

# Modern Slavery Statement

Statement for 2022



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## Disclaimer

The information contained in this report is relevant and accurate to 31 December 2022. This report and the information contained in this report is for general information only and should not be taken, read or relied upon as anything other than general information.

All references to SA Power Networks Group refers to our two key businesses:

- SA Power Networks, which manages the regulated electricity distribution network serving 1.7 million South Australians, and
- Enerven, a specialist service provider in the competitive energy and telecommunications sectors.

# Foreword

## Chairman's Statement



In 2022, the global community experienced significant challenges including military conflict, severe weather events, increasingly sophisticated cyber-crime and economic instability.

These global influences have the capacity to impact our supply chain – not just in terms of cost and availability of goods and services, but in increasing the potential risk for unethical practices like modern slavery.

The SA Power Networks Group has recognised the potential risk and continue to prioritise building and maintaining a resilient supply chain, with partners who are transparent and are aligned with our commitment to eradicating modern slavery practices.

I am pleased to note the progress that has been made since our last statement, with a particular focus on:

- increasing due diligence when onboarding new suppliers, including requiring new vendors to supply their own Modern Slavery Statements.
- major policy updates to embed sustainability and social governance responsibilities in our end-to-end procurement processes; and
- educating our own people about the risks of modern slavery.

As a group, we remain committed to responsible business practices. By maintaining our focus on eradicating modern slavery, we honour this commitment to our people, our customers, all those involved in our supply chain, and indeed the global community.

A handwritten signature in blue ink, appearing to read 'Peter Tulloch'.

**Peter Tulloch**, Chairman

## CEO's Statement



In 2022, the SA Power Networks Group published its inaugural Sustainability Strategy and Sustainability Report, both of which detail our commitment to “Empowering a prosperous, equitable, low carbon and environmentally responsible future for South Australia”.

Both the Strategy and Report outline our commitment to and performance against the following:

- our role in transforming energy and the decarbonisation of South Australia.
- our customers and the communities we work in and their central importance to everything we do; and
- ensuring that we are playing our part by focusing on our carbon footprint, our environmental impact and the diversity and inclusivity of our workforce.

Our Sustainability Strategy extends to social equity and economic development, understanding that our organisation has a vast impact on the lives of individuals and communities we serve. To that end, a specific focus of our social responsibility is our commitment to eradicating modern slavery.

Throughout this statement there are a number of case studies that bring to

life the commitment we have made as a business to continuously improve the ethics of our supply chain.

One key example that is becoming ever more common is the proliferation of solar panels in our network. Our 2021 report highlighted the risk of forced labour related to the production of raw materials such as polysilicon and the manufacturing of solar panels.

As you can read in the case study on page 17, this risk prompted SA Power Networks to seek evidence of specialist audits of manufacturing facilities, in addition to ordinary due diligence procurement processes.

Our sustainability reporting holds us to account for delivering against our commitments and identifying opportunities for continuous improvement. We will continue to adapt, collaborate, influence and learn so we address the modern slavery risks that exist within our supply chain and operations.

A handwritten signature in black ink, appearing to read 'Rob Stobbe'.

**Rob Stobbe**, CEO

# Criteria 1 – Identify the reporting entity

## Identification of the reporting entity

This statement has been prepared and published in accordance with the *Modern Slavery Act 2018 (Cth)* (The Act) for the calendar year ended 31 December 2022 (CY22).

It covers the activities of the reporting entity SA Power Networks (ABN 13 332 330 749) and entities owned and controlled by SA Power Networks:

- Utilities Management Pty Ltd (ABN 25 090 664 878)
- Enerven Energy Infrastructure Pty Ltd (ABN 31 621 124 909)
- Enerven Energy Solutions Pty Ltd (ABN 49 621 147 297)
- ETSA Utilities Finance Pty Ltd (ABN 78 091 701 825)
- ETSA FRC Pty Ltd (ABN 85 101 536 412)
- ETSA Ancillary Pty Ltd (ABN 87 101 536 421).

SA Power Networks (ABN 13 332 330 749) is a partnership comprising:

- CKI Utilities Development Ltd (ABN 65 090 718 880)
- PAI Utilities Development Ltd (ABN 82 090 718 951)
- Spark Infrastructure SA (No 1) Pty Ltd (ABN 54 091 142 380)
- Spark Infrastructure SA (No 2) Pty Ltd (ABN 19 091 143 038)
- Spark Infrastructure SA (No 3) Pty Ltd (ABN 50 091 142 362)

All references to our, we and us within this statement refer to SA Power Networks and the entities it controls.



# Criteria 2 – Structure, operations and supply chains

## Who we are



### SA Power Networks

SA Power Networks is the licensed Distribution Network Service Provider (DNSP) for South Australia. We perform the essential role of planning, building, operating and maintaining the South Australian electricity distribution network and ensuring that it continues to be able to meet the needs of South Australians. Our goal is to provide electricity distribution in a safe, reliable, efficient and prudent manner.

We are responsible for supplying electricity to 1.7 million South Australians, incorporating 900,000 homes and businesses across a geographical area of 178,000 sq km. Our role is to manage the network in a way that ensures safe and reliable delivery of electricity to all customers. Our responsibilities include:

- Maintaining the network to ensure safe, reliable supply
- Restoring power if there is an outage
- Connecting power for new customers
- Upgrading the network to meet changing demand due to localised growth
- Shaping the network for the future to ensure it's able to support the needs of customers who are changing the way they source and use energy
- Maintaining street lights on behalf of councils and government
- Meter data reading and maintenance of meters not owned or managed by retailers.



