026, to enhance TGI Sport's ability to identify, assess and respond to Modern Slavery risks across its operations and supply chains, including those jurisdictions where information supply has been historically limited.

Objectives for the Next Reporting Period

Further to the ongoing procurement process for the risk and supply chain mapping platform, progress against these objectives will be monitored by management and reported to the TGI Sport Board of Directors as part of the TGI Sport's ongoing governance and compliance framework.

During the next reporting period, addressing Modern Slavery due diligence for 2026, TGI Sport intends to focus on the following practical initiatives and areas:

- **Supplier mapping:** strengthen mapping of key overseas suppliers (through the consultation and engagement with a risk and supply chain mapping platform), prioritising suppliers operating in higher-



risk jurisdictions and industries, with the objective of increasing visibility beyond direct Suppliers where practicable;

- **Contractual controls:** review and progressively update Supplier contracts to include Modern Slavery compliance obligations, audit rights and notification requirements where commercially appropriate;
- **Management engagement:** increase engagement with overseas management teams to improve understanding of local procurement practices, labour arrangements and existing risk controls;
- **Performance measures:** develop key performance indicators to measure improvements in supplier engagement, completion of due diligence activities and coverage of supplier risk assessments across higher-risk supplier categories; and
- **Governance reporting:** enhance reporting to the TGI Sport's Board of Directors by providing periodic updates on supplier mapping progress, identified risks, remediation activities and implementation of TGI Sport's Modern Slavery action plan.

These initiatives are intended to deliver achievable and proportionate improvements to TGI Sport's understanding of Modern Slavery risks across its international operations and supply chains.



CRITERION 5 – ASSESS THE EFFECTIVENESS OF ACTIONS

TGI Sport assesses the effectiveness of its actions by reviewing whether its policies, supplier engagement processes and due diligence activities are operating as intended and are contributing to improved identification, assessment and mitigation of Modern Slavery risks. Further, TGI Sport shall:

1. conduct annual reviews of TGI Sport's Modern Slavery policies, procedures and related procurement controls;
2. monitor supplier engagement, including completion rates for Modern Slavery Questionnaires and supplier agreements containing Modern Slavery obligations;
3. identifying at least two suppliers each year for further review or external audit, where appropriate, having regard to supplier risk profile, questionnaire responses and the nature of the goods or services provided;
4. working with suppliers to resolve, remediate or substantially mitigate any identified Modern Slavery risks in a manner that is respectful, practical and focused on continuous improvement.

TGI Sport will continue to use the outcomes of these reviews to refine its supplier due diligence framework, improve training and awareness, and prioritise areas requiring further engagement or escalation.



CRITERION 6 – CONSULTATION WITH OWNED AND CONTROLLED ENTITIES

TGI Sport consulted with the owned and controlled entities listed in this Statement as part of the preparation process. Relevant business units and personnel provided information about their operations, suppliers, procurement practices, policies and Modern Slavery risk controls.

This consultation process assisted TGI Sport to confirm the accuracy of the information included in this Statement and to promote a consistent understanding of Modern Slavery risks and responsibilities across the group.

This statement was approved by the board of TGI Sport Holdings Pty Ltd (ABN 79 628 374 210) on 30 June 2026 | 5:11 PM AEST

Martin Jolly
Director
TGI Sport Holdings Pty Ltd

A handwritten signature in black ink, appearing to be 'M. Jolly', written over a horizontal line.



SCHEDULE 1 – TGI SPORT GROUP COMPANIES

Item A: GROUP A Companies

- TGI Sport Pty Ltd
- TGI Sport (Europe) Holdings Pty Ltd
- TGI Sport (US) Holdings Pty Ltd
- TGI Sport NZ Ltd
- World Sports & Entertainment Technologies Pty Ltd

Item B: GROUP B Companies

- TGI Sport Marketing (Aust) Pty Ltd
- TGI Sport Merchandise Pty Ltd
- TGI Sport (Rugby League Talent) Pty Ltd