

# Scott Park Group

## Modern Slavery Statement

### 2020



This Modern Slavery Statement describes the steps taken by Scott Park Group Pty Ltd (ACN 118 798 253) (**Scott Park Group**) and its controlled entities during the financial year ending 31 December 2020 to address modern slavery risks to its business and supply chains. Scott Park Group makes this statement in accordance with the Modern Slavery Act 2018 (Cth).

Scott Park Group is committed to ensuring no forms of slavery which include human trafficking, slavery, servitude, forced marriage, forced labour, debt bondage, child labour and deceptive recruiting will take place within its business and its supply chain.

### **Our Company and Business Overview**

Scott Park Group is a leading residential builder in Western Australia. The group consists of housing construction businesses which include the following companies: Redink Homes Metro, Redink Mid West, Redink South West, 101 Residential and B1 Homes, as well as its vertically integrated companies: Let's Finance, Glass Co Metro, SP Ceilings & Insulation and SP Site Services. This structure allows the group to be more cost-effective and maintain a consistently higher level of quality. As of 31 December 2020, Scott Park Group had approximately 200 employees and with more than 1,000 suppliers and contractors.

Scott Park Group is owned by its founder, Scott Park, and Sumitomo Forestry Australia, which is wholly owned by a Japanese listed company, Sumitomo Forestry Co., Ltd. Sumitomo Forestry Group, including Scott Park Group, has declared to manage its operations and its supply chain, based on its Code of Conduct which promotes the respect of human rights for all individuals and prohibit forced labour and child labour in any form.

### **Risk Identification**

We consider that the employees of Scott Park Group and its subsidiaries represent a low risk in relation to modern slavery, with the group abiding by all relevant fair work legislation. To the extent of our daily communication with our contractors and sub-contractors, including further sub-contractors at construction sites, we have not been made aware of the existence of any forms of modern slavery in our operation, as such we consider the risk among our contracting relationships to be relatively low.

We source various building materials from local and national Australian suppliers which may source the materials or components from their overseas suppliers, and we are unaware of how they procure labour in their manufacturing process. Thus, our building material supply chain could be a potential risk area in our business. We aim to introduce a system to assess our supplier risk and prevent modern slavery.

## **Risk Management**

We have implemented Whistleblower Policy to identify and address any potential concerns, including modern slavery, which fosters a positive culture among the group.

Our Risk Management Committee, which is comprised by the representatives of Scott Park Group's building companies and vertical integrated companies, have discussed the risk to our group, including our supply chain, regularly.

We are introducing Anti-Modern Slavery Policy to reinforce our commitment to end modern slavery and we will continue to educate our employees on the impact and risk of modern slavery.

We have not identified any evidence or indication of modern slavery in our business and supply chain, but we will continue to raise the risk of modern slavery as an issue and conduct assessments.

This statement was approved by the members of the board of Scott Park Group on 25 May 2021.



Scott Park  
Managing Director – Scott Park Group