### Enerven

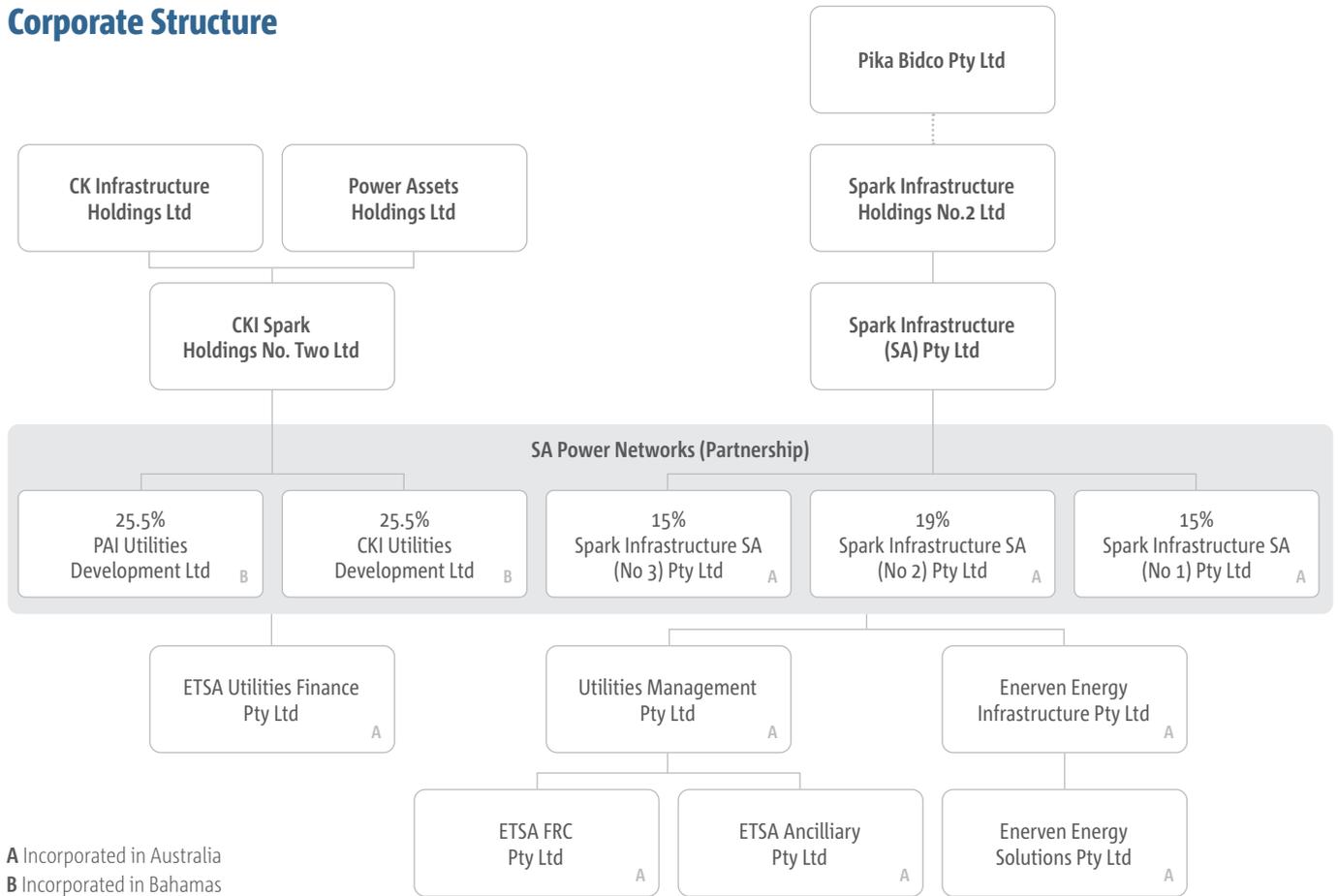
Enerven is a wholly-owned subsidiary of SA Power Networks Group. Enerven is focussed on providing innovative solutions to our customers energy requirements such as servicing new government and business customers with integrated renewable energy solutions on a national scale that is evidenced by the successful delivery of a variety of renewable and telecommunications projects interstate in 2022.

We are entering an era of significant change within the energy sector, with South Australia leading the charge as one of the most decentralised electricity systems in the world. Our distribution network will need to adapt to align with the South Australian target of reaching net-100% renewable generation in the grid. We aim to accelerate our efforts to adapt to a dramatically different network structure to accommodate the anticipated rise in household solar and electric vehicles. The key services that Enerven provides include:

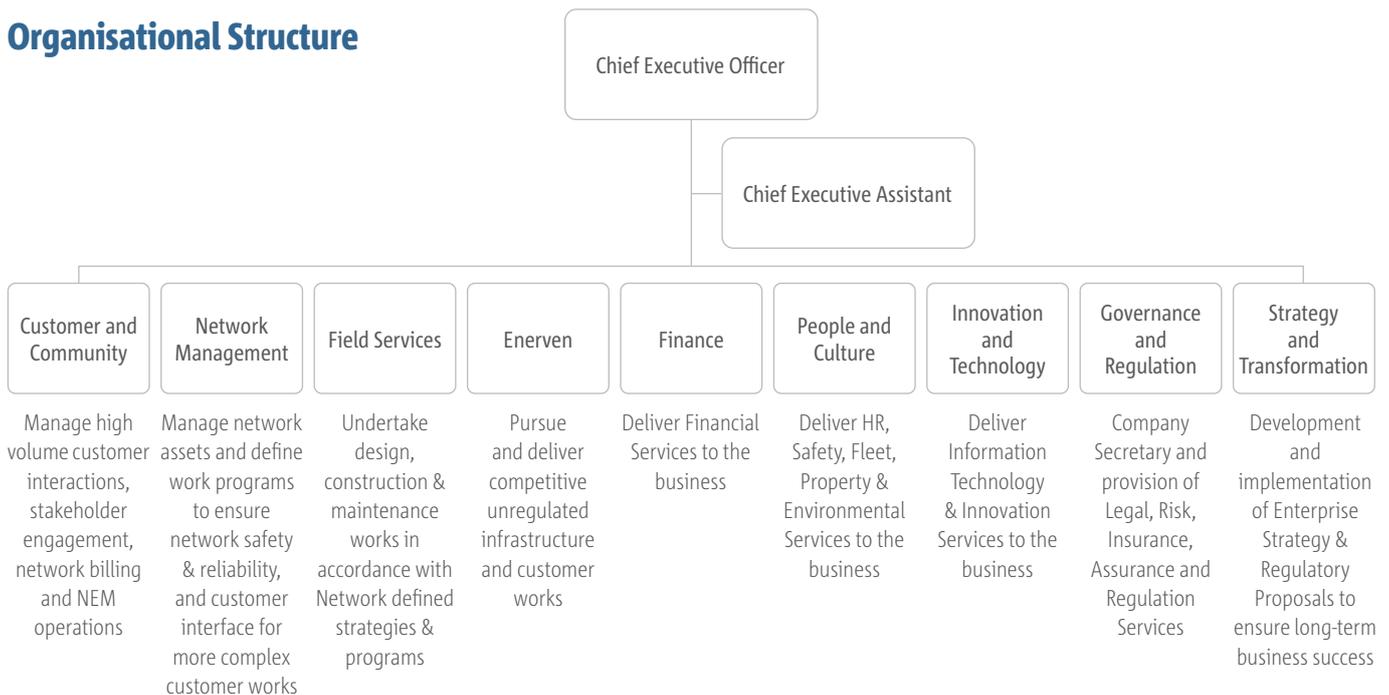
- Substation and transmission network construction and maintenance
- Embedded Networks and private electricity network construction and management
- Electrical and Technical services, including metering
- National Association of Testing Authorities (NATA) accredited calibration laboratory
- Material sales and supply chain management
- Engineering services, including LiDAR and drone services
- Lighting solutions, including public and private lighting construction, including smart lighting
- Renewable energy project construction, integration, and maintenance, such as solar PV and Battery Storage
- Communication network solutions, including 5G.

# Structure, operations and supply chains

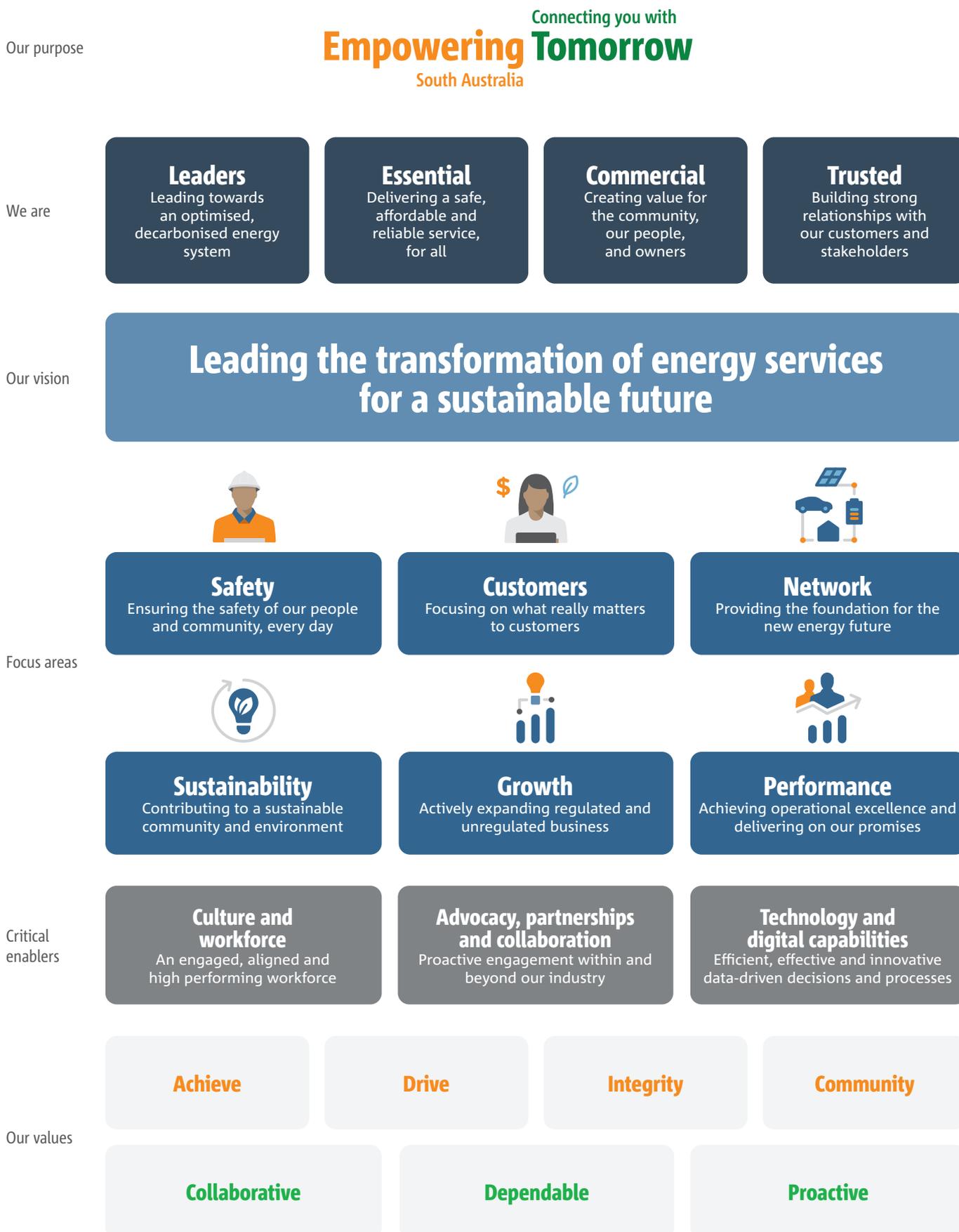
## Corporate Structure



## Organisational Structure



## Strategic Direction



# Structure, operations and supply chains

## Operations

As South Australia's electricity distributor, SA Power Networks owns and maintains the distribution network infrastructure, in addition to managing projects that support the rapid change in the energy sector.

Our distribution network consists of 650,000 stobie poles, 89,000 km of powerlines and underground cables, more than 400 zone substations and 73,000 street transformers. We provide and maintain around 220,000 streetlights for over 70 Council, Aboriginal and regional areas across South Australia.

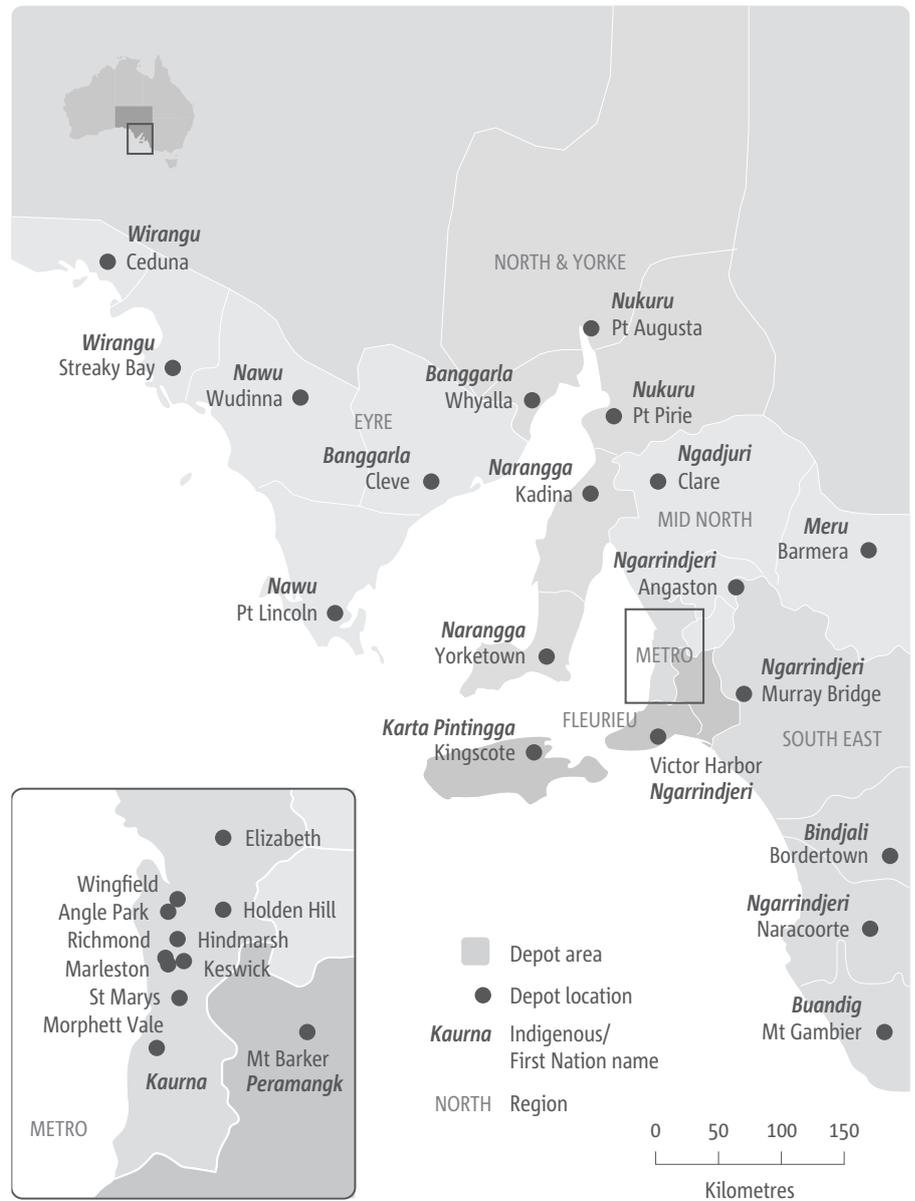
## Our customers

As South Australia's electricity distributor we provide services to 910,000 business and residential customers, a third of whom have rooftop solar.

Enerven, who is part of the SA Power Networks Group, delivers end to end solutions for the design, construction, and maintenance of traditional electrical and telecommunications infrastructures nationally.

This includes substations, transmission lines and distribution networks for utilities, national telecommunications carriers, and industrial and commercial enterprises. They also partner with major customers to deliver innovative renewable solutions.

These activities are supported by offices in South Australia and New South Wales.



## Our people

SA Power Networks Group is one of the largest non-government employers in South Australia, with over 2,400 people based throughout South Australia supporting the delivery of our operations.

Total Employees as at 31/12/2022: 2462	 Full time FTE	 Part Time FTE	 Casual FTE
Percentage of those staff covered by the Enterprise Agreement	90.8%	2.9%	0.9%
Percentage of those staff covered by an individual contract	5.2%	0.2%	N/A
Number of staff who have visa restrictions	NA	NA	NA
Percentage of employees receiving regular performance and career development reviews	100%	100%	100%
Average hours worked per week	Salaried – 37.5 Wages – 36	Varied	26.6 (Average weekly hours, pro rata for casual employees who commenced during the year)

## Safety

The safety of our staff, the community and those who work with us is our top priority. Our Work Safe Standards set the minimum expectations of all workers to protect against serious and fatal risk.

All staff have a role to play as safety leaders. In 2022, our Safety Leadership Academy educated 522 people in associated with performance or influence of high-risk work. Safety performance is monitored very closely and reported on a monthly basis. Our weekly staff Bulletin highlights specific safety learnings and it is common for team meetings to have a 'Safety Share' as one of the opening agenda items.

Our safety performance in 2022:

	Unit	2022	2022 target
Work-related fatalities	#	0	0
Total reportable injury frequency rate (TRIFR)	Rate	7.7	8.0
Fatal risk event	#	0	0
Percentage of staff covered by an occupational health and safety system	%	100	-

# Structure, operations and supply chains

## Supply chains

SA Power Network's infrastructure for the distribution network is based in the State, requiring all materials and direct services to be delivered in South Australia. Over the course of 2022, Enerven's expansion has extended our supply chain capabilities to a national scale.

We require a reliable and resilient supply chain that ensures that the "lights stay on" in South Australia and supports Enerven to deliver national solutions for customers.

### SA Power Networks Group Supply Chain



**98%**

Expenditure with Australian-based entities



**49%**

Expenditure with South Australian-based entities



**0.07%**

Expenditure with First nations suppliers



**1342**

Total number of suppliers engaged in 2022



**671**

Number of Australian small businesses engaged in 2022

**Materials** including cable and conductor, transformers, line hardware, protection equipment

**22%**  
of total expenditure

#### Supplier location (first tier)

Australia	181	South Australia	71
New Zealand	1		
South Korea	1	Australian small business	69
		South Australian small business	30

**Direct Services** including asset construction, asset management, crane and elevated platform hire, civil services and traffic management

**30%**  
of total expenditure

#### Supplier location (first tier)

Australia	254	South Australia	202
New Zealand	1		
South Korea	1	Australian small business	163
		South Australian small business	137

**Indirect goods and services** including professional services, fleet purchase and management, facilities management, HR services

**29%**  
of total expenditure

#### Supplier location (first tier)

Australia	585	South Australia	395
New Zealand	1		
South Korea	1	Australian small business	285
		South Australian small business	220

**Information Technology** including hardware software and services

**18%**  
of total expenditure

#### Supplier location (first tier)

Australia	127	South Australia	43
Canada	1		
Germany	2	Australian small business	58
Hong Kong	2	South Australian small business	23
Ireland	1		
New Zealand	1		
United States	5		

**Other** miscellaneous

**1%**  
of total expenditure

#### Supplier location (first tier)

Australia	165	South Australia	132
Canada	1		
Chile	1	Australian small business	96
Germany	1	South Australian small business	83
United Kingdom	1		
United States	3		
Spain	1		
Netherlands	1		
New Zealand	2		

"Small business" are those suppliers with a turnover of less than \$10 million in the most recent income year who have been identified as small business for the purpose of Payment Times Reporting. Australian small business is those organisations that fall within the small business definition above and are Australian based. South Australian small business is those organisations that fall within the small business definition above and are based in South Australia.



# Criteria 3 – The risks of modern slavery practices in the operations and supply chains

The SA Power Networks Group has zero tolerance to operations that impact sites of Australian Aboriginal and European cultural significance, or those which may come at a “human cost” (eg. slavery).

## Risk of modern slavery in our operations

The operation of our business is underpinned by a range of policies, directives, guidelines and codes, which establish the rules designed to protect our employees and suppliers as well as establish the instructions for expected behaviours. The policies, directives and codes which prevent the risk of modern slavery in our operations include:

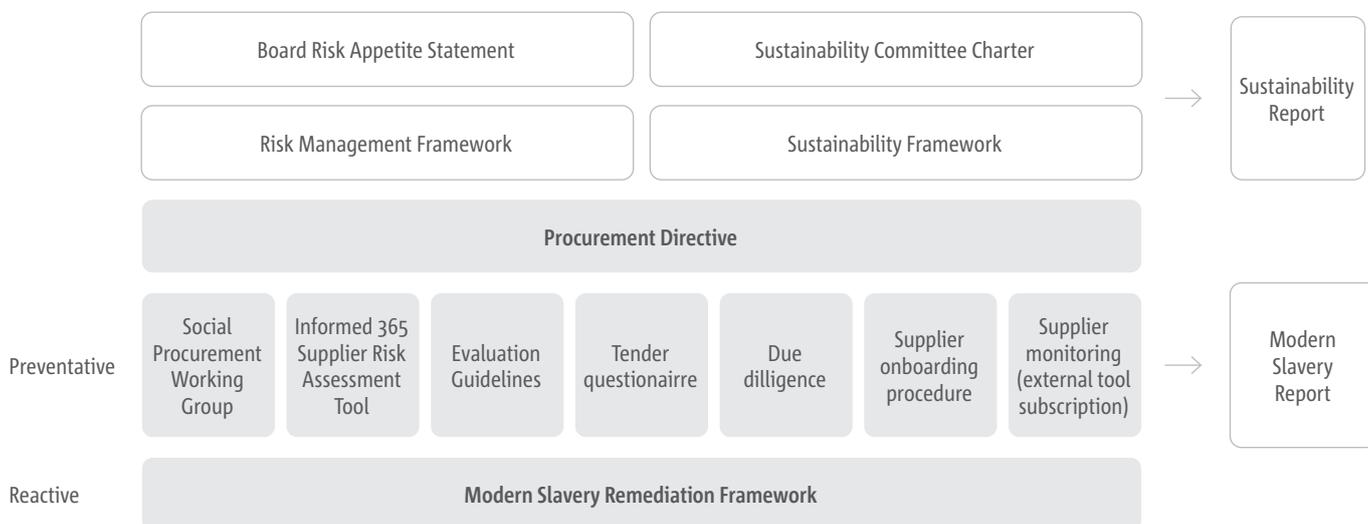
- Code of Conduct
- Fair Treatment Directive
- HR and Ethics Policy
- Whistleblower Directive
- Family and Domestic Violence Support Directive

We consider that our operations, which are in our direct control, have adequate measures in place to prevent modern slavery occurring.

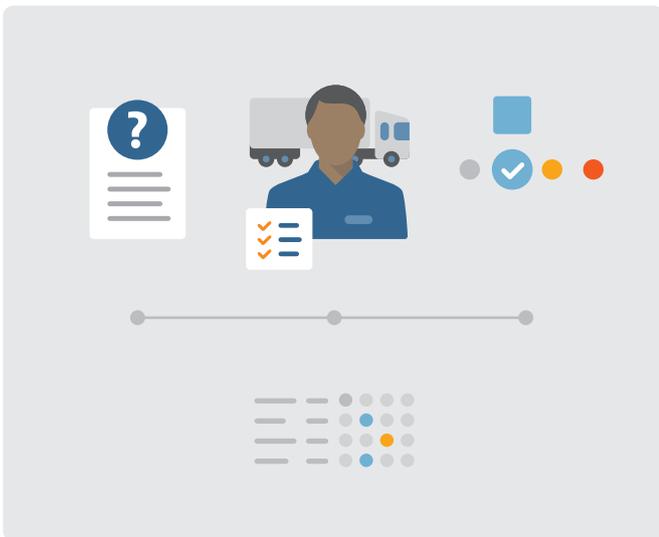
## Risk of modern slavery in our supply chain

Modern slavery in our supply chain is more challenging to mitigate and manage than it is in our operations. We take a broad approach which seeks to educate and inform ourselves and our suppliers, work collaboratively with other procurement and supply chain professionals to learn and share good practice, perform diligence, and establish legal requirements in our contract arrangements.

### Modern Slavery Governance Framework



**Approach to managing the risk of modern slavery in our supply chain**



**Energy Procurement and Supply Association**

The SA Power Networks Group is a member of the Energy Procurement and Supply Association (EPSA) which is a not-for-profit association comprised of energy industry procurement and supply professionals.

In 2022, a consortium of members from EPSA (EPSA consortium) continued to work together on the enhancement of the process and tool for supplier risk assessments. The process includes suppliers completing a standardised self-assessment questionnaire (SAQ), which produces a risk rating based on responses.

To understand the risk of modern slavery in our supply chain we have considered:

- The location of the tier 1 suppliers in our supply chain
- The nature of the goods or services being provided
- The responses and risk rating provided by suppliers to the SAQ

# The risks of modern slavery practices in the operations and supply chains

## Materials Category

Suppliers of materials are predominantly Australian based (first tier). The source of the materials being manufactured is both Australia and overseas.

The key risk in this category relates to materials being manufactured and components sourced overseas. Our Solar Panel case study on page 17 provides an example of the due diligence done on specific categories where a heightened risk may exist.

To date, 52 suppliers of materials have responded to the SAQ with the following risk profile:

Supplier responses to Modern Slavery SAQ	52			
Percentage of suppliers in category	28%			
Percentage of total expenditure	14%			
Risk level based on SAQ response	Very low 25 ●	Low 19 ●	Medium 8 ●	High 0 ●

## Direct Services Category

Our Direct Services category mostly requires delivery of services within South Australia, supporting our assets and projects. Unsurprisingly 79% of the suppliers in this category are South Australian based. Given the nature of the services and the location of the organisations and people providing the services, the overall risk related to this category is relatively low.

Supplier responses to Modern Slavery SAQ	32			
Percentage of suppliers in category	13%			
Percentage of total expenditure	11%			
Risk level based on SAQ response	Very low 10 ●	Low 14 ●	Medium 8 ●	High 0 ●

## Information Technology Category

Our Information Technology category again consist predominantly of Australian based first tier suppliers, but also has a wider range of countries represented. The key concern in this category relates to IT hardware manufactured overseas.

Supplier responses to Modern Slavery SAQ	23			
Percentage of suppliers in category	17%			
Percentage of total expenditure	5%			
Risk level based on SAQ response	Very low 5 ●	Low 14 ●	Medium 4 ●	High 0 ●

## Indirect goods and services

This category contains the largest number of suppliers with Australian small business representing 48% of the supply chain, based on number of suppliers.

The key risk in this category relates to the facilities management services, which are covered in the case study on page 17.

Supplier responses to Modern Slavery SAQ	34			
Percentage of suppliers in category	6%			
Percentage of total expenditure	3%			
Risk level based on SAQ response	Very low 16 ●	Low 13 ●	Medium 5 ●	High 0 ●

## Other/miscellaneous

This category consists of suppliers who provide a range of miscellaneous services. This group of suppliers consists predominantly of South Australian-based organisations (77%) and the overall risk is considered low. Consequently, there has been little focus on progressing the SAQ with these suppliers with only two suppliers providing responses. One was rated very low and the other low.



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# Criteria 4 – Actions towards addressing the risk of modern slavery in our supply chain

In our 2021 report, the SA Power Networks Group committed to a number of actions. This section describes our progress.

## Short term

Planned Activity – 2021 Statement	Outcome as at 31 December 2022
Implement standardised modern slavery and human rights due diligence procedures across the business to ensure that clear procedures and accountability are part of SA Power Networks and Enerven’s modern slavery risk management framework.	<ol style="list-style-type: none"> <li>1 Our tender Evaluation Guidelines embed the requirement for an assessment of the risk of modern slavery within suppliers’ supply chains.</li> <li>2 Supplier onboarding processes require provision of Modern Slavery Statements for suppliers who are Reporting Entities.</li> <li>3 Our Procurement Directive has been updated and embeds Social Procurement, incorporating Modern Slavery, as a key principle in all procurement activity.</li> <li>4 Our Sustainable Procurement Statement which details the expectations of our suppliers, has been updated to incorporate modern slavery.</li> <li>5 As part of our due diligence approach for a materials tender, our technical team who were performing a technical factory audit also checked for evident signs of modern slavery, so this could be referred to the Procurement Team for more detailed due diligence if warranted.</li> </ol>
Develop a process for responding to sudden human rights risks including a business-wide approach to remediation.	<ol style="list-style-type: none"> <li>1 A Modern Slavery Remediation Framework has been developed and rolled out to the Procurement Team.</li> <li>2 We have a standing contract in place with an external organisation who can undertake audits for us as/when it is determined necessary.</li> </ol>
Improve modern slavery awareness by making our internal education programs available to more of our team members.	<ol style="list-style-type: none"> <li>1 A Modern Slavery learning module is available to all staff.</li> <li>2 Communication to all staff, was included in a business wide article in July 2022.</li> <li>3 In September 2022, our Sustainability Team hosted an organisation-wide “Insights” session which is an online presentation available to all staff. This session focused on our Sustainability Strategy of which modern slavery is an important component.</li> <li>4 In October 2022 Our Strategic Procurement teams undertook negotiation training. A key topic in this training was “how to negotiate ESG initiatives into a supplier agreement”.</li> <li>5 The SA Power Networks Group is a member of industry bodies that provide modern slavery awareness and training as part of the membership: <ul style="list-style-type: none"> <li>• Chartered Institute of Procurement and Supply (CIPS). Staff undertake the annual Ethics training and test.</li> <li>• Energy Procurement and Supply Association (EPSA) provides regular updates to members via monthly information sessions.</li> </ul> </li> </ol>



**Everyone’s concern: our Modern Slavery Statement**

22 JULY 2022 BUSINESS INSIGHTS

### Case study one – embedding modern slavery in regular training

Our Strategic Procurement teams recently undertook negotiation training with an external Procurement Negotiation Consultant. The training was adapted and extended to specifically include Environmental, Social and Governance considerations as part of the training course, with the social lens incorporating working conditions, such as slavery and child labour.

Communication to all staff, was included in a business wide article in July 2022.

## Short to medium-term

Planned Activity – 2021 Statement	Outcome as at 31 December 2022
Drive a greater supplier response rate to the Informed 365 digital Self-Assessment Questionnaire assessment programme for suppliers in highest risk industries.	1 During 2022, we increased the number of suppliers who had responded to the I365 SAQ to 141.
Increase supplier engagement to focus on gaining transparency over highest risk tier 2 and tier 3 supply chains.	1 We have commenced recording source location for materials in SAP for a number of materials suppliers. 2 Through the EPSA I365 consortium* we are discussing the roadmap to obtain visibility of the second tier of our supply chains.
Supplier engagement through sharing our experience and working with EPSA members to explore development of initiatives to improve supplier compliance to the Act.	This is an ongoing activity. We remain committed to working collaboratively with EPSA within the bounds of Consumer and Competition legislation.
Due diligence deep dives in our supply chains, leveraging insights from supplier self-assessment questionnaires to assess our supplier’s policies, procedures and education programs.	We need to consider the relevant expertise to undertake these deep dives. We have a contract in place with an organisation who can assist us, and plan to undertake targeted reviews as appropriate.



### Case study two – Solar Panels

Solar power is, and will continue to be, an integral part of the renewable energy roadmap, not just for our company but for our customers. Our 2021 report highlighted the risk of forced labour in parts of China related to the production of raw materials such as polysilicon and the manufacturing of solar panels.

Our commitment is to work with suppliers whose manufacturing sites are auditable, and who can provide evidence of appropriate audits being performed, with no adverse findings. For those solar panel suppliers we have worked with to date, we have evidence of audits undertaken by specialist companies, on the manufacturing facilities. This was, and will continue to be, a very important consideration in the selection process.

We will continue our due diligence focus on this industry through the SAQ completion, and ongoing supplier monitoring.



### Case study three – Facilities Management

As an example of how modern slavery considerations are built into our procurement decision making process. During 2022, the SA Power Networks Group entered into a new contract for Facilities Management. Our Procurement Team:

- Incorporated modern slavery compliance in the tender evaluation criteria
- Required suppliers to complete a detailed Sustainable Procurement Schedule as part of the tender response
- Required the preferred tenderer to complete the Informed 365 Self-Assessment Questionnaire

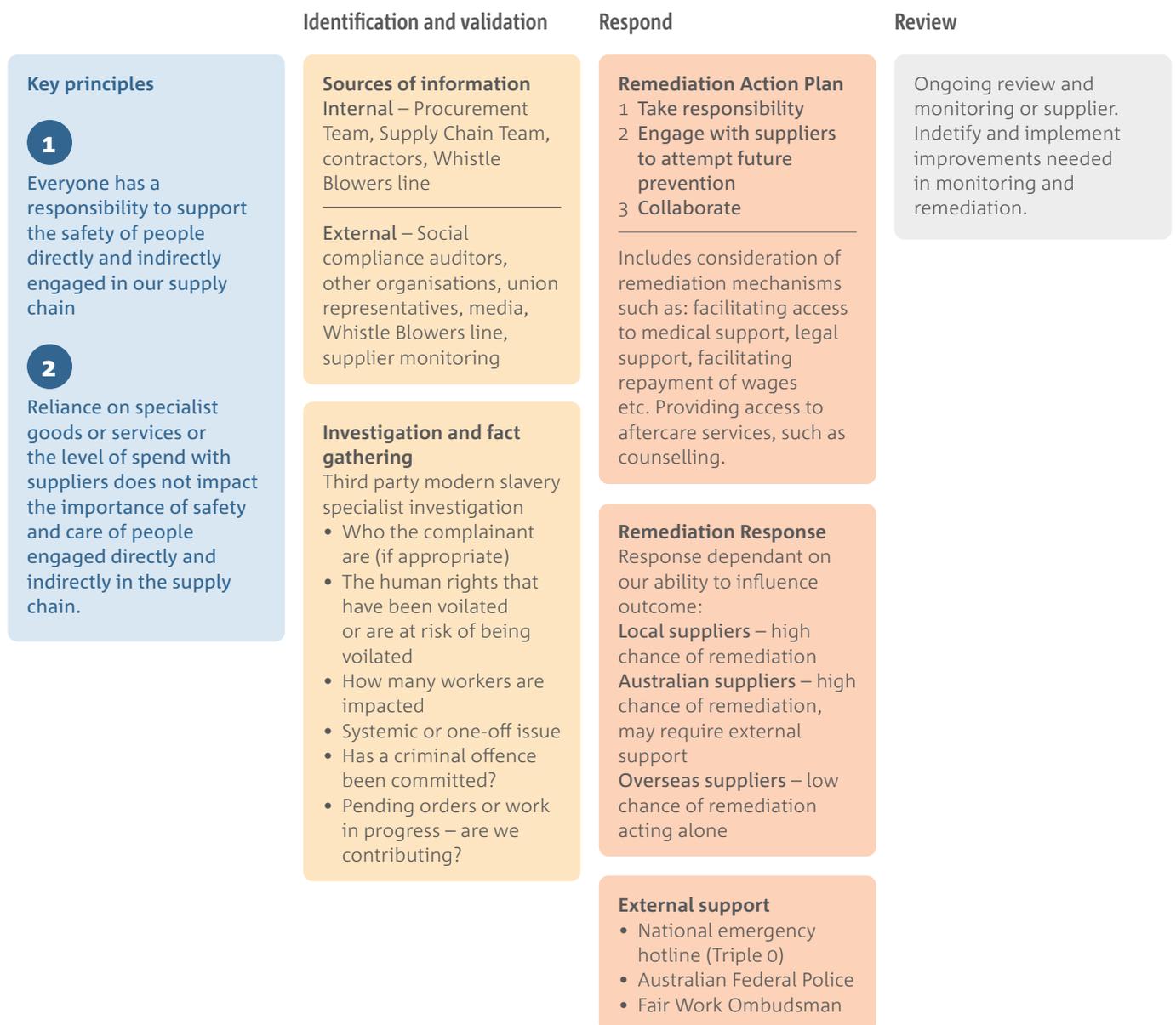
Every tender that we run involves cross-functional evaluation teams, providing an opportunity to embed the understanding of the modern slavery risk across our business.

# Actions towards addressing the risk of modern slavery in our supply chain

## Modern Slavery Remediation Framework

The SA Power Networks Group has developed a Modern Slavery Remediation Framework which seeks to take a collaborative approach in the case where modern slavery is suspected or reported. This approach is adjusted based on the location of the suppliers and our ability to influence remediation.

### Remediation Framework summary



## Medium-term (within 2-3 years)

### Planned Activity – 2021 Statement

Explore further options for grievance and remediation pathways available for our key suppliers, providing them with an opportunity to report on instances of modern slavery.

Define standardised modern slavery management operating procedures (SOPs)

Introduce modern slavery KPI targets, quantitative metrics and indicators for assessing the effectiveness of our modern slavery framework and due diligence approach to enable regular monitoring and reporting to the Executive Leadership Team.

### Outcome as at 31 December 2022

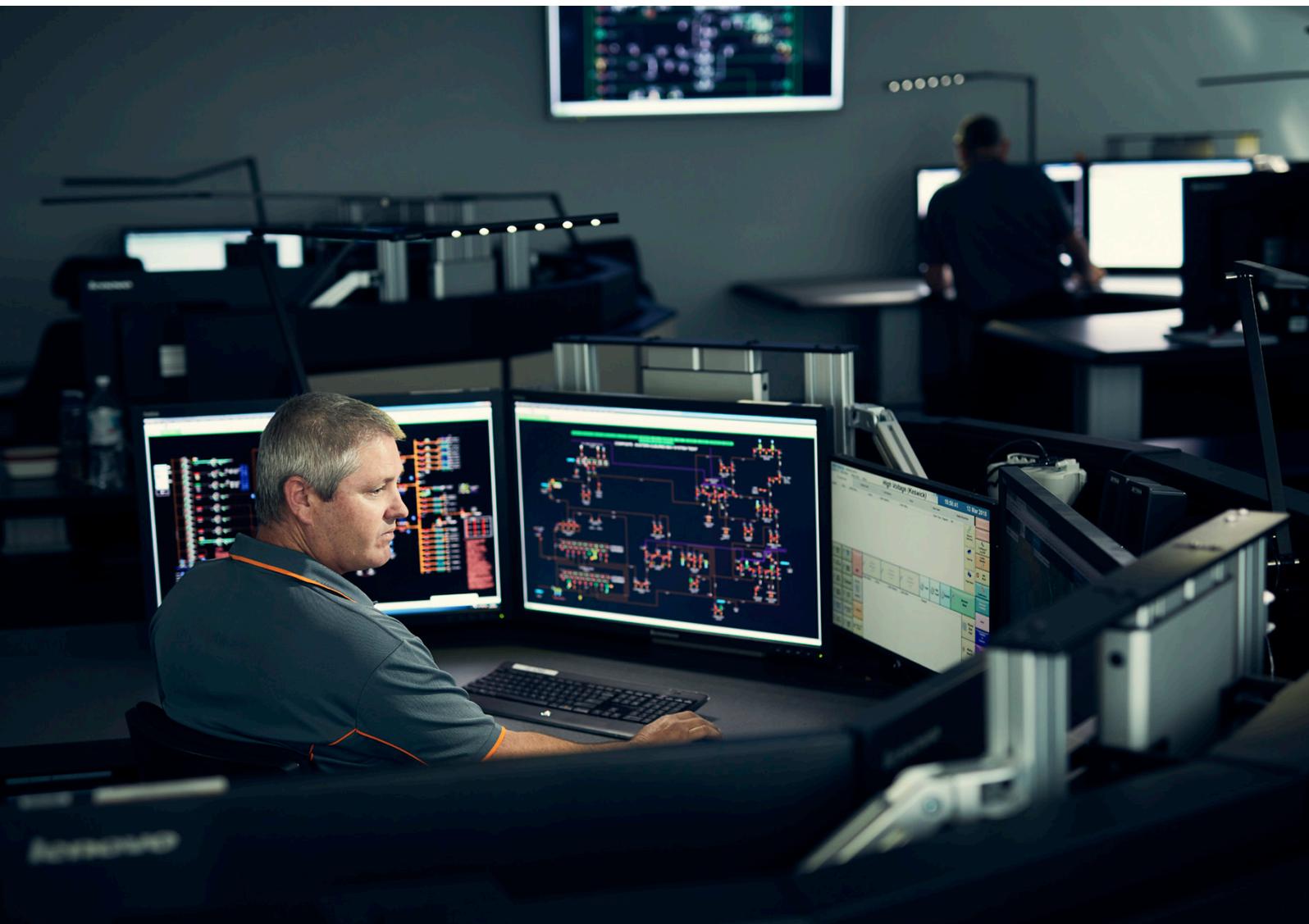
We plan to investigate whether further grievance and remediation pathways are required.

We currently have all the steps of the operating procedure in place, these require streamlining and formalisation.

This action is pending commencement in 2023

## Long-term activities

We will continue to review our pathway and determine whether previously planned activities remain relevant and appropriate.



## Criteria 5 – Effectiveness assessment

The SA Power Networks Group has considered how our actions, detailed in Section 4, have contributed to increasing business awareness, reducing modern slavery risks and improving transparency.

Awareness of modern slavery leads to more informed purchasing decisions, not just those made on behalf of our company, but also in people’s daily lives.

Similarly, the more our suppliers know the expectations our organisation has for companies who wish to deliver goods and services to us, the better placed they are to provide the information we need to assess the risk of modern slavery within our supply chain.

Objective	Assessment
<b>Increased business awareness</b>	<p data-bbox="347 853 480 904">Improved transparency</p> <ul data-bbox="580 853 1232 1285" style="list-style-type: none"> <li>• Modern Slavery article published on our intranet and in our digital magazine, available to all staff.</li> <li>• Updated Sustainable Procurement Statement published on our website.</li> <li>• Twenty staff, predominantly from our Field Services division, completed the online Modern Slavery training module.</li> <li>• Procurement staff completed negotiation training which included “How to negotiate ESG outcomes into contract” module.</li> <li>• Procurement staff trained on the Modern Slavery Remediation framework.</li> <li>• 120–180 non-procurement staff have been exposed to the Modern Slavery assessment as part of the embedded practices to undertake due diligence in the procurement process.</li> </ul>
<b>Reduced modern slavery risk</b>	<ul data-bbox="580 1323 1232 1491" style="list-style-type: none"> <li>• 141 suppliers, accounting for 32.6% of our supply chain expenditure, have responded to the Modern Slavery SAQ.</li> <li>• Increase in the number of contracts that contain the Modern Slavery clause.</li> <li>• Provision of the Modern Slavery Statement by Reporting Entities that were onboarded as suppliers.</li> </ul>

## Criteria 6 – Consultation

Consultation was undertaken at the Board level through consideration and approval of this statement by both the SA Power Networks and Enerven Boards.

The preparation and review of this Statement prior to Board consultation was supported by various teams throughout the organisation.



### **Energy Procurement and Supply Association (EPSA)**

We are a member of EPSA which consists of supply chain and procurement managers from utility companies operating in the Asia Pacific region. Our Head of Procurement and Shared Services is the President, and our Manager of Strategic Procurement for Materials and Services is a management committee member.

During 2022, EPSA:

- Produced a White Paper, *Procurement and Supply Chain in a Changing World* which includes a section titled, *Procurement and Supply Chain's Role in combating Modern Slavery*.
- Hosted monthly Hot Topics sessions including one on Social Procurement.
- Organised a session on Modern Slavery Research, to be hosted in February 2022.

The SA Power Networks Group is part of the EPSA consortium working with Informed 365 on a Modern Slavery Risk Assessment tool. This provides standardisation in determining risk levels and provides a standardised questionnaire to our suppliers.

Our commitment to due process includes providing feedback on consultation opportunities, engaging with other parties to understand how we can learn, collaborate and improve.

### **External consultation**

During 2022, we provided individual feedback to the Review of the Modern Slavery Act.



### **Chartered Institute of Procurement and Supply (CIPS)**

We are a member of the Chartered Institute of Procurement and Supply, and our Head of Procurement and Shared Services is the Chair of the CIPS Professional Services Committee ensuring that we are closely linked to the procurement and supply chain community within Australia and New Zealand.

CIPS is an advocate for ethical procurement, and supports its members and the wider procurement community to combat modern slavery in supply chains.



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